



Analysing the Saubhagya Skilling Initiative under RPL Training

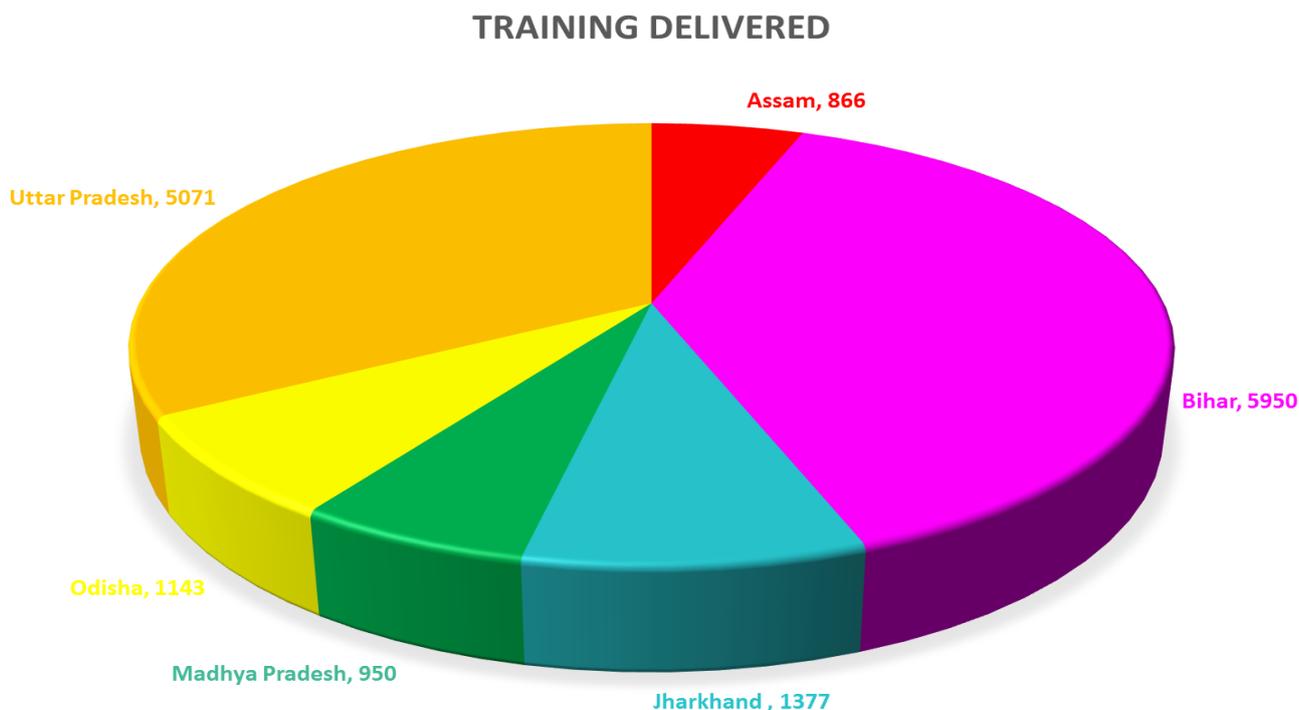
November 2019

SAUBHAGYA SKILLING INITIATIVE – RECOGNITION OF PRIOR LEARNING (RPL) TRAINING AND ASSESSMENT BY THE POWER SECTOR SKILL COUNCIL

I. Background:-

The SAUBHAGYA scheme is aimed at achieving universal household electrification by providing last mile connectivity and electricity connection to all households in rural and urban areas through financial assistance to Power Distribution Companies. **Hon'ble Minister of Skill Development and Entrepreneurship Shri Dharmendra Pradhan and Hon'ble Minister of State (I/C) Power Shri Raj Kumar Singh**, jointly launched skilling initiative under Pradhan Mantri Sahaj Bijli Har Ghar Yojana (SAUBHAGYA) on 27th March 2018.

Consequent upon launch of Saubhagya skilling initiative, the skill training has been in progress in 116 districts across six states of Assam, Bihar, Jharkhand, Madhya Pradesh, Odisha & Uttar Pradesh. Between the two job roles of Lineman Distribution (Multiskilled) and Technical Helper, a total of 15357 workman have been trained across the six focus states and the balance are undergoing training. A snapshot of the training delivered so far is provided below:



Summary of Training Delivery Under SAUBHAGYA (Skilling Initiative) (As on. 3.12.2018)

Sl. No.	State (A)	No. of Districts (B)		No. of Candidates													
		Total	Training Commenced	Training Completed (c)					Training Ongoing (D) (Batches)			Assessment Completed (F) ** (No. of Candidates)			Qualified being reflected on SDMS (G) (No. of Candidates)		
				LDMS *	No. of Batches LDMS	TH*	No. of Batches TH	Total	LDMS	TH*	Total	LDMS	TH	Total	LDMS	TH	Total
1	Assam	33	11	440	12	426	10	866	0	0	0	383	341	724	350	308	658
2	Bihar	38	38	2683	93	3267	107	5950	1	0	1	2467	2811	5278	2084	2447	4531
3	Jharkhand	24	19	808	27	569	18	1377	0	0	0	632	457	1089	562	411	973
4	Madhya Pradesh	51	17	609	20	341	9	950	0	0	0	450	329	779	400	298	698
5	Odisha	30	18	520	15	623	15	1143	1	0	1	430	456	886	384	423	807
6	Uttar Pradesh	75	36	2440	61	2631	68	5071	0	0	0	2094	2130	4224	1843	1846	3689
	Total	251	139	7500	228	7857	227	15357	2	0	2	6456	6524	12980	5623	5733	11356

* Lineman Distribution (Multi Skilled)

* Technical Helper

** Actual data may differ. Data as per SDMS (Actual data may be higher.)

Glimpses of the training delivery across the 6 states:

1. Assam:-



2. Bihar:-



3. Jharkhand:-





4. Madhya Pradesh:-



6. Odisha:-



II. Impact Assessment & Evaluation Report:-

To study the overall impact of the training delivered under this initiative, an impact assessment study was carried out by M/s PROGILLENCE Capability Development Pvt. Ltd. The study targeted the candidates trained under the first phase of the project. The key highlights of the impact assessment study are as under:-

Key highlights:

1. Saubhagya skilling intervention has led to skill up-gradation of existing workmen.
2. It has also enable safety awareness and compliance of safety requirements on the job.
3. Quality of work has improved on post training.
4. Incident of accident have reduced.
5. The training also creating awareness about use of new tools including awareness of their benefits.
6. Timely generation of certificates and uploading of results have been advised.
7. Entitlement of workforce in terms of award money needs to be settled on priority.
8. Proper training calendar needs to be developed and communicate to all stake holders.
9. Promotional and informational videos should be used as part of training delivery plan. The videos have been shared with Training Providers.

III. **Public Awareness, Certificate Distribution with VIP Participation etc.**

In terms of requirements, Power Sector Skill Council has been taking necessary steps to build mass awareness through multiple sources including participation of important dignitaries and VIPs such as Member of Legislative Assemblies (MLAs), Member of Parliaments (MPs), Union and State Ministers etc. at various locations. We furnished hereunder the state wise information of such events held.

1. Saubhagya Skilling Initiative launched in Ujjain – Western Madhya Pradesh by Hon’ble Union Minister of Social Justice & Empowerment, Shri Thaawarchand Gehlot.- 25th May 2018

Skilling initiative under SAUBHAGYA (Pradhan Mantri Sehaj Bijli Har Ghar Yojna) was launched successfully at Ujjain, Westren Madhya Pradesh on 25.05.2018 by Shri Hon’ble Union Minster of Social Justice & Empowerment, Shri Thaawarchand Gehlot at a function held at Nagar Nigam Auditorium, Kirti Mandir Complex, Ujjain.

Speaking on the occasion, Hon’ble Union Minister of Social Justice & Empowerment, Shri Thaawarchand Gehlot referred to SAUBHAGYA as a great initiative aimed at transforming the lives



of people living in remote areas, who had been deprived of electricity connection so far. Access of electricity to them will help ushering in growth, prosperity and economic empowerment for the poor and deprived section of society, he added. He further expressed the hope that skilling initiative under SAUBHAGYA will empower the workforce to deliver the task successfully using the required skill sets.



2. Hon'ble Minister Lauds Saubhagya Skilling Initiative – Distributes Certificates, 21 July 2018:

A ceremony to distribute Certificates to successful participants of SAUBHAGYA Skilling Initiative was held on 21st July 2018 at A. N. College Patna. Hon'ble Union Minister for Rural Development Sh. Ramkripal Yadav graced the occasion with his benign presence and handed over the certificates to successful participants.



Addressing the participants on the occasion, he lauded the skilling initiative to train and certify Saubhagya workforce which will enable them perform effectively and thereby help implement the project, which is a game changing initiative of Hon'ble Prime Minister to electrify four crore plus household across the country.



Other dignitaries who attended the event included Sri Ashok Kumar, Director (Technical), South Bihar Power Distribution Co. Ltd., Sri Nitin Naveen, MLA Bankipore, Patna and Sri. Vinod Behari, Chief Executive Officer, Power Sector Skill Council.

3. Certificate Distribution Ceremony Held at Gumla, Jharkhand- 11 September 2018

Power Sector Skill Council organised another Certificate distribution ceremony for successful participants of Saubhagya Skilling Initiative at Gumla in Jharkhand on 11th Sept. 2018.

Hon'ble Union Minister for Tribal Development Sri Sudharshan Bhagat and M. P. Loksabha from Gumla attended the event as



Chief Guest and handed over Certificates to the successful participants under Saubhagya Skilling Initiative.

He praised the initiative of Power Sector Skill Council in this regard and advised the trainees to take its full advantage and contribute to the success of Saubhagya Project which is a historical initiative of Govt. of India to promote Universal Household Electrification.

4. Certificate Distribution Ceremony- Katihar(Bihar)- 18 August 2018

An event to facilitate the successful participants of Saubhagya Skilling Initiative was held at Katihar in Bihar by Power Sector Skill Council, where Certificate to the successful participants of Saubhagya Skilling Initiative were handed over.

The event was attended by Katihar MLA Sri Tarkishore, Prasad along with other dignitaries. Sri. Prasad distributed the certificates and thanked PSSC for this initiative in this regard. PSSCs Training Provider in Katihar M/s Merapath and its Director Sri Abhishek Saxena coordinated the arrangement, Regional Coordinator-PSSC Sri R.R Prasad also attended the event.



5. Certificate Distribution Ceremony-Noida (U.P), Dated- 11th October 2018

Another event to facilitate the successful participants of Saubhagya Skilling Initiative was held at Noida in Uttar Pradesh by Power Sector Skill Council, where Certificate to the successful participants of Saubhagya Skilling Initiative were handed over.

The event was attended by Ahri A.K. Bhagat(Head- Research & marketing –PSSC) who distributed the certificates to all the successful candidates



6. Certificate Distribution Ceremony-Lakhisarai(Bihar), Dated- 29th November 2018

Another event to facilitate the successful participants of Saubhagya Skilling Initiative was held at Lakhisarai in Bihar by Power Sector Skill Council, where Certificate to the successful participants of Saubhagya Skilling Initiative were handed over.

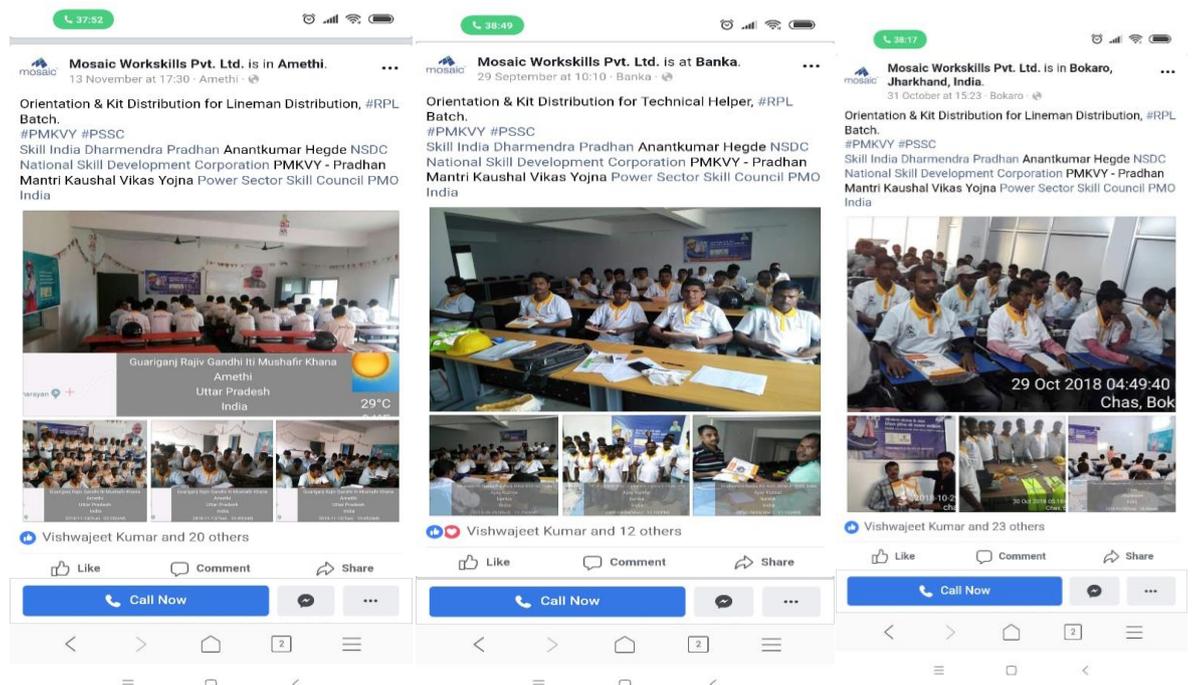


The event was attended by Shri Umesh Prasad Gupta (State Coordinator-PSSC) who distributed the certificates to all the successful candidates



7. Daily posts of Facebook, twitter and other social media platform spreading awareness of the training being delivered.

Events of training delivery opening and closing sessions and other events associated with such training are being adequately covered under social media such face book, twitter etc. on a daily basis, samples are shared below:





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About National Skill Development Corporation (NSDC): National Skill Development Corporation, working under the aegis of Ministry of Skill Development & Entrepreneurship, is a unique public-private-partnership which aims to catalyze creation of quality vocational training ecosystem in India. The organisation provides funding to build scalable and profitable vocational training initiatives. Its mandate is also to enable support system which focuses on quality assurance, information systems and train-the-trainer academies either directly or through partnerships. Since establishment in 2009, NSDC has trained more than 2 crore people through its partnership with 600+ training partners, wide a robust network of 11,000+ training centers spread over 600 districts across the country. NSDC has institutionalized 37 Sector Skill Councils and is also implementing Government's flagship skill development schemes such as Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Pradhan Mantri Kaushal Kendra (PMKK), National Apprenticeship Promotion Scheme (NAPS), among others.

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