

# ESTIMATING THE SKILL STOCK IN KERALA

Leveraging a household survey conducted by the Centre for Monitoring Indian Economy to understand the supply of skills in Kerala.











## C. Executive Summary

Kerala's population (aged 15 years and above) is 276.38 lakh, of which 109.42 lakh (40%) persons are in the labour force (persons who are either working or willing to work and actively looking for work). Female labour force participation rate in the state is 14% compared to, 67% for males. Unemployment rate in the state is 11%.

54% of the state's labour force is in rural areas. 52% of all employed persons are working in rural areas and 92% in non-agriculture occupations. Among employed persons, 1% earn Rs. 20,000 or lower and 20% earn between Rs. 20,001-50,000.

7.27 lakh persons (3% of population aged 15 years and above) have received or are undergoing formal vocational training, of whom 5.59 lakh are 15-30 years of age. Females constitute 61% (4.4 lakh) of the formally trained segment. 91% of this segment took up short-term training courses and 20%, paid training. 77.13% (5.607 lakh) persons are in the labour force - of whom, 2.57 lakh (45.85%) are employed. Among the employed, formally trained persons, 99% are working in non-agriculture occupations. 5.9% earn Rs. 20000 or lower and 32.9% earn between Rs. 20,001-50,000.

95.8 lakh persons (35% of the state's population aged 15 years and above) have informally acquired skills. As source of skill acquisition, 2% reported Hereditary, 23% On the job learning, 35% Self-learning and 40% Other sources. Among the employed, informally skilled persons, 92% (86.59 lakh) are working in non-agriculture occupations. 1% earn Rs. 20,000 or lower and 20% earn between Rs. 20,001-50,000. 71% have work experience of- more than 10 years.

19.86 lakh informally skilled persons are aware of formal skill development programs. 16.66 lakh are willing to enroll for formal programs, of whom 14.2 lakh would like to enroll if the training is free/sponsored, 2.1 lakh if it is subsidized and 0.36 lakh even if they have to pay. 14.823 lakh are willing to enroll in short-term programs and 1.004 lakh in long-term. There are 0.6 lakh persons who are willing to enroll in formal programs and the duration of training does not matter for them.

172.23 lakh persons (62.32% of population aged 15 years and above) in the state do not possess any skill and are not employed (unemployed or not in labour force). Females constitute 73.19% (126.05 lakh) of this segment. 51% reside in rural areas. Within this segment, 31.464 lakh are aware of formal skill development programs- of whom, 21.318 lakh (68%) are 15-30 years of age and 21.55 lakh (68%) are females. Among those who are willing to enroll in formal training, 83% reported- Yes, if they are free/sponsored and 90% reported preferred training duration- Short-term training program.



# D. Insights from the Household Survey

## I. Overview of Kerala's Labour Market

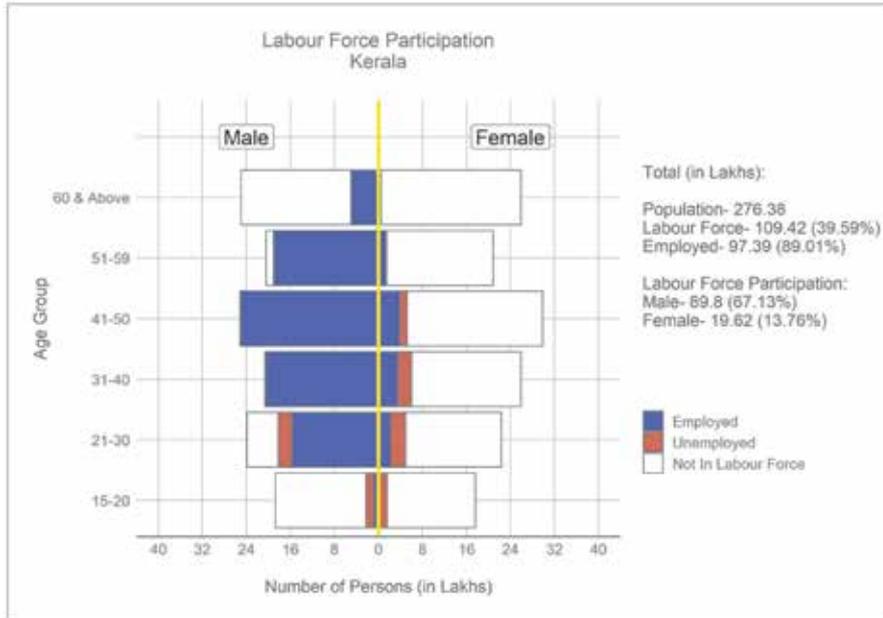


Figure 1

Population of persons aged 15 years and above in Kerala is 276.38 lakhs. There are 109.42 lakhs persons in the labour force (persons who are either working or willing to work and actively looking for work). 11% of the state's labour force is unemployed. 66% of the unemployed are in the age-group of 15-30 years (5.9% of India's labour force is unemployed; 90% of the unemployed are in the age-group of 15-30 years). Female labour force participation rate in the state is 14% (All-India Female labour force participation rate is 11.7%).

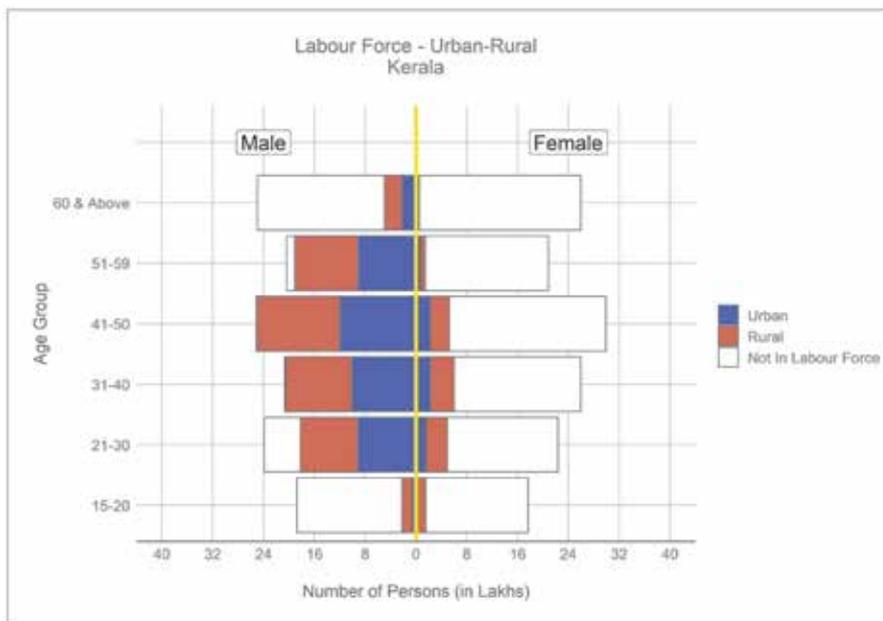


Figure 2

54% of the labour force in the state resides in rural areas (68% of India's labour force resides in rural areas).



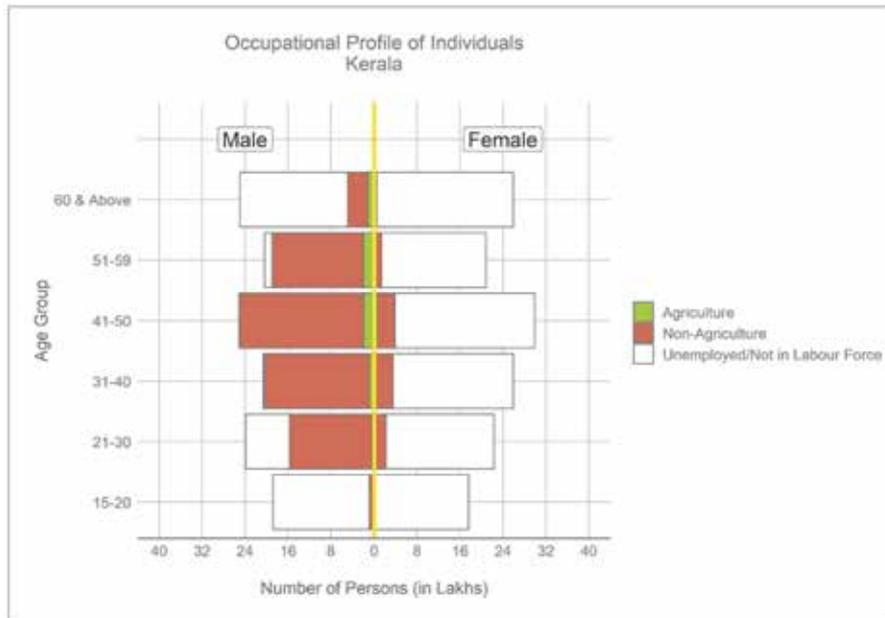


Figure 3

89.96 lakh (92%) persons are working in non-agriculture occupations and 7.43 lakh in agriculture (65% of all employed persons in India, are working in non-agricultural occupations).

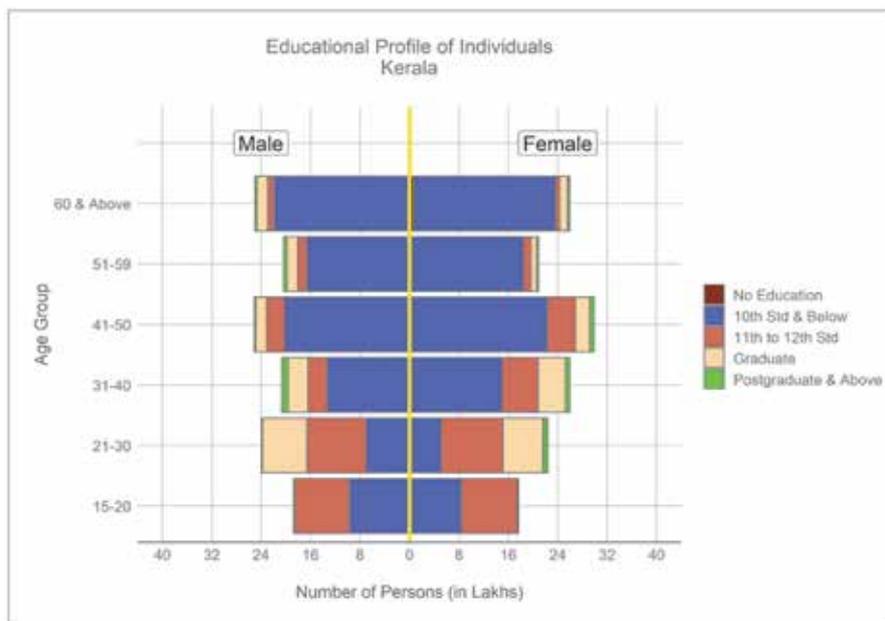


Figure 4

Out of all persons aged 15 years and above, 66% are 10th Std & Below (including No Education), 21% are 11th to 12th Std and 13% are Graduate & above.





## II. Formal Vocational Training

### 1. Access to Formal Vocational Training

7.27 lakh persons (3% of population aged 15 years and above) are estimated to have received or are undergoing formal vocational training<sup>2</sup> (All-India: 2.16 crore, 2.2% of population aged 15 years and above). There are 5.59 lakh formally trained persons who are 15-30 years of age and 1.33 lakh 31-40 years of age. There are 4.4 lakh formally trained females (61% of all formally trained persons).

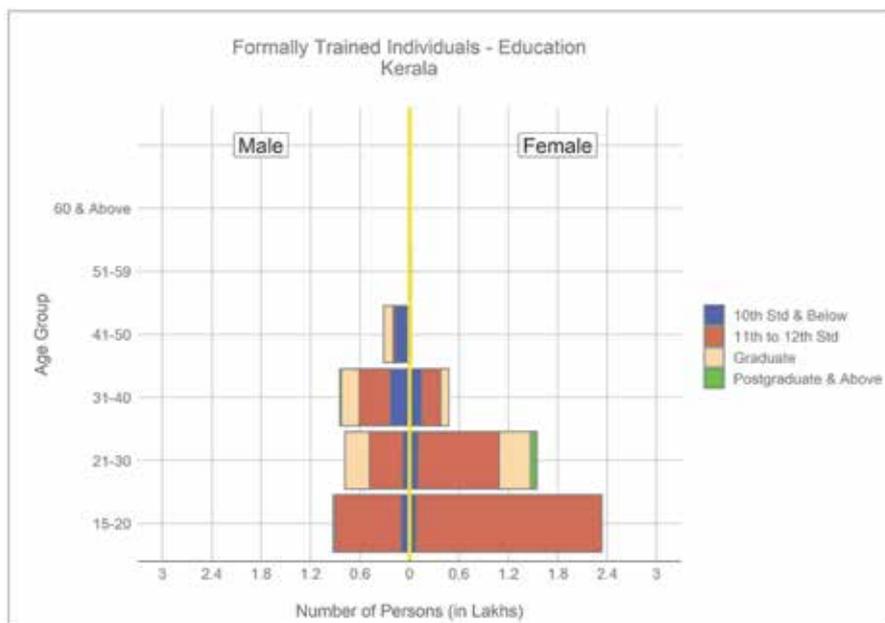


Figure 7

Out of all persons aged 15 years and above who received formal vocational training, 12.7% are 10th Std & Below, 70.2% are 11th to 12th Std and 17.1% are Graduate & above (at all-India level, 35% are 10th Std & Below/Not Educated, 26% are 11th to 12th Std and 38.9% are Graduate & above).

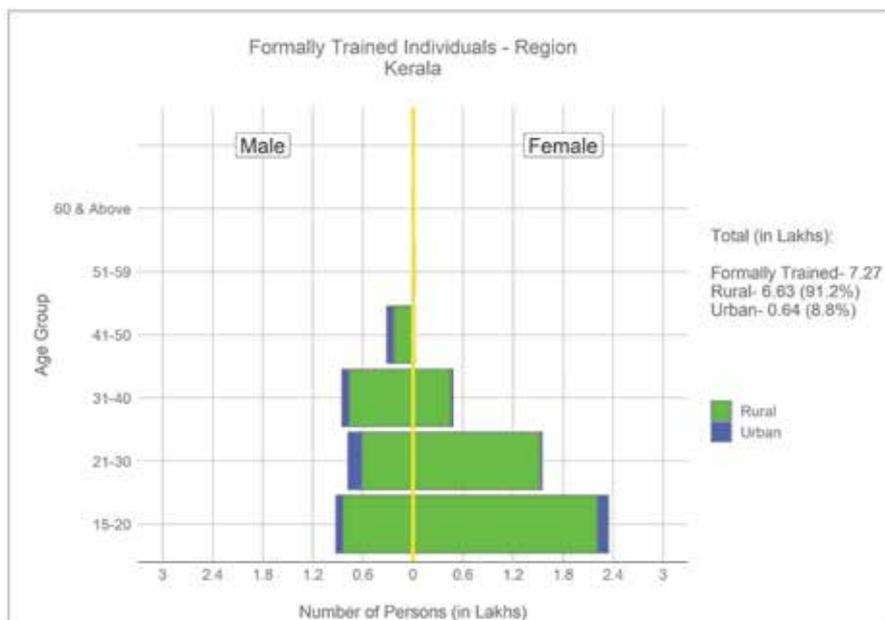


Figure 8

91% of formally trained persons in the state reside in rural areas (54.7% of all formally trained persons in India, reside in rural areas).

<sup>2</sup> Formal vocational training: Follows a structured training program (prescribed syllabus and curriculum; specified duration; eligibility in terms of education and age) and leads to certificates, diplomas or degrees, recognized by State/Central Government, Public Sector and other reputed concerns.



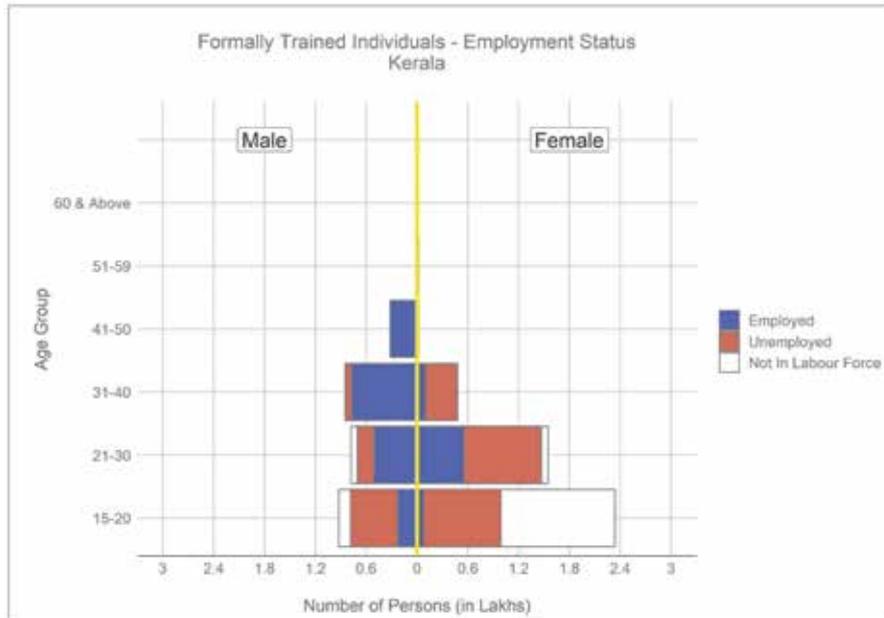


Figure 9

Number of formally trained persons aged 15 years and above in Kerala is 7.27 lakhs. Among the formally trained persons, there are 5.61 lakh persons in the labour force (persons who are either working or willing to work and actively looking for work).

54% of this labour force is unemployed (11% of the formally trained labour force in India, are unemployed). 48.4% of the unemployed are in the age-group of 15-20 years. (All India:73% of the unemployed are in the age-group of 21-30 years).

Female labour force participation rate among the formally trained is 67% in Kerala (All-India female labour force participation rate for formally trained females is 58%).

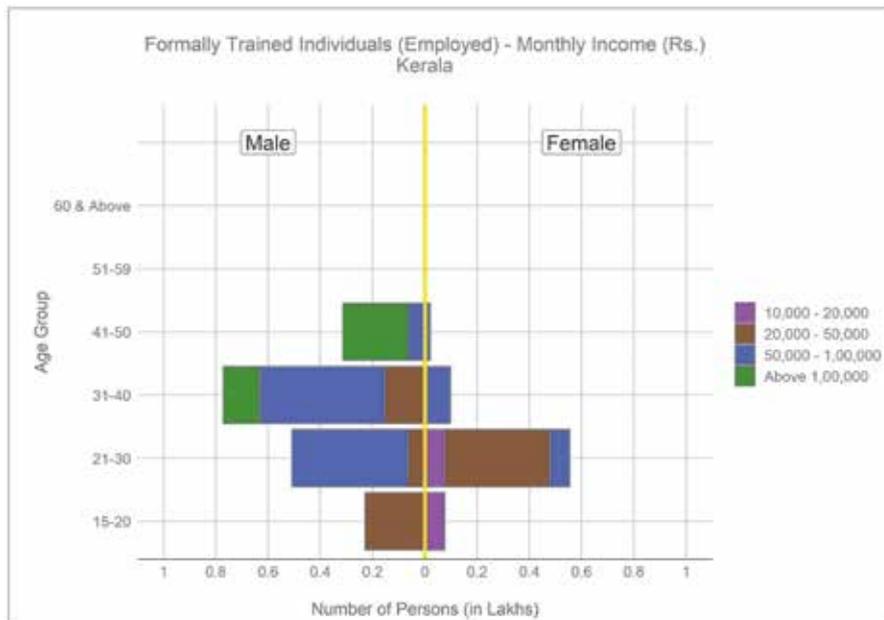


Figure10

Among the employed persons who have received formal vocational training in the state, 6% earn Rs. 20,000 or lower (All-India: 8%) and 33% earn between Rs. 20,001-50,000 (All-India: 37%).

Among the employed males who have received formal vocational training in the state, 0% earn Rs. 20,000 or lower (All-India: 5%) and 24% earn between Rs. 20,001-50,000 (All-India: 33%). Among the employed females who have received formal vocational training in the state, 20% earn Rs. 20000 or lower (All-India: 14%) and 54% earn between Rs. 20,001-50,000 (All-India: 57%).



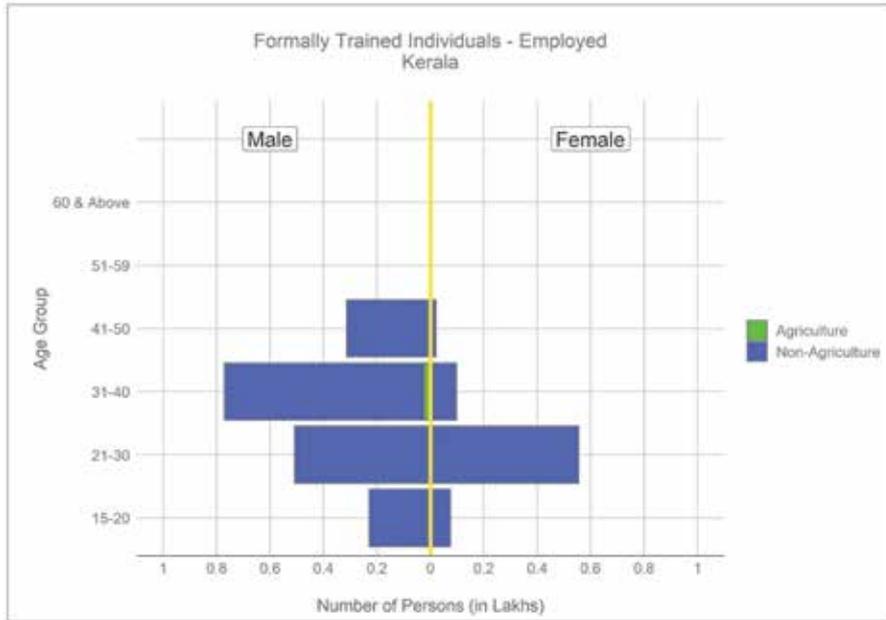


Figure11

2.55 lakh (99%) employed persons in the state who have received formal vocational training are working in non-agriculture occupations and 0.02 lakh in agriculture (85% of all formally trained persons in India, are working in non-agricultural occupations).

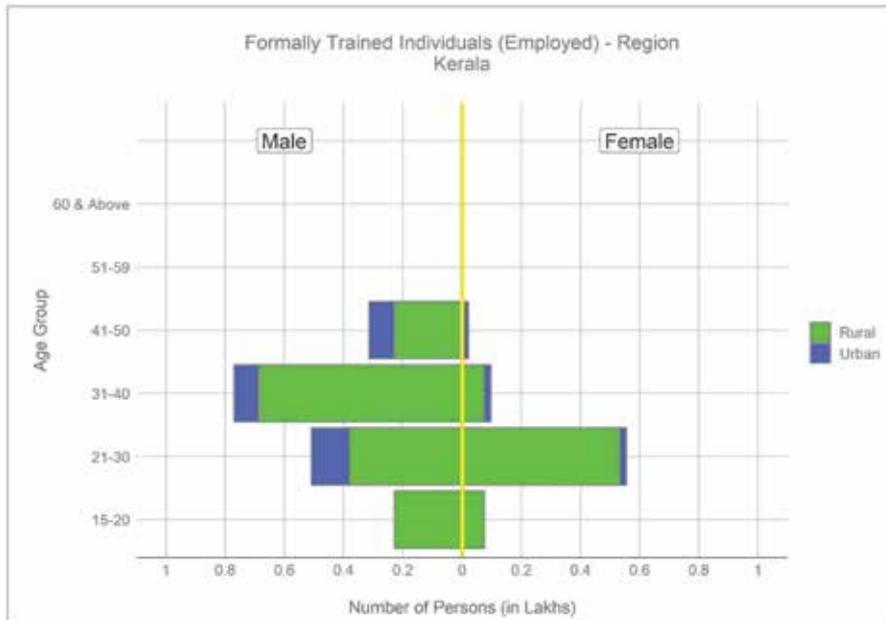


Figure12

86% of formally trained and employed persons in the state reside in rural areas (55% of formally trained and employed persons in India, reside in rural areas).



## 2. Duration of Course

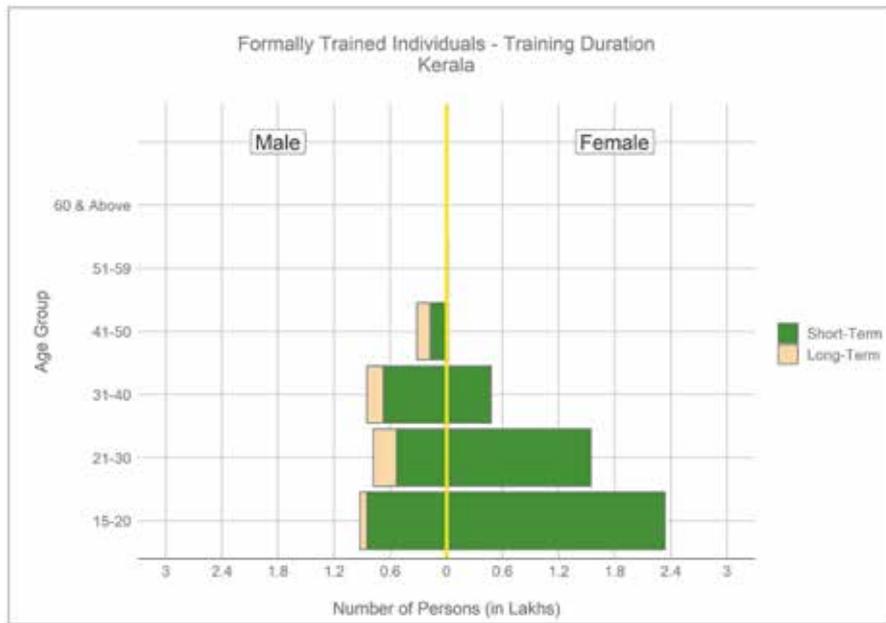


Figure 13

91% of formally trained persons in the state took up short-term training (69% of all formally trained persons in India, took up short term training).

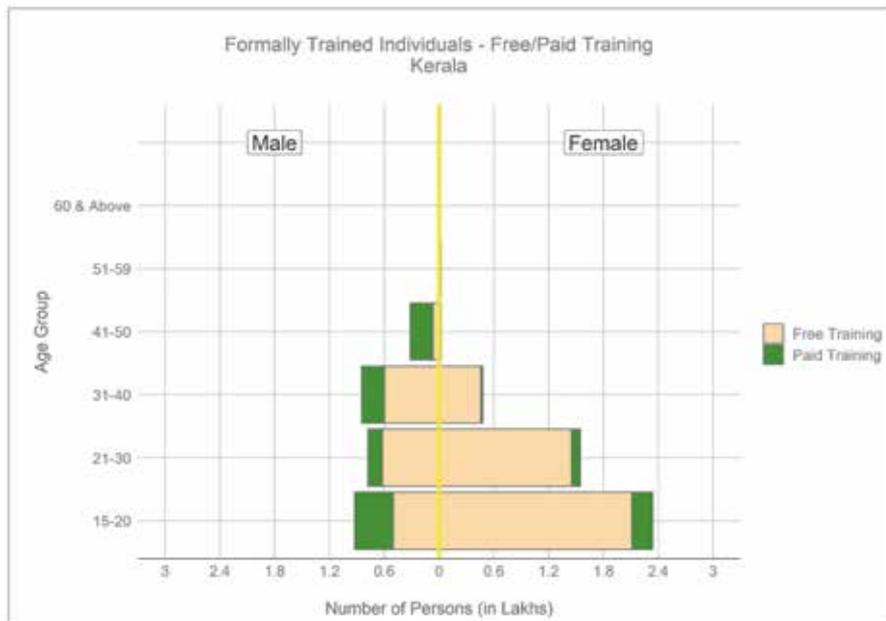


Figure 14

20% of formally trained persons in the state took up paid training (56% of all formally trained persons in India, took up paid training).







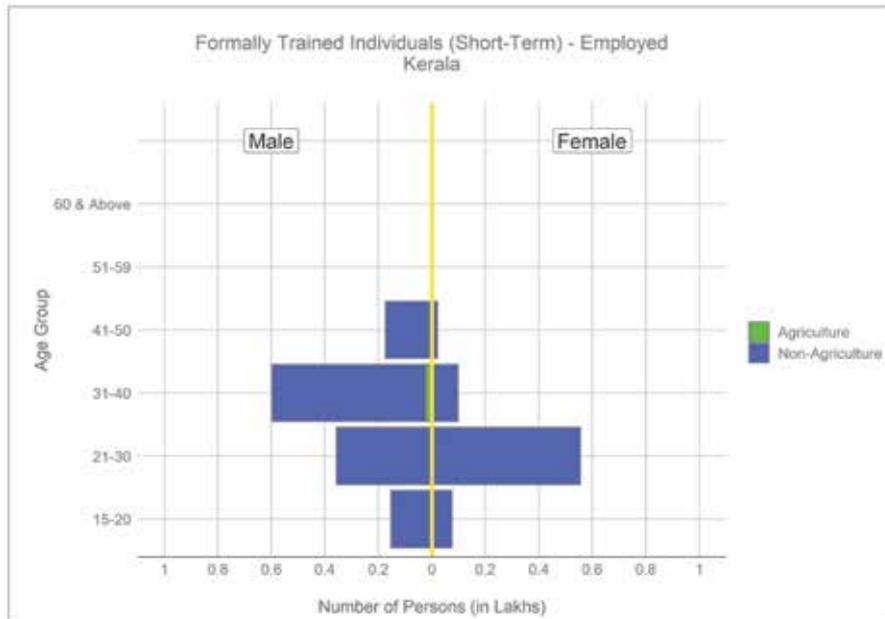


Figure 19

99% (2.01 lakh) of employed persons who are formally trained in short-term trainings, are working in non-agriculture occupations and 1% (0.02 lakhs) in agriculture (All-India: 85% are working in non-agricultural occupations).

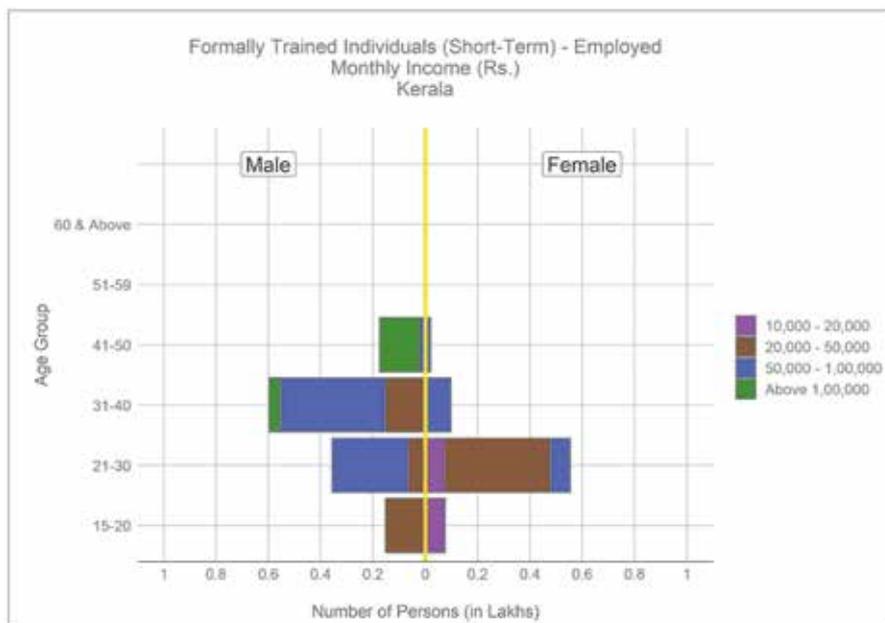


Figure 20

Among the employed persons who have received short-term formal vocational training in the state, 8% earn Rs. 20000 or lower (All-India: 7%) and 38% earn between Rs. 20,001-50,000 (All-India: 38%).

Among the employed males who have received short-term formal vocational training in the state, 0% earn Rs. 20000 or lower (All-India: 5%) and 29% earn between Rs. 20,001-50,000 (All-India: 34%). Among the employed females who have received short-term formal vocational training in the state, 20% earn Rs. 20000 or lower (All-India: 16%) and 54% earn between Rs. 20,001-50,000 (All-India: 59%).



### 3. Benefits of Formal Vocational Training

The following subsections describe the benefits perceived by three categories of formally vocationally trained persons - i) employed; ii) those who are currently not working but worked post training; and iii) those who did not work any time after training.

#### a. Employed

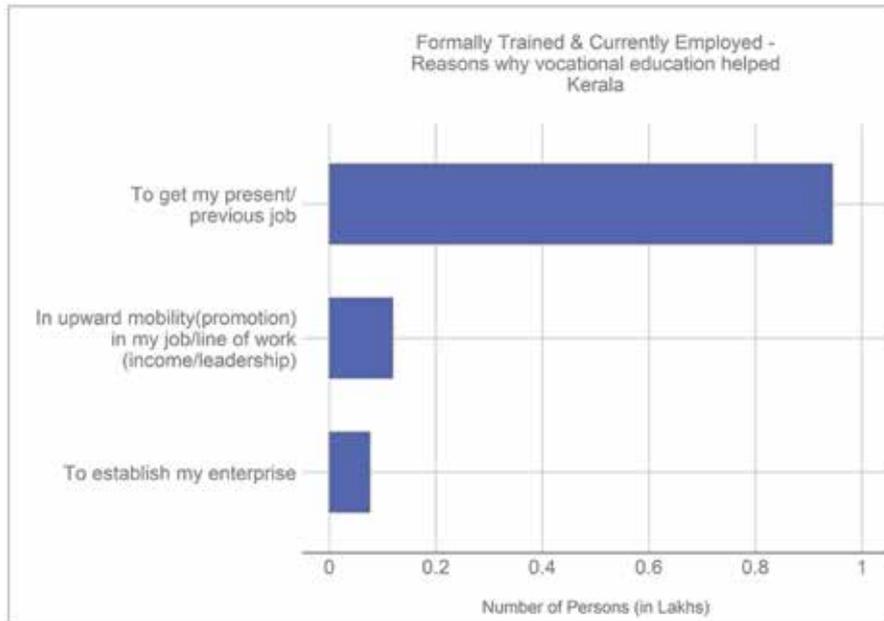


Figure 21

Among 1.68 lakh formally trained and currently employed persons, 68% reported that vocational training helped. Out of those who reported reasons why vocational training helped, 83% stated the reason as - to get my present/previous job (At all-India level- 71% of formally trained and currently employed persons reported that vocational training helped. Out of those who reported reasons why vocational training helped, 76% stated the reason as- to get my present or previous job).

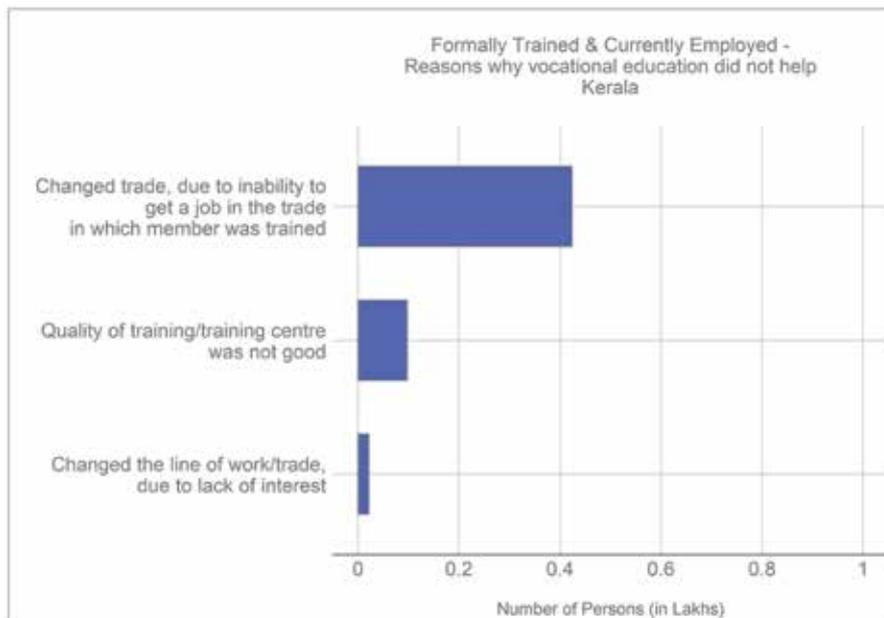


Figure 22

Among 1.68 lakh formally trained and currently employed persons, 32% reported that vocational training did not help. Out of those who reported reasons why vocational training did not help, 78% stated the reason as - changed trade, due to inability to get a job in the trade in which member was trained (At all-India: 29% of formally trained and currently employed persons reported that vocational training did not help. Out of those who reported reasons why vocational training did not help, 41% stated the reason as - changed the line of work or trade, due to lack of interest).



**b. Currently not working, but worked post training**

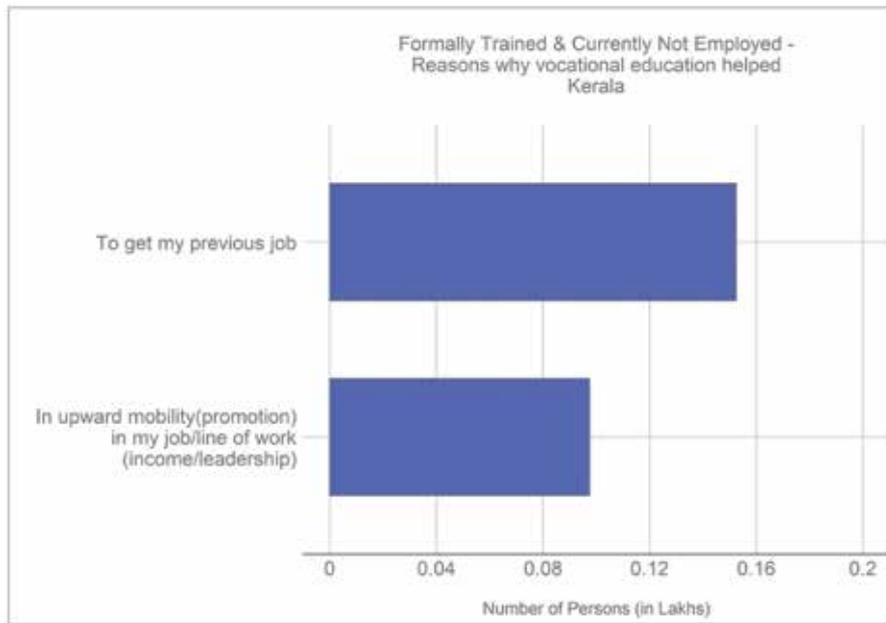


Figure 23

Among 0.25 lakh formally trained and currently not employed persons, 100% reported that vocational training helped. Out of those who reported reasons why vocational training helped, 61% stated the reason as - to get my previous job (At all-India level- 74% of formally trained and currently not employed persons reported that vocational training helped. Out of those who reported reasons why vocational training helped, 77% stated the reason as- to get my previous job).

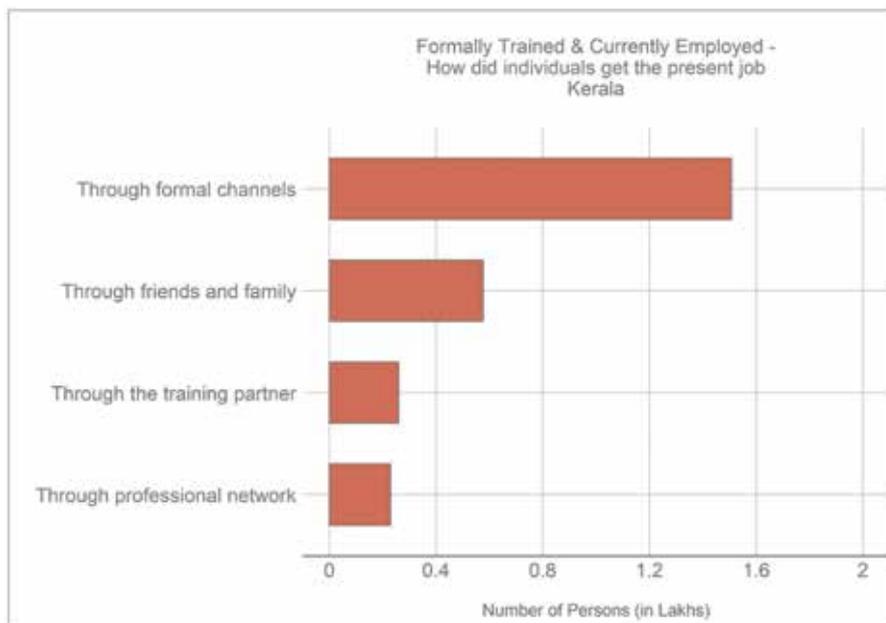


Figure 24

Formally trained and currently employed persons were asked how they got their present job. 59% reported that they got their job- through formal channels.



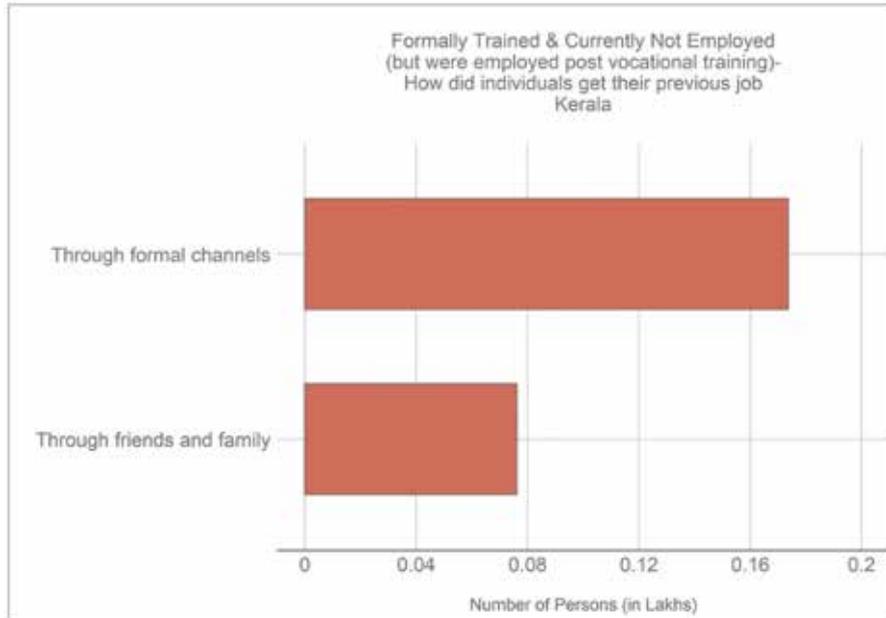


Figure 25

Those who got a job after training but are currently not working, were asked how they got their previous job. 69% reported that they got their previous job- through formal channels.

**c. Not worked any time post training**

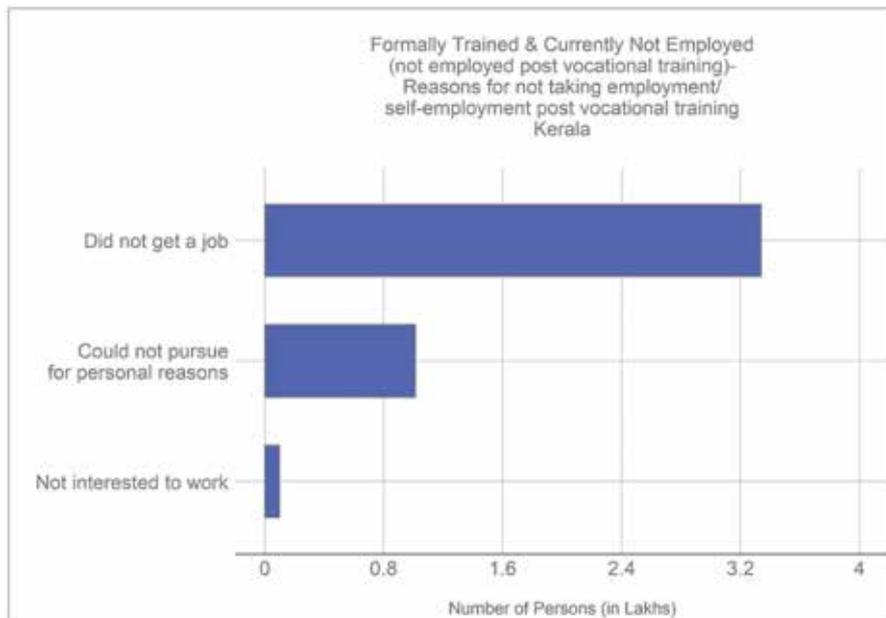


Figure 26

Formally trained persons, who did not work any time after training, were asked the reason for not taking up employment. 75% reported the reason as -did not get a job.



### III. Informally Skilled and Employed

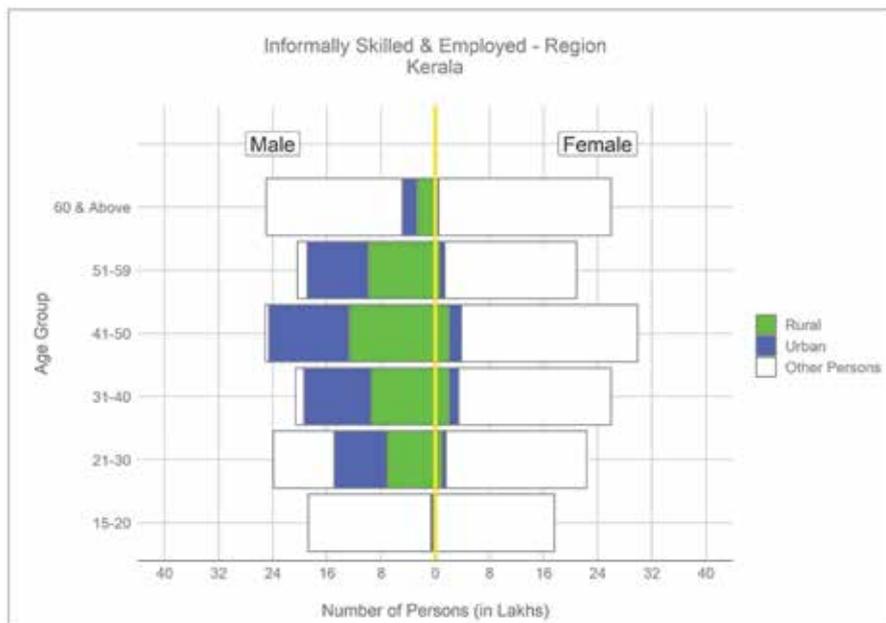


Figure 27

51% of informally skilled and employed persons in the state resides in rural areas (All-India: 69% resides in rural areas).



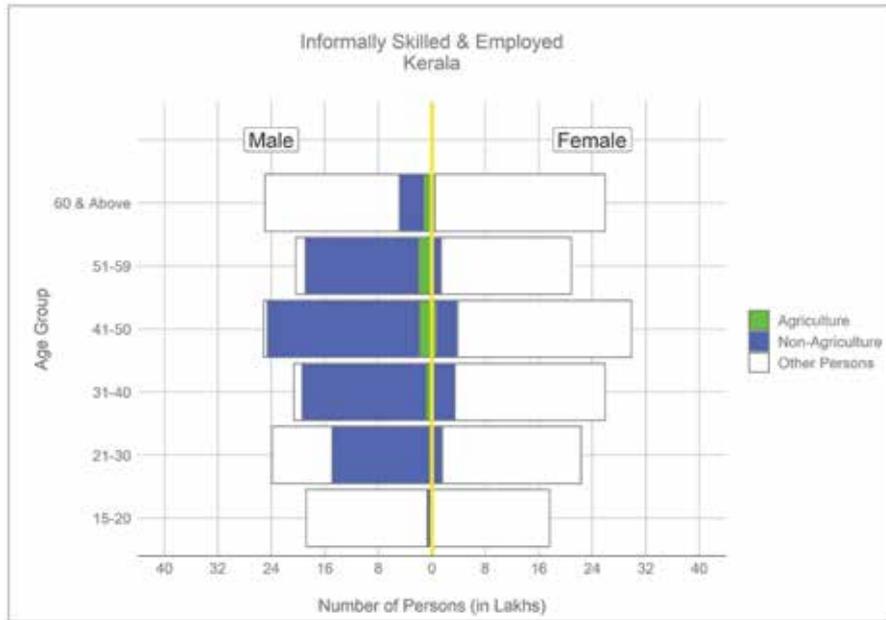


Figure 28

92% (86.59 lakh) employed persons, who are informally skilled, are working in non-agriculture occupations and 8% (7.41 lakhs) in agriculture (64% of all employed persons in India, who are informally skilled, are working in non-agricultural occupations).

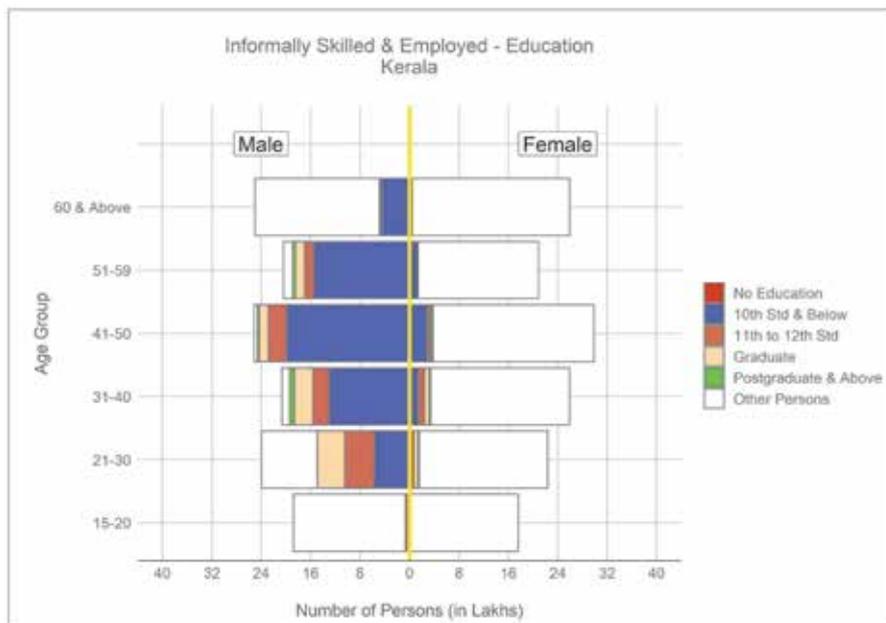


Figure 29

Out of all persons aged 15 years and above who are informally skilled and employed, 69% are 10th Std & Below (including No Education), 16% are 11th to 12th Std and 16% are Graduate & above (At all-India level: the respective numbers are as follows: 75% are 10th Std & Below (including No Education), 13% are 11th to 12th Std, 12% are Graduate & above).



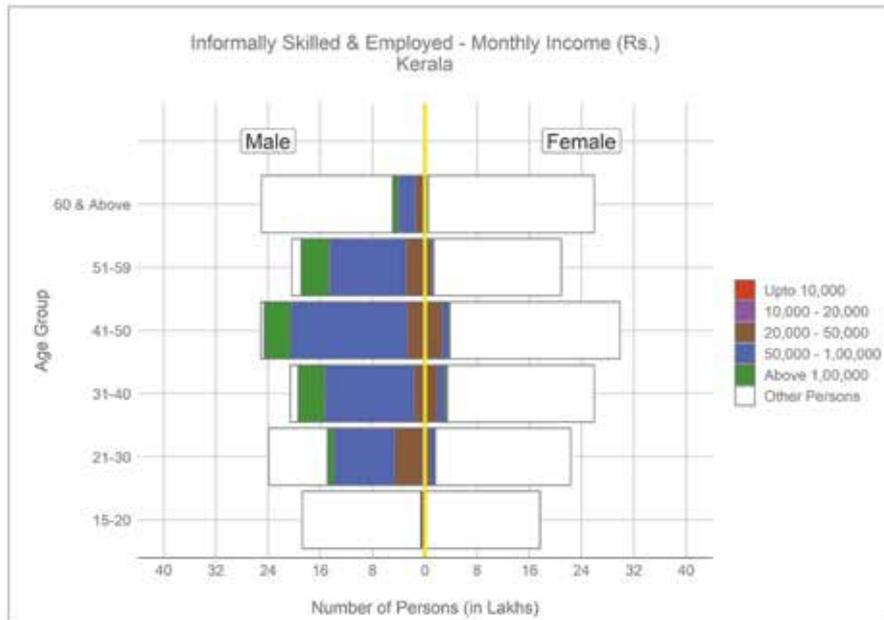


Figure 30

Among the employed persons who are informally skilled in the state, 1% earn Rs. 20,000 or lower (All-India: 21%) and 20% earn between Rs. 20,001-50,000 (All-India: 52%).

Among the employed males who are informally skilled in the state, 0% earn Rs. 20,000 or lower (All-India: 16%) and 16% earn between Rs. 20,001-50,000 (All-India: 54%). Among the employed females who are informally skilled in the state, 8% earn Rs. 20,000 or lower (All-India: 52%) and 54% earn between Rs. 20,001-50,000 (All-India: 36%).



To understand the segment consisting of 'informally skilled and employed persons' better, consider the following characteristics.

### 1. Years of Experience and Source of Skill Acquisition

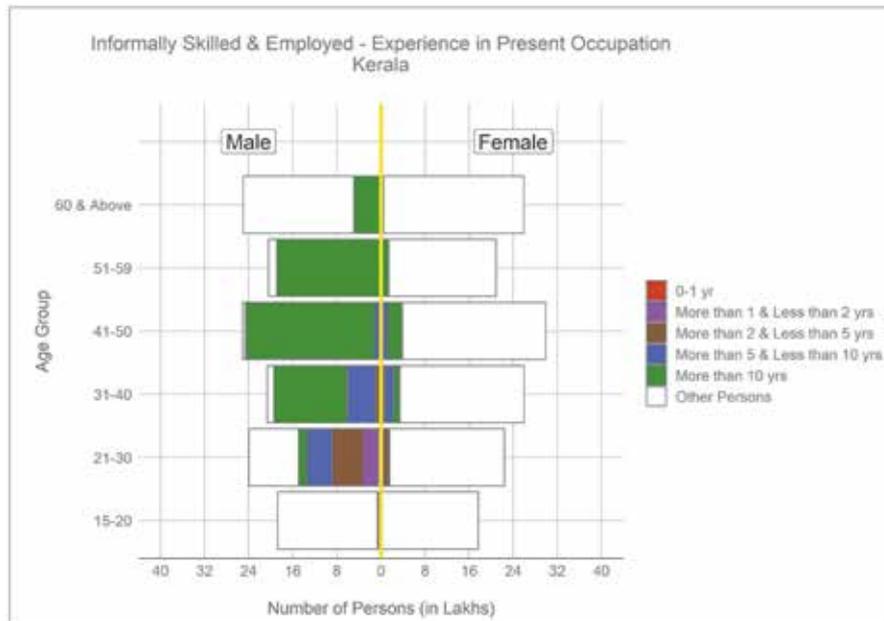


Figure 31

71% of informally skilled and employed persons in the state have work experience of- more than 10 years (67% of informally skilled and employed persons in India, have work experience of- more than 10 years).

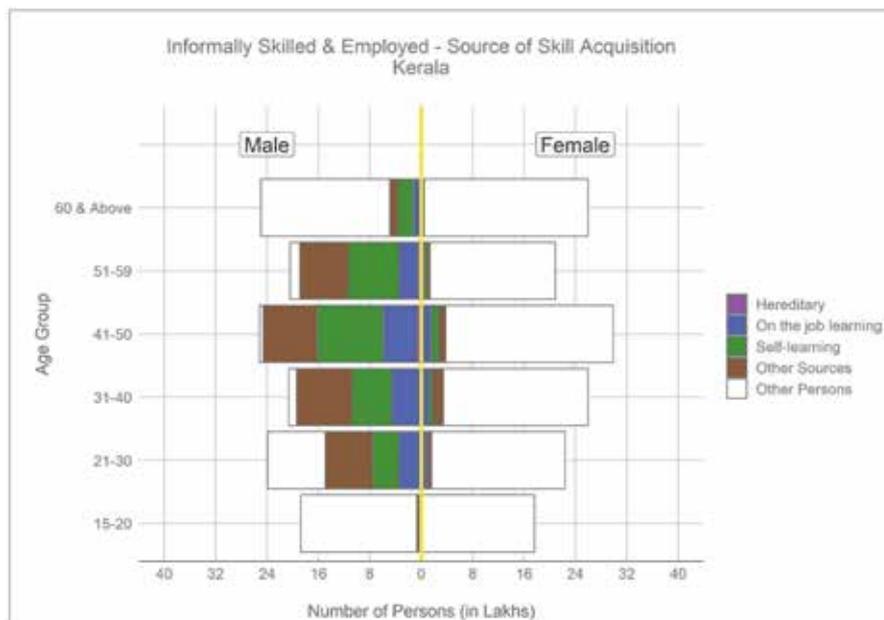


Figure 32

Informally skilled and employed persons were asked their source of skill acquisition.

2% reported 'Hereditary'<sup>3</sup>, 23% acquired 'On the job learning', 36% through 'Self-learning' and 40% through 'Other sources'.

<sup>3</sup> Hereditary: Expertise for a vocation or trade acquired from other household members through gradual exposure; Self-learning: Expertise acquired by a person through his/her own effort; Learning on the job: Expertise acquired by a person while in employment (current and/or past), either through informal training by the employer or organisation or through the exposure to the job; Other: Expertise developed even from the household members, provided the said vocation or trade was different from the one related to their ancestors



## 2. Awareness about Formal Skill Development Programs

18.7 lakh informally skilled and employed persons are aware of formal skill development programs. 13.64 lakh are working as service and sales force or managers or clerks and clerical staff.

## 3. Willingness to Enroll in Formal Skill Development Programs

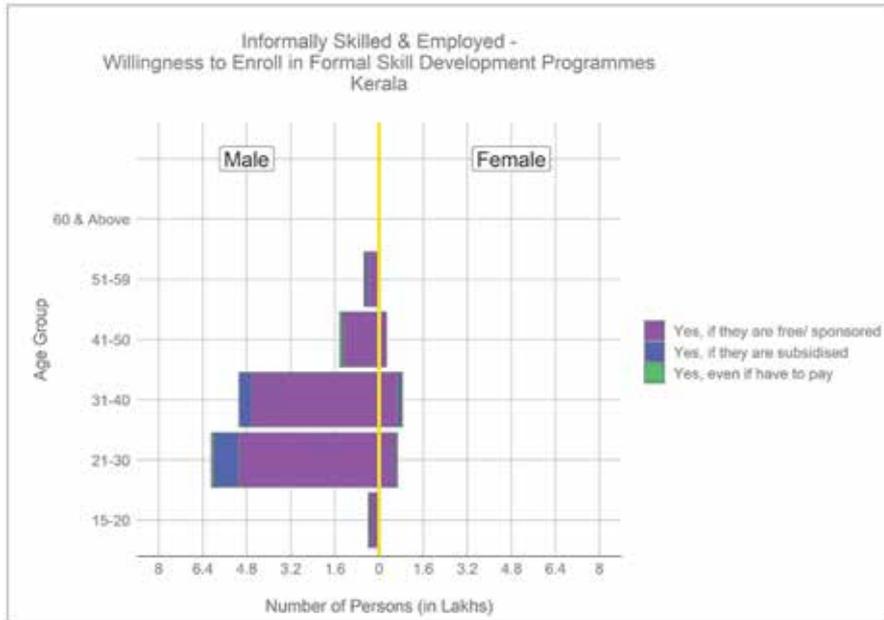


Figure 33

Informally skilled and employed persons were asked their willingness to enroll in formal training. Out of those who said Yes, 86% reported- Yes, if they are free/sponsored.

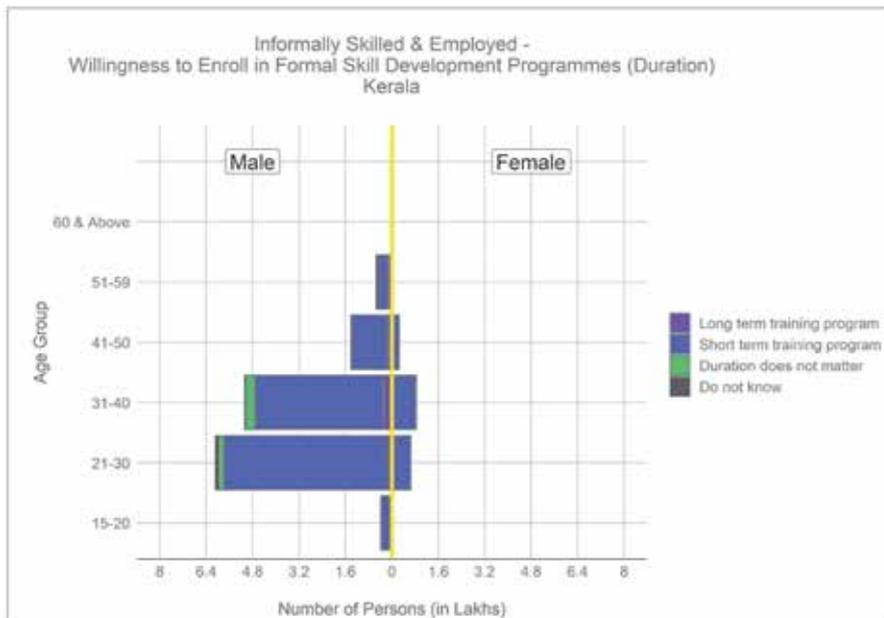


Figure 34

Informally skilled and employed persons who are willing to enroll in formal training were asked about their preferred duration of training. 89% respondents prefer short-term training program.



## IV. Informally Skilled and Not Employed

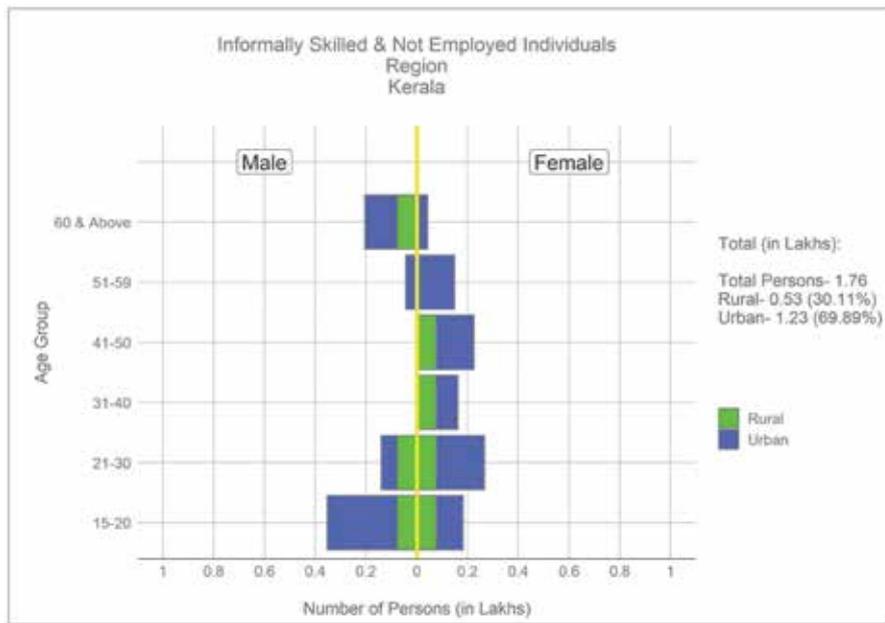


Figure 35

30% of informally skilled and not employed persons in the state resides in rural areas (64% of informally skilled and not employed persons in India, reside in rural areas).

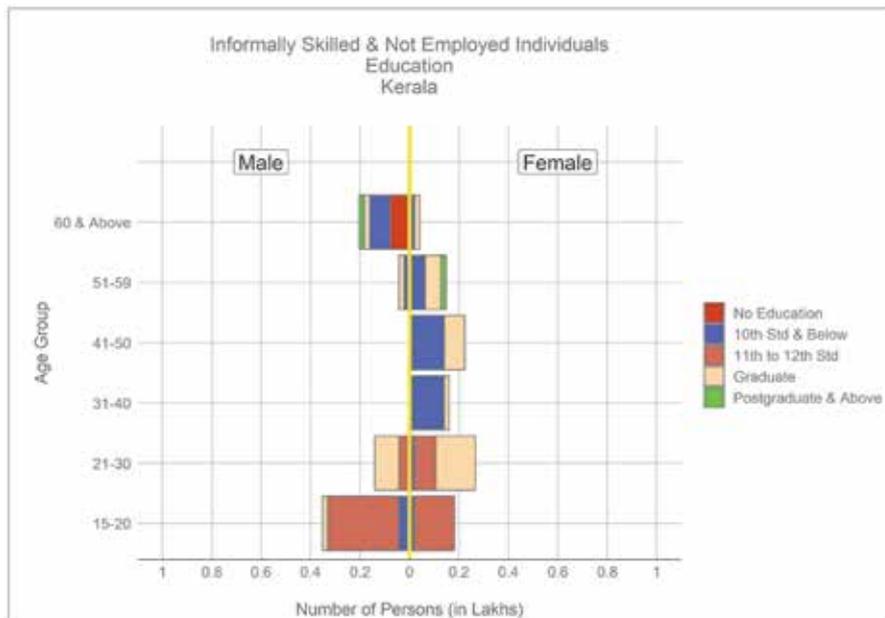


Figure 36

Out of all persons aged 15 years and above who are informally skilled and not employed, 36% are 10th Std & Below (including No Education), 33% are 11th to 12th Std and 31% are Graduate & above (All-India: 60% are 10th Std & Below (including No Education), 26% are 11th to 12th Std, 15% are Graduate & above).



## 1. Source of Skill Acquisition

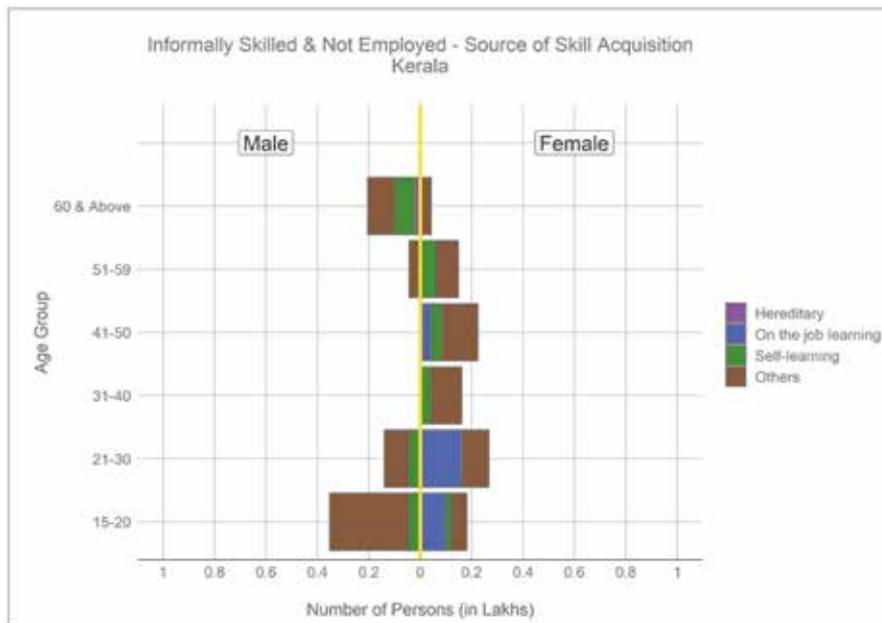


Figure 37

Informally skilled and not employed persons were asked their source of skill acquisition. 1% reported 'hereditary', 17% acquired 'on the job learning', 19% through 'self-learning' and 63% 'through other sources'.

## 2. Awareness about Formal Skill Development Programs

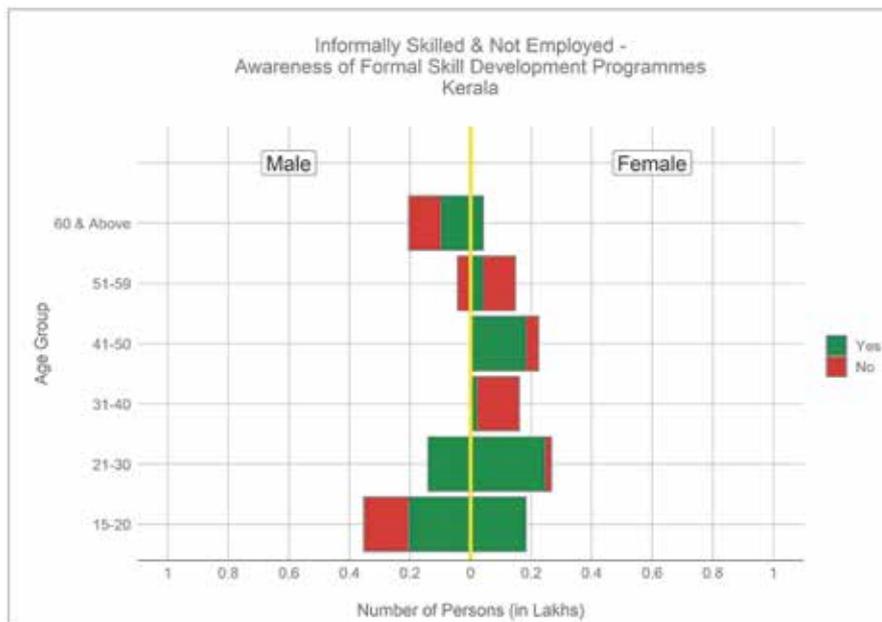


Figure 38

Informally skilled and not employed persons were asked whether they are aware of any formal skill development programs and 66% reported that they are aware.



### 3. Willingness to Enroll in Formal Skill Development Programs

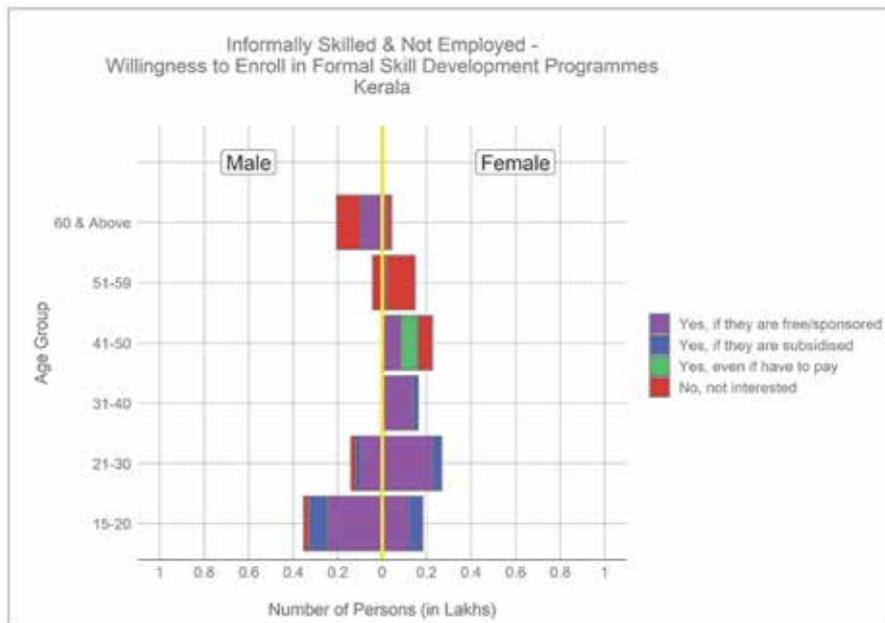


Figure 39

Informally skilled and not employed persons were asked their willingness to enroll in formal training. Among those who are willing to enroll, 77% reported- Yes, if they are free/sponsored.

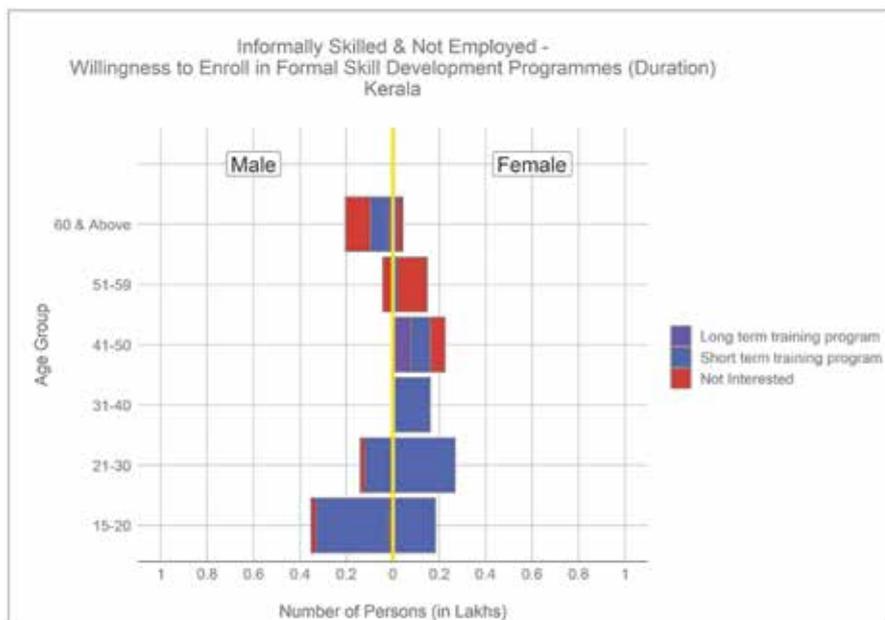


Figure 40

Informally skilled and not employed persons who are willing to enroll in formal training, were asked about training duration. Maximum (90%) respondents reported- short-term training program.





## V. Not Skilled and Not Employed

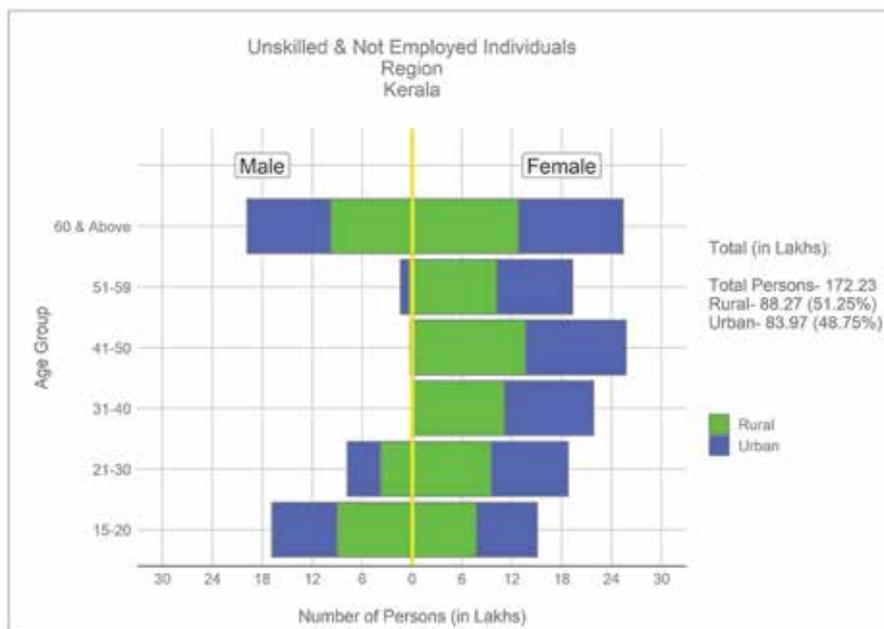


Figure 41

51% of persons, who say they do not possess any skills in the state and are not employed, reside in rural areas (65% of unskilled and not employed persons in India reside in rural areas).

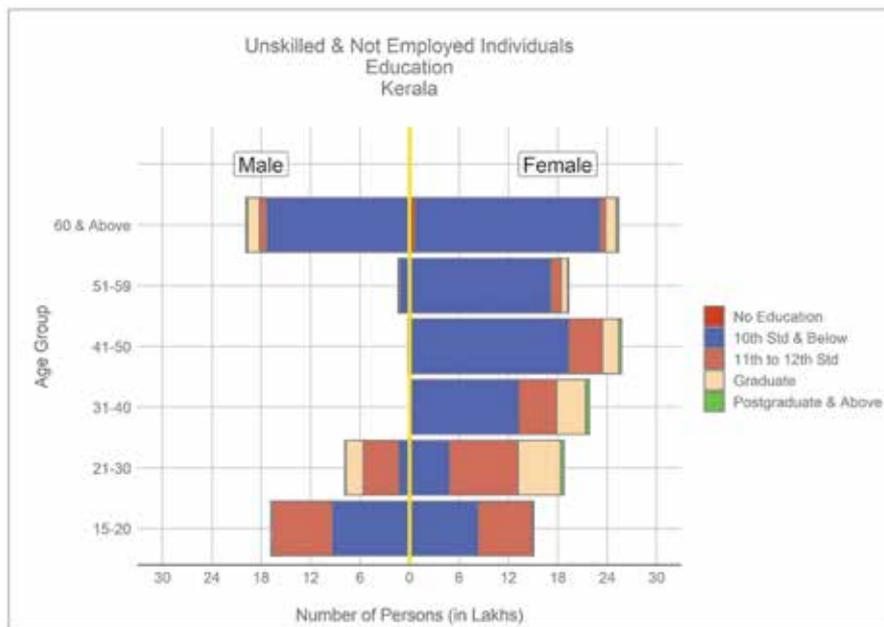


Figure 42

Out of all persons aged 15 years and above who say they do not possess any skills and are not employed, 67% are 10th Std & Below (including No Education), 22% are 11th to 12th Std and 11% are Graduate & above (All-India: 75% are 10th Std & Below (including No Education), 16% are 11th to 12th Std, 8% are Graduate & above).



## 1. Awareness about Formal Skill Development Programs

31.464 lakh persons do not possess any skill but are aware of formal skill development programs. 21.318 lakh (68%) are 15-30 years of age and 21.55 lakh (68%) are females.

## 2. Willingness to Enroll in Formal Skill Development Programs

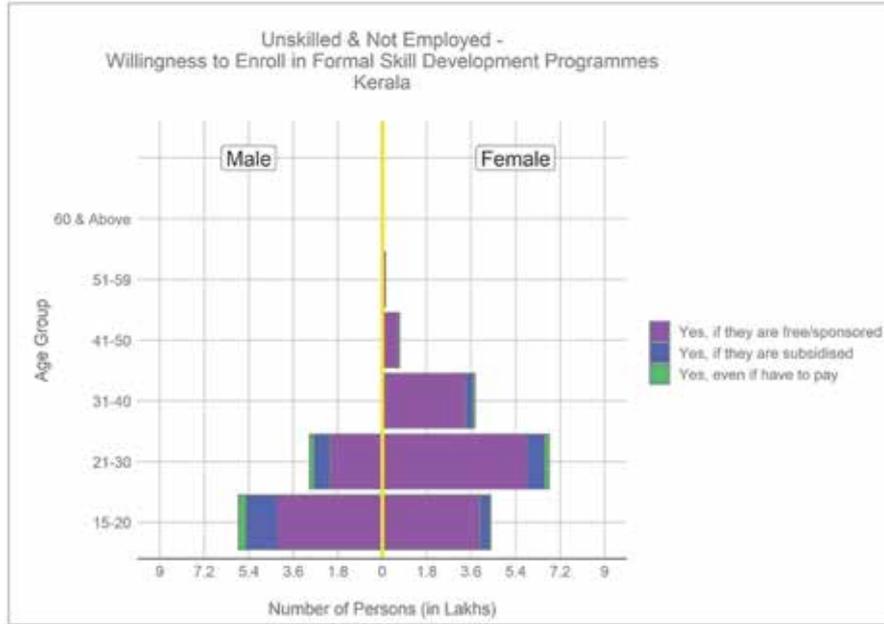


Figure 43

Among persons who said that they do not possess any skills (are not employed and willing to enroll in formal training) 83% reported- Yes, if they are free/sponsored.

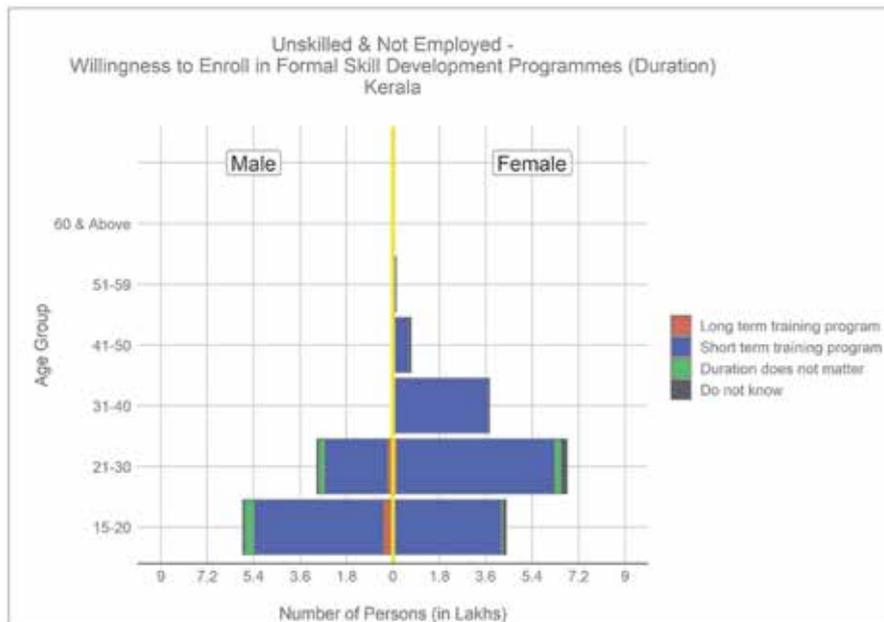


Figure 44

Persons who say they do not possess any skills (are not employed and are willing to enroll in formal training) were asked about training duration. Maximum (90%) respondents reported Short-term training program.





| Country        | Source  | Defined skilled/ Unskilled    | Definition   | Indicator                |
|----------------|---|-------------------------------|--|--------------------------|
| Multiple       | UNDP  | Skilled Labour                | UNDP measures skilled labour force as a percentage of the labour force aged 15 years and above with intermediate or advanced education, as classified by the International Standard Classification of Education (ISCE) (Class 10th and above). It defines labour force as a country's working-age population that engages actively in the labour market, either by working or looking for work.  | Education                |
| India          | NSSO  | Skilled Labour                | Any marketable expertise, however acquired, irrespective of whether marketed or not, and whether the intention is to market it or not, is considered as skill. Thus, a person holding a certificate/ diploma on an appropriate subject will be considered to possess the specified skill along with persons who have acquired the said skill without any such certificate/ diploma or even without attending any institution. When a person has acquired skill in more than one trade, the skill in which he is more (most) proficient is considered as his skill. |                          |
| Latin America  | Brambilla et al (2011)                              | Skilled Labour                | According to a paper written by Brambilla et al. (2011), which was published in The World Bank Economic Review, skilled labour is defined as individuals who hold a high school diploma or more. Out of these, individuals who hold a high school diploma are semi-skilled, while those who hold more than a high school diploma (individuals with tertiary education, some college experience, college degree, and graduate degree) are highly-skilled.   | Education                |
| OECD Countries | OECD Social, Employment and Migration Working Paper | Highly Skilled Migrant Labour | Migrant population in OECD countries is categorized as 'highly skilled' based on education and occupation. It comprises of individuals who have completed postsecondary education (university-level) which includes those who have a vocational, technical or professional qualification of a shorter duration than a bachelor's degree as defined in the ISCE, or those who are in managerial, professional or associate professional occupations as defined in the International Standard Classification for Occupations (ISCO).                                 | Education and Occupation |
| US             | The Social Studies Help Center                      | Skilled and Unskilled Labour  | Skilled labour refers to workers who have received specialized training to do their jobs. They have developed and honed a special skill and may or may not need to be licensed or certified by the state. For example, carpenters, plumbers, electricians, engineers, accountants, police, etc.<br><br>Unskilled labour comprise of workers who have received no special training and have few specific skills. Examples are construction workers, painters, factory assembly line workers, etc.   | Occupation               |





# Tables

These Tables have been numbered corresponding to each chart. For example, Table 1 corresponds to Figure 1, and so on.

| Gender                | Age Group (in Years) | Employed (in Lakhs) | Unemployed (in Lakhs) | Not In Labour Force (in Lakhs) |
|-----------------------|----------------------|---------------------|-----------------------|--------------------------------|
| Female                | 15-20                | 0.14                | 1.41                  | 16.08                          |
|                       | 21-30                | 2.2                 | 2.72                  | 17.44                          |
|                       | 31-40                | 3.53                | 2.49                  | 19.92                          |
|                       | 41-50                | 3.88                | 1.32                  | 24.67                          |
|                       | 51-59                | 1.39                | 0.04                  | 19.45                          |
|                       | 60 & Above           | 0.48                | 0.02                  | 25.44                          |
| <b>Total (Female)</b> |                      | <b>11.62</b>        | <b>8</b>              | <b>123</b>                     |
| Male                  | 15-20                | 0.86                | 1.35                  | 16.53                          |
|                       | 21-30                | 15.71               | 2.46                  | 5.74                           |
|                       | 31-40                | 20.4                | 0.08                  | 0.14                           |
|                       | 41-50                | 24.93               | 0                     | 0.2                            |
|                       | 51-59                | 18.96               | 0.1                   | 1.32                           |
|                       | 60 & Above           | 4.91                | 0.04                  | 20.02                          |
| <b>Total (Male)</b>   |                      | <b>85.77</b>        | <b>4.03</b>           | <b>43.96</b>                   |
| <b>Total</b>          |                      | <b>97.39</b>        | <b>12.03</b>          | <b>166.96</b>                  |

Table 1

| Gender                | Age Group (in Years) | Rural (in Lakhs) | Urban (in Lakhs) | Not In Labour Force (in Lakhs) |
|-----------------------|----------------------|------------------|------------------|--------------------------------|
| Female                | 15-20                | 1.3              | 0.25             | 16.08                          |
|                       | 21-30                | 3.35             | 1.57             | 17.44                          |
|                       | 31-40                | 3.73             | 2.29             | 19.92                          |
|                       | 41-50                | 2.97             | 2.23             | 24.67                          |
|                       | 51-59                | 0.69             | 0.74             | 19.45                          |
|                       | 60 & Above           | 0.08             | 0.42             | 25.44                          |
| <b>Total (Female)</b> |                      | <b>12.12</b>     | <b>7.5</b>       | <b>123</b>                     |
| Male                  | 15-20                | 1.6              | 0.61             | 16.53                          |
|                       | 21-30                | 8.99             | 9.18             | 5.74                           |
|                       | 31-40                | 10.37            | 10.11            | 0.14                           |
|                       | 41-50                | 12.96            | 11.97            | 0.2                            |
|                       | 51-59                | 9.99             | 9.07             | 1.32                           |
|                       | 60 & Above           | 2.74             | 2.2              | 20.02                          |
| <b>Total (Male)</b>   |                      | <b>46.65</b>     | <b>43.15</b>     | <b>43.96</b>                   |
| <b>Total</b>          |                      | <b>58.77</b>     | <b>50.65</b>     | <b>166.96</b>                  |

Table 2





| Gender                | Age Group (in Years) | Rural (in Lakhs) | Urban (in Lakhs) | Unemployed/Not in Labour Force (in Lakhs) |
|-----------------------|----------------------|------------------|------------------|---|
| Female                | 15-20                | 0.08             | 0.06             | 17.49                                     |
|                       | 21-30                | 1.52             | 0.68             | 20.16                                     |
|                       | 31-40                | 2.13             | 1.4              | 22.42                                     |
|                       | 41-50                | 2.06             | 1.82             | 25.99                                     |
|                       | 51-59                | 0.69             | 0.7              | 19.5                                      |
|                       | 60 & Above           | 0.08             | 0.4              | 25.46                                     |
| <b>Total (Female)</b> |                      | <b>6.56</b>      | <b>5.07</b>      | <b>131.01</b>                             |
| Male                  | 15-20                | 0.61             | 0.25             | 17.88                                     |
|                       | 21-30                | 7.7              | 8.01             | 8.21                                      |
|                       | 31-40                | 10.29            | 10.11            | 0.22                                      |
|                       | 41-50                | 12.96            | 11.97            | 0.2                                       |
|                       | 51-59                | 9.91             | 9.05             | 1.42                                      |
|                       | 60 & Above           | 2.74             | 2.16             | 20.06                                     |
| <b>Total (Male)</b>   |                      | <b>44.21</b>     | <b>41.56</b>     | <b>47.99</b>                              |
| <b>Total</b>          |                      | <b>50.76</b>     | <b>46.63</b>     | <b>178.99</b>                             |

Table 5

| Gender                | Age Group (in Years) | Monthly Income (Rs.): Upto 10,000 (persons in Lakhs) | Monthly Income (Rs.): 10,000 - 20,000 (persons in Lakhs) | Monthly Income (Rs.): 20,000 - 50,000 (persons in Lakhs) | Monthly Income (Rs.): 50,000 - 1,00,000 (persons in Lakhs) | Monthly Income (Rs.): Above 1,00,000 (persons in Lakhs) |
|-----------------------|----------------------|--|--|--|--|---|
| Female                | 15-20                | 0  | 0.08   | 0.06   | 0  | 0   |
|                       | 21-30                | 0  | 0.17   | 1.1  | 0.93   | 0   |
|                       | 31-40                | 0.08   | 0.06   | 1.72   | 1.33   | 0.33  |
|                       | 41-50                | 0.08   | 0.37   | 2.14   | 1.02   | 0.28  |
|                       | 51-59                | 0  | 0.1  | 0.8  | 0.32   | 0.17  |
|                       | 60 & Above           | 0  | 0.08   | 0.35   | 0.02   | 0.02  |
| <b>Total (Female)</b> |                      | <b>0.15</b>  | <b>0.86</b>  | <b>6.18</b>  | <b>3.62</b>  | <b>0.8</b>  |
| Male                  | 15-20                | 0  | 0  | 0.75   | 0.12   | 0   |
|                       | 21-30                | 0.04   | 0.3  | 4.38   | 9.81   | 1.17  |
|                       | 31-40                | 0.02   | 0  | 1.74   | 14.28  | 4.36  |
|                       | 41-50                | 0  | 0  | 2.64   | 17.93  | 4.36  |
|                       | 51-59                | 0  | 0.02   | 2.82   | 11.73  | 4.39  |
|                       | 60 & Above           | 0.04   | 0.02   | 1.36   | 2.61   | 0.86  |
| <b>Total (Male)</b>   |                      | <b>0.11</b>  | <b>0.35</b>  | <b>13.69</b>   | <b>56.48</b>   | <b>15.15</b>  |
| <b>Total</b>          |                      | <b>0.26</b>  | <b>1.21</b>  | <b>19.87</b>   | <b>60.1</b>  | <b>15.95</b>  |

Table 6





| Gender                | Age Group (in Years) | Monthly Income (Rs.): Upto 10,000 (persons in Lakhs) | Monthly Income (Rs.): 10,000 - 20,000 (persons in Lakhs) | Monthly Income (Rs.): 20,000 - 50,000 (persons in Lakhs) | Monthly Income (Rs.): 50,000 - 1,00,000 (persons in Lakhs) | Monthly Income (Rs.): Above 1,00,000 (persons in Lakhs) |
|-----------------------|----------------------|--|--|--|--|---|
| Female                | 15-20                | 0  | 0.08   | 0  | 0  | 0   |
|                       | 21-30                | 0  | 0.08   | 0.4  | 0.08   | 0   |
|                       | 31-40                | 0  | 0  | 0  | 0.1  | 0   |
|                       | 41-50                | 0  | 0  | 0  | 0.02   | 0   |
| <b>Total (Female)</b> |                      | <b>0</b>   | <b>0.15</b>  | <b>0.4</b>   | <b>0.19</b>  | <b>0</b>  |
| Male                  | 15-20                | 0  | 0  | 0.23   | 0  | 0   |
|                       | 21-30                | 0  | 0  | 0.06   | 0.44   | 0   |
|                       | 31-40                | 0  | 0  | 0.15   | 0.48   | 0.14  |
|                       | 41-50                | 0  | 0  | 0  | 0.06   | 0.25  |
| <b>Total (Male)</b>   |                      | <b>0</b>   | <b>0</b>   | <b>0.44</b>  | <b>0.99</b>  | <b>0.39</b>   |
| <b>Total</b>          |                      | <b>0</b>   | <b>0.15</b>  | <b>0.85</b>  | <b>1.18</b>  | <b>0.39</b>   |

Table 10

| Gender                | Age Group (in Years) | Agriculture (in Lakhs) | Non-Agriculture (in Lakhs) |
|-----------------------|----------------------|------------------------|----------------------------|
| Female                | 15-20                | 0                      | 0.08                       |
|                       | 21-30                | 0                      | 0.55                       |
|                       | 31-40                | 0                      | 0.1                        |
|                       | 41-50                | 0                      | 0.02                       |
| <b>Total (Female)</b> |                      | <b>0</b>               | <b>0.75</b>                |
| Male                  | 15-20                | 0                      | 0.23                       |
|                       | 21-30                | 0                      | 0.51                       |
|                       | 31-40                | 0.02                   | 0.75                       |
|                       | 41-50                | 0                      | 0.31                       |
| <b>Total (Male)</b>   |                      | <b>0.02</b>            | <b>1.8</b>                 |
| <b>Total</b>          |                      | <b>0.02</b>            | <b>2.55</b>                |

Table 11

| Gender                | Age Group (in Years) | Rural (in Lakhs) | Urban (in Lakhs) |
|-----------------------|----------------------|------------------|------------------|
| Female                | 15-20                | 0.08             | 0                |
|                       | 21-30                | 0.53             | 0.02             |
|                       | 31-40                | 0.08             | 0.02             |
|                       | 41-50                | 0                | 0.02             |
| <b>Total (Female)</b> |                      | <b>0.69</b>      | <b>0.06</b>      |
| Male                  | 15-20                | 0.23             | 0                |
|                       | 21-30                | 0.38             | 0.13             |
|                       | 31-40                | 0.69             | 0.08             |
|                       | 41-50                | 0.23             | 0.08             |
| <b>Total (Male)</b>   |                      | <b>1.52</b>      | <b>0.3</b>       |
| <b>Total</b>          |                      | <b>2.21</b>      | <b>0.36</b>      |

Table 12



| Gender                | Age Group (in Years) | Long-Term Training (in Lakhs) | Short-Term Training (in Lakhs) |
|-----------------------|----------------------|-------------------------------|--------------------------------|
| Female                | 15-20                | 0                             | 2.34                           |
|                       | 21-30                | 0                             | 1.55                           |
|                       | 31-40                | 0                             | 0.48                           |
|                       | 41-50                | 0                             | 0.02                           |
|                       | 51-59                | 0.02                          | 0                              |
| <b>Total (Female)</b> |                      | <b>0.02</b>                   | <b>4.38</b>                    |
| Male                  | 15-20                | 0.08                          | 0.85                           |
|                       | 21-30                | 0.25                          | 0.53                           |
|                       | 31-40                | 0.17                          | 0.67                           |
|                       | 41-50                | 0.14                          | 0.17                           |
| <b>Total (Male)</b>   |                      | <b>0.64</b>                   | <b>2.22</b>                    |
| <b>Total</b>          |                      | <b>0.66</b>                   | <b>6.61</b>                    |

Table 13

| Gender                | Age Group (in Years) | Free Training (in Lakhs) | Paid Training (in Lakhs) |
|-----------------------|----------------------|--------------------------|--------------------------|
| Female                | 15-20                | 2.11                     | 0.23                     |
|                       | 21-30                | 1.45                     | 0.1                      |
|                       | 31-40                | 0.46                     | 0.02                     |
|                       | 41-50                | 0                        | 0.02                     |
|                       | 51-59                | 0.02                     | 0                        |
| <b>Total (Female)</b> |                      | <b>4.04</b>              | <b>0.37</b>              |
| Male                  | 15-20                | 0.5                      | 0.42                     |
|                       | 21-30                | 0.62                     | 0.16                     |
|                       | 31-40                | 0.6                      | 0.25                     |
|                       | 41-50                | 0.06                     | 0.25                     |
| <b>Total (Male)</b>   |                      | <b>1.78</b>              | <b>1.08</b>              |
| <b>Total</b>          |                      | <b>5.81</b>              | <b>1.45</b>              |

Table 14

| Gender                | Age Group (in Years) | No Education (in Lakhs) | 10th Std & Below (in Lakhs) | 11th to 12th Std (in Lakhs) | Graduate (in Lakhs) | Postgraduate & Above (in Lakhs) |
|-----------------------|----------------------|-------------------------|-----------------------------|-----------------------------|---------------------|---------------------------------|
| Female                | 15-20                | 0                       | 0.08                        | 2.26                        | 0                   | 0                               |
|                       | 21-30                | 0                       | 0.1                         | 0.99                        | 0.38                | 0.08                            |
|                       | 31-40                | 0                       | 0.15                        | 0.23                        | 0.1                 | 0                               |
|                       | 41-50                | 0                       | 0                           | 0                           | 0                   | 0.02                            |
| <b>Total (Female)</b> |                      | <b>0</b>                | <b>0.33</b>                 | <b>3.48</b>                 | <b>0.48</b>         | <b>0.1</b>                      |
| Male                  | 15-20                | 0                       | 0.1                         | 0.73                        | 0.02                | 0                               |
|                       | 21-30                | 0                       | 0                           | 0.39                        | 0.14                | 0                               |
|                       | 31-40                | 0                       | 0.23                        | 0.38                        | 0.06                | 0                               |
|                       | 41-50                | 0                       | 0.15                        | 0.02                        | 0                   | 0                               |
| <b>Total (Male)</b>   |                      | <b>0</b>                | <b>0.48</b>                 | <b>1.52</b>                 | <b>0.22</b>         | <b>0</b>                        |
| <b>Total</b>          |                      | <b>0</b>                | <b>0.8</b>                  | <b>5</b>                    | <b>0.7</b>          | <b>0.1</b>                      |

Table 15







| Vocational Training Did Not Help - Reasons  | Persons (in Lakhs) |
|---|--------------------|
| Changed trade, due to inability to get a job in the trade in which member was trained | 0.42               |
| Quality of training/training centre was not good                                      | 0.1                |
| Changed the line of work/trade, due to lack of interest                               | 0.02               |
| <b>Total</b>  | <b>0.54</b>        |

Table 22

| Vocational Training Helped   | Persons (in Lakhs) |
|--|--------------------|
| To get my previous job   | 0.15               |
| In upward mobility(promotion) in my job/line of work (income/leadership) | 0.1                |
| <b>Total</b>   | <b>0.25</b>        |

Table 23

| Got Present Job              | Persons (in Lakhs) |
|------------------------------|--------------------|
| Through formal channels      | 1.51               |
| Through friends and family   | 0.58               |
| Through the training partner | 0.26               |
| Through professional network | 0.23               |
| <b>Total</b>                 | <b>2.57</b>        |

Table 24

| Got Previous Job           | Persons (in Lakhs) |
|----------------------------|--------------------|
| Through formal channels    | 0.17               |
| Through friends and family | 0.08               |
| <b>Total</b>               | <b>0.25</b>        |

Table 25

| Reasons For Not Taking Up Work        | Persons (in Lakhs) |
|---------------------------------------|--------------------|
| Did not get a job                     | 3.34               |
| Could not pursue for personal reasons | 1.01               |
| Not interested to work                | 0.1                |
| <b>Total</b>                          | <b>4.45</b>        |

Table 26





| Gender                | Age Group (in Years) | No Education (in Lakhs) | 10th Std & Below (in Lakhs) | 11th to 12th Std (in Lakhs) | Graduate (in Lakhs) | Postgraduate & Above (in Lakhs) | Other Persons (in Lakhs) |
|-----------------------|----------------------|-------------------------|-----------------------------|-----------------------------|---------------------|---------------------------------|--------------------------|
| Female                | 15-20                | 0                       | 0.02                        | 0.02                        | 0.02                | 0                               | 17.56                    |
|                       | 21-30                | 0                       | 0.19                        | 0.51                        | 0.69                | 0.19                            | 20.78                    |
|                       | 31-40                | 0                       | 1.45                        | 1                           | 0.74                | 0.24                            | 22.51                    |
|                       | 41-50                | 0.08                    | 2.79                        | 0.43                        | 0.25                | 0.29                            | 26.03                    |
|                       | 51-59                | 0                       | 1.17                        | 0.02                        | 0.06                | 0.13                            | 19.5                     |
|                       | 60 & Above           | 0.02                    | 0.42                        | 0.02                        | 0                   | 0                               | 25.48                    |
| <b>Total (Female)</b> |                      | <b>0.1</b>              | <b>6.05</b>                 | <b>2.01</b>                 | <b>1.77</b>         | <b>0.85</b>                     | <b>131.86</b>            |
| Male                  | 15-20                | 0                       | 0.24                        | 0.4                         | 0                   | 0                               | 18.11                    |
|                       | 21-30                | 0                       | 5.62                        | 4.83                        | 4.41                | 0.04                            | 9.02                     |
|                       | 31-40                | 0                       | 12.95                       | 2.71                        | 2.94                | 0.77                            | 1.25                     |
|                       | 41-50                | 0.15                    | 19.71                       | 2.94                        | 1.48                | 0.29                            | 0.56                     |
|                       | 51-59                | 0.08                    | 15.32                       | 1.51                        | 1.51                | 0.48                            | 1.48                     |
|                       | 60 & Above           | 0                       | 4.39                        | 0.18                        | 0.22                | 0.06                            | 20.1                     |
| <b>Total (Male)</b>   |                      | <b>0.23</b>             | <b>58.23</b>                | <b>12.57</b>                | <b>10.56</b>        | <b>1.64</b>                     | <b>50.53</b>             |
| <b>Total</b>          |                      | <b>0.33</b>             | <b>64.28</b>                | <b>14.58</b>                | <b>12.32</b>        | <b>2.49</b>                     | <b>182.39</b>            |

Table 29

| Gender                | Age Group (in Years) | Monthly Income (Rs.): Upto 10,000 (persons in Lakhs) | Monthly Income (Rs.): 10,000 - 20,000 (persons in Lakhs) | Monthly Income (Rs.): 20,000 - 50,000 (persons in Lakhs) | Monthly Income (Rs.): 50,000 - 1,00,000 (persons in Lakhs) | Monthly Income (Rs.): Above 1,00,000 (persons in Lakhs) | Other Persons (in Lakhs) |
|-----------------------|----------------------|--|--|--|--|---|--------------------------|
| Female                | 15-20                | 0  | 0  | 0.06   | 0  | 0   | 17.56                    |
|                       | 21-30                | 0  | 0.1  | 0.7  | 0.79   | 0   | 20.78                    |
|                       | 31-40                | 0.08   | 0.06   | 1.72   | 1.24   | 0.33  | 22.51                    |
|                       | 41-50                | 0.08   | 0.37   | 2.14   | 1  | 0.26  | 26.03                    |
|                       | 51-59                | 0  | 0.1  | 0.8  | 0.32   | 0.17  | 19.5                     |
|                       | 60 & Above           | 0  | 0.08   | 0.35   | 0.02   | 0   | 25.48                    |
| <b>Total (Female)</b> |                      | <b>0.15</b>  | <b>0.71</b>  | <b>5.77</b>  | <b>3.36</b>  | <b>0.76</b>   | <b>131.86</b>            |
| Male                  | 15-20                | 0  | 0  | 0.52   | 0.12   | 0   | 18.11                    |
|                       | 21-30                | 0.04   | 0.3  | 4.32   | 9.18   | 1.05  | 9.02                     |
|                       | 31-40                | 0.02   | 0  | 1.58   | 13.68  | 4.08  | 1.25                     |
|                       | 41-50                | 0  | 0  | 2.64   | 17.87  | 4.07  | 0.56                     |
|                       | 51-59                | 0  | 0.02   | 2.82   | 11.71  | 4.35  | 1.48                     |
|                       | 60 & Above           | 0.04   | 0.02   | 1.36   | 2.61   | 0.82  | 20.1                     |
| <b>Total (Male)</b>   |                      | <b>0.11</b>  | <b>0.35</b>  | <b>13.25</b>   | <b>55.17</b>   | <b>14.36</b>  | <b>50.53</b>             |
| <b>Total</b>          |                      | <b>0.26</b>  | <b>1.06</b>  | <b>19.02</b>   | <b>58.53</b>   | <b>15.12</b>  | <b>182.39</b>            |

Table 30



| Gender                | Age Group (in Years) | Experience: 0-1 yr (persons in Lakhs) | Experience: More than 1 & Less than 2 yrs (persons in Lakhs) | Experience: More than 2 & Less than 5 yrs (persons in Lakhs) | Experience: More than 5 & Less than 10 yrs (persons in Lakhs) | Experience: More than 10 yrs (persons in Lakhs) | Other Persons (in Lakhs) |
|-----------------------|----------------------|---------------------------------------|--|--|---|---|--------------------------|
| Female                | 15-20                | 0.04                                  | 0.02   | 0  | 0   | 0   | 17.56                    |
|                       | 21-30                | 0.12                                  | 0.29   | 0.86   | 0.19  | 0.12  | 20.78                    |
|                       | 31-40                | 0.06                                  | 0.04   | 0.53   | 1.71  | 1.1   | 22.51                    |
|                       | 41-50                | 0.04                                  | 0.1  | 0.18   | 0.9   | 2.61  | 26.03                    |
|                       | 51-59                | 0                                     | 0  | 0.02   | 0.12  | 1.25  | 19.5                     |
|                       | 60 & Above           | 0                                     | 0  | 0  | 0.02  | 0.44  | 25.48                    |
| <b>Total (Female)</b> |                      | <b>0.27</b>                           | <b>0.45</b>  | <b>1.59</b>  | <b>2.94</b>   | <b>5.51</b>                                     | <b>131.86</b>            |
| Male                  | 15-20                | 0.18                                  | 0.45   | 0  | 0   | 0   | 18.11                    |
|                       | 21-30                | 0.45                                  | 2.71   | 5.68   | 4.55  | 1.51  | 9.02                     |
|                       | 31-40                | 0.02                                  | 0.02   | 0.84   | 5.24  | 13.24   | 1.25                     |
|                       | 41-50                | 0.04                                  | 0.02   | 0.13   | 0.97  | 23.42   | 0.56                     |
|                       | 51-59                | 0.02                                  | 0  | 0.02   | 0.18  | 18.67   | 1.48                     |
|                       | 60 & Above           | 0.02                                  | 0.02   | 0.02   | 0.02  | 4.78  | 20.1                     |
| <b>Total (Male)</b>   |                      | <b>0.74</b>                           | <b>3.22</b>  | <b>6.69</b>  | <b>10.97</b>  | <b>61.62</b>                                    | <b>50.53</b>             |
| <b>Total</b>          |                      | <b>1</b>                              | <b>3.68</b>  | <b>8.27</b>  | <b>13.91</b>  | <b>67.13</b>                                    | <b>182.39</b>            |

Table 31

| Gender                | Age Group (in Years) | Hereditary (in Lakhs) | On-the-job learning (in Lakhs) | Self-learning (in Lakhs) | Other Sources (in Lakhs) | Other Persons (in Lakhs) |
|-----------------------|----------------------|-----------------------|--------------------------------|--------------------------|--------------------------|--------------------------|
| Female                | 15-20                | 0                     | 0.02                           | 0                        | 0.04                     | 17.56                    |
|                       | 21-30                | 0                     | 0.89                           | 0.14                     | 0.56                     | 20.78                    |
|                       | 31-40                | 0                     | 1.25                           | 0.56                     | 1.63                     | 22.51                    |
|                       | 41-50                | 0.08                  | 1.5                            | 1.15                     | 1.11                     | 26.03                    |
|                       | 51-59                | 0.02                  | 0.61                           | 0.41                     | 0.34                     | 19.5                     |
|                       | 60 & Above           | 0.04                  | 0.2                            | 0.17                     | 0.04                     | 25.48                    |
| <b>Total (Female)</b> |                      | <b>0.14</b>           | <b>4.47</b>                    | <b>2.43</b>              | <b>3.72</b>              | <b>131.86</b>            |
| Male                  | 15-20                | 0                     | 0.26                           | 0.06                     | 0.31                     | 18.11                    |
|                       | 21-30                | 0.11                  | 3.37                           | 4.09                     | 7.33                     | 9.02                     |
|                       | 31-40                | 0.16                  | 4.41                           | 6.15                     | 8.65                     | 1.25                     |
|                       | 41-50                | 0.59                  | 5.3                            | 10.31                    | 8.38                     | 0.56                     |
|                       | 51-59                | 0.49                  | 2.95                           | 7.86                     | 7.59                     | 1.48                     |
|                       | 60 & Above           | 0.33                  | 0.85                           | 2.47                     | 1.21                     | 20.1                     |
| <b>Total (Male)</b>   |                      | <b>1.68</b>           | <b>17.13</b>                   | <b>30.94</b>             | <b>33.47</b>             | <b>50.53</b>             |
| <b>Total</b>          |                      | <b>1.82</b>           | <b>21.61</b>                   | <b>33.38</b>             | <b>37.19</b>             | <b>182.39</b>            |

Table 32



| Gender                | Age Group (in Years) | Willingness to enroll in formal training: Yes, if they are free/ sponsored (in Lakhs) | Willingness to enroll in formal training: Yes, if they are subsidised (in Lakhs) | Willingness to enroll in formal training: Yes, even if have to pay (in Lakhs) |
|-----------------------|----------------------|---|--|---|
| Female                | 15-20                | 0.02  | 0.02   | 0   |
|                       | 21-30                | 0.58  | 0.08   | 0   |
|                       | 31-40                | 0.66  | 0.14   | 0.04  |
|                       | 41-50                | 0.26  | 0  | 0   |
|                       | 51-59                | 0   | 0.02   | 0   |
| <b>Total (Female)</b> |                      | <b>1.52</b>   | <b>0.26</b>  | <b>0.04</b>   |
| Male                  | 15-20                | 0.29  | 0.04   | 0.04  |
|                       | 21-30                | 5.09  | 0.91   | 0.08  |
|                       | 31-40                | 4.62  | 0.46   | 0   |
|                       | 41-50                | 1.25  | 0.08   | 0.08  |
|                       | 51-59                | 0.38  | 0.12   | 0.04  |
| <b>Total (Male)</b>   |                      | <b>11.63</b>  | <b>1.61</b>  | <b>0.25</b>   |
| <b>Total</b>          |                      | <b>13.15</b>  | <b>1.87</b>  | <b>0.29</b>   |

Table 33

| Gender                | Age Group (in Years) | Willingness to enroll in formal training: Long-term training program (in Lakhs) | Willingness to enroll in formal training: Short-term training program (in Lakhs) | Willingness to enroll in formal training: Duration does not matter (in Lakhs) | Willingness to enroll in formal training: Do not know (in Lakhs) |
|-----------------------|----------------------|---|--|---|--|
| Female                | 15-20                | 0   | 0.04   | 0   | 0  |
|                       | 21-30                | 0.06  | 0.59   | 0   | 0  |
|                       | 31-40                | 0.02  | 0.8  | 0.02  | 0  |
|                       | 41-50                | 0.04  | 0.22   | 0   | 0  |
|                       | 51-59                | 0   | 0  | 0   | 0.02   |
| <b>Total (Female)</b> |                      | <b>0.13</b>   | <b>1.65</b>  | <b>0.02</b>   | <b>0.02</b>  |
| Male                  | 15-20                | 0   | 0.36   | 0.02  | 0  |
|                       | 21-30                | 0.17  | 5.63   | 0.17  | 0.12   |
|                       | 31-40                | 0.29  | 4.43   | 0.32  | 0.04   |
|                       | 41-50                | 0.14  | 1.25   | 0   | 0.02   |
|                       | 51-59                | 0.14  | 0.3  | 0.02  | 0.08   |
| <b>Total (Male)</b>   |                      | <b>0.74</b>   | <b>11.95</b>   | <b>0.53</b>   | <b>0.26</b>  |
| <b>Total</b>          |                      | <b>0.86</b>   | <b>13.6</b>  | <b>0.56</b>   | <b>0.28</b>  |

Table 34



| Gender                | Age Group (in Years) | Rural (in Lakhs) | Urban (in Lakhs) |
|-----------------------|----------------------|------------------|------------------|
| Female                | 15-20                | 0.08             | 0.11             |
|                       | 21-30                | 0.08             | 0.19             |
|                       | 31-40                | 0.08             | 0.08             |
|                       | 41-50                | 0.08             | 0.15             |
|                       | 51-59                | 0                | 0.15             |
|                       | 60 & Above           | 0                | 0.04             |
| <b>Total (Female)</b> |                      | <b>0.3</b>       | <b>0.72</b>      |
| Male                  | 15-20                | 0.08             | 0.28             |
|                       | 21-30                | 0.08             | 0.06             |
|                       | 51-59                | 0                | 0.04             |
|                       | 60 & Above           | 0.08             | 0.13             |
| <b>Total (Male)</b>   |                      | <b>0.23</b>      | <b>0.51</b>      |
| <b>Total</b>          |                      | <b>0.53</b>      | <b>1.23</b>      |

Table 35

| Gender                | Age Group (in Years) | No Education (in Lakhs) | 10th Std & Below (in Lakhs) | 11th to 12th Std (in Lakhs) | Graduate (in Lakhs) | Postgraduate & Above (in Lakhs) |
|-----------------------|----------------------|-------------------------|-----------------------------|-----------------------------|---------------------|---------------------------------|
| Female                | 15-20                | 0                       | 0.02                        | 0.16                        | 0                   | 0                               |
|                       | 21-30                | 0                       | 0.02                        | 0.08                        | 0.16                | 0                               |
|                       | 31-40                | 0                       | 0.14                        | 0                           | 0.02                | 0                               |
|                       | 41-50                | 0                       | 0.14                        | 0                           | 0.08                | 0                               |
|                       | 51-59                | 0                       | 0.06                        | 0                           | 0.06                | 0.02                            |
|                       | 60 & Above           | 0                       | 0.02                        | 0                           | 0.02                | 0                               |
| <b>Total (Female)</b> |                      | <b>0</b>                | <b>0.41</b>                 | <b>0.25</b>                 | <b>0.35</b>         | <b>0.02</b>                     |
| Male                  | 15-20                | 0                       | 0.04                        | 0.29                        | 0.02                | 0                               |
|                       | 21-30                | 0                       | 0                           | 0.04                        | 0.1                 | 0                               |
|                       | 51-59                | 0                       | 0.02                        | 0                           | 0.02                | 0                               |
|                       | 60 & Above           | 0.08                    | 0.08                        | 0                           | 0.02                | 0.02                            |
| <b>Total (Male)</b>   |                      | <b>0.08</b>             | <b>0.15</b>                 | <b>0.33</b>                 | <b>0.16</b>         | <b>0.02</b>                     |
| <b>Total</b>          |                      | <b>0.08</b>             | <b>0.56</b>                 | <b>0.58</b>                 | <b>0.51</b>         | <b>0.04</b>                     |

Table 36



| Gender                | Age Group (in Years) | Hereditary (in Lakhs) | On-the-job learning (in Lakhs) | Self-learning (in Lakhs) | Other Sources (in Lakhs) |
|-----------------------|----------------------|-----------------------|--------------------------------|--------------------------|--------------------------|
| Female                | 15-20                | 0                     | 0.1                            | 0.02                     | 0.06                     |
|                       | 21-30                | 0                     | 0.16                           | 0                        | 0.11                     |
|                       | 31-40                | 0                     | 0                              | 0.04                     | 0.12                     |
|                       | 41-50                | 0                     | 0.04                           | 0.04                     | 0.14                     |
|                       | 51-59                | 0                     | 0                              | 0.06                     | 0.08                     |
|                       | 60 & Above           | 0                     | 0                              | 0                        | 0.04                     |
| <b>Total (Female)</b> |                      | <b>0</b>              | <b>0.3</b>                     | <b>0.17</b>              | <b>0.56</b>              |
| Male                  | 15-20                | 0                     | 0                              | 0.04                     | 0.31                     |
|                       | 21-30                | 0                     | 0                              | 0.04                     | 0.1                      |
|                       | 51-59                | 0                     | 0                              | 0                        | 0.04                     |
|                       | 60 & Above           | 0.02                  | 0                              | 0.08                     | 0.11                     |
| <b>Total (Male)</b>   |                      | <b>0.02</b>           | <b>0</b>                       | <b>0.16</b>              | <b>0.56</b>              |
| <b>Total</b>          |                      | <b>0.02</b>           | <b>0.3</b>                     | <b>0.33</b>              | <b>1.11</b>              |

Table 37

| Gender                | Age Group (in Years) | Awareness of formal training: Yes (in Lakhs) | Awareness of formal training: No (in Lakhs) |
|-----------------------|----------------------|--|---|
| Female                | 15-20                | 0.18   | 0   |
|                       | 21-30                | 0.25   | 0.02  |
|                       | 31-40                | 0.02   | 0.14  |
|                       | 41-50                | 0.18   | 0.04  |
|                       | 51-59                | 0.04   | 0.11  |
|                       | 60 & Above           | 0.04   | 0   |
| <b>Total (Female)</b> |                      | <b>0.72</b>                                  | <b>0.31</b>                                 |
| Male                  | 15-20                | 0.2  | 0.15  |
|                       | 21-30                | 0.14   | 0   |
|                       | 51-59                | 0  | 0.04  |
|                       | 60 & Above           | 0.1  | 0.11  |
| <b>Total (Male)</b>   |                      | <b>0.44</b>                                  | <b>0.3</b>                                  |
| <b>Total</b>          |                      | <b>1.16</b>                                  | <b>0.61</b>                                 |

Table 38





| Gender                | Age Group (in Years) | Rural (in Lakhs) | Urban (in Lakhs) |
|-----------------------|----------------------|------------------|------------------|
| Female                | 15-20                | 7.77             | 7.27             |
|                       | 21-30                | 9.53             | 9.22             |
|                       | 31-40                | 11.13            | 10.68            |
|                       | 41-50                | 13.64            | 12.08            |
|                       | 51-59                | 10.21            | 9.11             |
|                       | 60 & Above           | 12.81            | 12.59            |
| <b>Total (Female)</b> |                      | <b>65.09</b>     | <b>60.95</b>     |
| Male                  | 15-20                | 8.99             | 7.84             |
|                       | 21-30                | 3.81             | 3.98             |
|                       | <b>31-40</b>         | <b>0.08</b>      | <b>0.06</b>      |
|                       | 41-50                | 0.08             | 0.13             |
|                       | 51-59                | 0.38             | 1                |
|                       | 60 & Above           | 9.83             | 10               |
| <b>Total (Male)</b>   |                      | <b>23.17</b>     | <b>23.02</b>     |
| <b>Total</b>          |                      | <b>88.27</b>     | <b>83.97</b>     |

Table 41

| Gender                | Age Group (in Years) | No Education (in Lakhs) | 10th Std & Below (in Lakhs) | 11th to 12th Std (in Lakhs) | Graduate (in Lakhs) | Postgraduate & Above (in Lakhs) |
|-----------------------|----------------------|-------------------------|-----------------------------|-----------------------------|---------------------|---------------------------------|
| Female                | 15-20                | 0                       | 8.3                         | 6.63                        | 0.12                | 0                               |
|                       | 21-30                | 0                       | 4.86                        | 8.32                        | 5.14                | 0.42                            |
|                       | 31-40                | 0                       | 13.25                       | 4.63                        | 3.52                | 0.41                            |
|                       | 41-50                | 0.08                    | 19.25                       | 4.12                        | 1.95                | 0.32                            |
|                       | 51-59                | 0.1                     | 17.09                       | 1.25                        | 0.76                | 0.14                            |
|                       | 60 & Above           | 0.63                    | 22.53                       | 0.68                        | 1.27                | 0.29                            |
| <b>Total (Female)</b> |                      | <b>0.8</b>              | <b>85.27</b>                | <b>25.63</b>                | <b>12.77</b>        | <b>1.58</b>                     |
| Male                  | 15-20                | 0                       | 9.32                        | 7.3                         | 0.22                | 0                               |
|                       | 21-30                | 0                       | 1.27                        | 4.34                        | 2.12                | 0.06                            |
|                       | 31-40                | 0                       | 0.14                        | 0                           | 0                   | 0                               |
|                       | 41-50                | 0                       | 0.13                        | 0                           | 0.08                | 0                               |
|                       | 51-59                | 0                       | 1.11                        | 0.04                        | 0.18                | 0.04                            |
|                       | 60 & Above           | 0.08                    | 17.26                       | 0.87                        | 1.43                | 0.2                             |
| <b>Total (Male)</b>   |                      | <b>0.08</b>             | <b>29.23</b>                | <b>12.54</b>                | <b>4.03</b>         | <b>0.31</b>                     |
| <b>Total</b>          |                      | <b>0.88</b>             | <b>114.5</b>                | <b>38.17</b>                | <b>16.79</b>        | <b>1.89</b>                     |

Table 42













## Market Analytics Unit



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