



POWERGRID-NSDF-NSDC SKILL DEVELOPMENT PROJECT CLOSURE REPORT



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Executive Summary

Power Grid Corporation Limited, a major state-owned power utility, has taken up several worthy social initiatives under its Corporate Social Responsibility initiatives. Under its focus areas of Education, Healthcare, Infrastructure Development and others, Power Grid signed a tripartite agreement on 14th January 2015 with National Skill Development Fund (NSDF) and National Skill Development Corporation (NSDC) to skill 5000 youth in two years, in and around its operational areas.

The 2015 National Policy on Skill Development & Entrepreneurship launched by the Prime Minister of India aims to train 40.02 Crore persons by 2022. The vision of the policy is to,

“Create an ecosystem of empowerment by Skilling on a large Scale at Speed with high Standards and to promote a culture of innovation-based entrepreneurship which can generate wealth and employment so as to ensure Sustainable livelihoods for all citizens in the country”

Per the latest NSSO survey findings in 2015, only 2.2% and 8.6% of the present working age population have received formal and informal vocational training respectively. As the world has passed the second World Youth Skills Day on 15 July 2017, it is time to look back and set down what this massive project has achieved.

The Power Grid Skill Development Project was designed to skill beneficiaries across various sectors - Apparel, Banking, IT-ITES, Power, to name a few, under more than 30 job roles. The trainings have been imparted to the target beneficiaries through 17 NSDC affiliated Training Providers across 33 locations over 24 states. Mobilization strategies were tailored to the locations, with door-to-door visits, practical demonstrations, distribution of marketing material, focused group discussions, interaction with local bodies etc. The participation of Power Grid managers at the central and field locations ensured efficiency, good standards and helped build mutually beneficial relationships in local communities. Quarterly meetings, reports and field visits helped ensure that the project was vetted carefully and documented sufficiently both physically and with the use of technology where possible. The project achieved its objectives in terms of placement targets and many training partners went above and beyond the minimum requirements by providing analytics, post-placement tracking and support, and other information about the beneficiaries.

Candidates possessed a range of education levels although the majority had only secondary and senior secondary qualifications. Engagement of women candidates in the project was also at an encouraging level with more than 1/3rd of the trainees being female and most of them being trained in the services sector.

NSDC facilitated the operational partnership with various Sector Skill Councils and Training Partners to deliver NSQF aligned trainings through industry-relevant Qualification Packs (QPs) that are becoming a national standard for vocational education and skills. The project was also supported by the NSDF as a financial receptacle.

The project also included partnerships with other parties to create a productive synergy. A Baseline Study was conducted across all locations by a third-party assessment agency, which was selected through a competitive bidding process. A comprehensive report was submitted in July 2015 with the following details about each location: Demographic structure, Major industries and key professions, Current employment scenario and future potential, Average (household) Income levels etc. Post the project, a third-party Impact Study was also commissioned to

holistically analyze the impact of the project. It examined the following: Quality of Training Imparted, Employment Opportunities, Change in Employment Status, Change in Income Levels etc.

Placement was a key driver of the project. 76% of the candidates surveyed stated employment as their main motivation. The placement exercise brought forward more than 50 unique employers; More than 3500 candidates began jobs across companies large and small; The average salary was around 6000 for salaried candidates and increased by about Rs. 3000 for self-employed candidates. The services sector has been particularly attractive for both men and women heading for jobs in tourism, hospitality and IT sectors. Employers like Eureka Forbes, Cafe coffee day, Idea Showroom, Muthoot Finance, Kotak Securities, DTDC Couriers, Mainland China, Amazon, SBI Bank, Google, Amazon, Tata Chemicals, BSNL Office, Medplus stores have employed candidates trained under this project. The salaries range from 5000 to 12,600 for many of these first-time workforce entrants. This is a small yet powerful validation of the industry becoming responsive to the productivity gains from candidates that undergo formal skill training.

The Closure Report of Power Grid Skilling Project details the project's development in different locations and the impact it has created in the lives of its beneficiaries through livelihood opportunities that have been provided under the Power Grid CSR skill training program, and the tremendous difference it makes in the lives of young men and women across the country.



Pictures taken from Inspection Centre visits to Training Centres

Project Brief

Skill development is listed as an activity under Section 135 of the Company Affairs Act, 2013 for Corporate Social Responsibility (CSR) projects. All NSDC CSR Projects are structured and monitored as a sub-mission under the National Skill Development Mission. The Powergrid Skill Development project thus helps in mainstreaming a multipronged, affirmative action approach in NSDC and the broader skill development ecosystem.

The goal of the project is to instill economic security and stability among youth and women through Skill training and holistic development thereby facilitating enhanced access to opportunities in industry jobs and through self-employment to 70% of the target population.

- MoU: 14-1-15 between Powergrid, NSDF, NSDC
- Total budget: Rs. 6,52,96,875
- Duration: 2 years (Phase 1: Oct 2015, Phase 2: March 2016)
- Target: 5,000
- No. of Sectors: 13
- Stakeholders: Powergrid, NSDF, NSDC, Training Partners, SSCs, Assessment Agencies, Employers
- No. of Training Partners: 17
- Training Duration: 2-3 months per course
- No. of States: 24
- No. of Locations: 33
- No. of Centers: 46



As the first major Public Sector project under NSDC's CSR department, the Powergrid project has been featured on the NSDC website and built a framework with many features that have become an intrinsic part of future CSR projects. By conducting a variety of courses on a pan-India basis, the project has brought together numerous stakeholders and created a productive synergy between them. Training was provided according to the National Skills Qualification Framework (NSQF) with a combination of theory teaching (manuals) and practical training (labs). TPs also imparted training in Soft Skills, Entrepreneurship, Financial and Digital Literacy. Duration of the training varies by job role, ranging between 150 to 300 hours. Short training programs have been designed to have a significant impact on an individual's standard of living and social dignity.

Key Stakeholders' Profiles

As per Schedules I-VII of the MoU signed, POWERGRID contributed funds to NSDF for the project, NSDF disbursed said funds to NSDC and NSDC utilized the funds and managed the project.



The **Power Grid Corporation of India Limited (POWERGRID)** is a public sector undertaking engaged in power transmission business with the responsibility for planning, coordination, supervision and control over inter-state transmission system and operation of national and regional power grids. It is a Navratna and India's largest Electric Power Transmission Utility. Its vision is to be a World Class, Integrated, Global Transmission Company with Dominant Leadership in Emerging Power Markets Ensuring Reliability, Safety and Economy.



The **National Skill Development Fund (NSDF)** has been set up by the Government of India with the desired objective of National Skill Development Mission and encouraging skill development in the country. The Fund received contributions various Government sources, and other donors/ contributors to enhance, stimulate and develop the skills of Indian youth by various sector specific programs. A public Trust set up by the Government of India is the custodian of the Fund. The Trust accepts donation, contribution in cash or kind from the Contributors for furtherance of objectives of the Fund. The Fund is operated and managed by the Board of Trustees.



The **National Skill Development Corporation India (NSDC)**, under the Ministry of Skill Development & Entrepreneurship, is a not-for-profit company set up by the Ministry of Finance, under Section 25 of the Companies Act. It is a one of a kind, Public Private Partnership in India and provides funding to build scalable and sustainable vocational training initiatives. Its mandate is also to enable support systems such as quality assurance, information systems and train the trainer academies either directly or through partnerships.

Training Partners



Roles and Responsibilities of Key Stakeholders

POWERGRID	NSDF	NSDC
<ul style="list-style-type: none"> • Provide single point of contact (SPOC) for each Project location • Provide list of locations for skill programs by District • Provide support required at the location where available, along with possible refurbishment through local personnel • Participation of local personnel in mobilization and selection camps • Actively participate in meetings and provide inputs 	<ul style="list-style-type: none"> • Provide all support possible for successful execution of project • Maintain book of accounts for Project • Process inward fund transfer from Powergrid and outward fund transfer to NSDC as per MOU, in time bound manner • Provide any information, financial and otherwise, that is sought for the Project 	<ul style="list-style-type: none"> • Overall execution of the Project through the Project Management Unit • Maintain book of accounts for Project • Ensure appropriate selection mechanism is followed and all documentation is kept and made available when required • Ensure Monthly status reports on project performance including training calendar, batch formation, batch size, etc. • Ensure Quarterly status reports including financial information including target versus actual, etc. • Provide any information, financial and otherwise, that is sought for the Project at any given point of time • Provide any report or data sought ad-hoc relating to the Project during course of Project

Key Learnings from Baseline Study

A Baseline Study was conducted across all locations by Wazir Advisors, which was selected through a competitive bidding process. A comprehensive report was submitted in July 2015 with the following details about each location:

- Demographic structure (Gender ratio and literacy level)
- Major industries in the area and key professions
- Current employment scenario and future potential
- Average (household) Income levels of the area
- Aspirations of the youth
- Connectivity to nearby cities
- Formal education and vocational skilling infrastructure already available
- Quality of infrastructure of center, counseling and support, etc.
- Recommended Focus sectors and job roles

Sample Entry:

18. Location: Solapur

18.1 Overview

Solapur is a city situated in south-eastern region of Indian state of Maharashtra. It falls under administration of Pune. The city is famous for its chadars and towels. It is a leading center for cotton mills and power loom industry in the state.

Solapur is well-connected by road to major cities of Maharashtra, Hyderabad and Karnataka. Solapur railway station connects the city to various Western and North-Western cities. The nearest airport is at Pune which is located around 250 kms from the city.

18.2 Social Scenario

The population of Solapur comprises of 48% females and 52% males. There are 938 females per 1000 males in the city. 67% of the total population is literate. 74% of men and 60% of women in the city are educated. 32% of the population fall in the age group of 18-35 years old.

Table 35 Solapur Demographics

Head	Population
Males	2,227,852
Females	2,089,904
Total Population	4,317,756
Sex Ratio	938
Literate Males	1,651,266
Literate Females	1,259,410
Total Literate Population	2,910,676
Youth Population	1,363,706

The youth of the city is majorly interested in taking up family business or work in the textile industry. The average household income of the people in Solapur is Rs. 12,000 per month. Erratic power supply and long power cuts are the major obstacle in the industrial development of the city.

18.3 Employment scenario and future potential

18.3.1 Estimation of Working and Non-Working Population

As per census 2011, 44% of the total population of Solapur is engaged in one or the other kind of job. 46% of the men and 67% of the women are unemployed in the district.

Project Overview



*Locations, Training Centres and candidates were approved by Powergrid

* Mobile Training Centres were set up in 8 locations (7 states): Aizwal, Imphal, Khliehriat, Srikakulam, Kurnool, Pithoragarh, Kurukshetra, Varanasi

*Apart from basic facilities, 16 Training Centres had additional facilities like course-related labs, library, residential facility and transportation

Training Partner	Ph.	State	Zone	Location	Job Role	Specific Sector	Broad Sector	Target
Aelis	1	Mizoram	2	Aizawl	General Duty Assistant	Healthcare	Services	60
Aelis	1	Manipur	2	Imphal	General Duty Assistant	Healthcare	Services	90
Aelis	1	West Bengal	2	Alipurduar	General Duty Assistant	Healthcare	Services	90
Aelis	1	Meghalaya	2	Khleriat	General Duty Assistant	Healthcare	Services	60
AISECT	1	Bihar	1	Banka	Helper Mason	Construction	Manufacturing	30
AISECT	1	Bihar	1	Banka	Agriculture Field Officer	Agriculture	Agriculture	30
AISECT	1	Bihar	1	Banka	FTCP	Electronics	Services	60
AISECT	1	Gujarat	3	Dehgam	Tractor Operator	Agriculture	Agriculture	60
AISECT	1	Gujarat	3	Dehgam	Data Entry Operator	IT-ITES	Services	30
AISECT	1	Rajasthan	3	Kota	FTCP	Electronics	Services	90
AISECT	1	Rajasthan	3	Kota	Sewing Machine Operator	Apparel	Manufacturing	30
AISECT	1	Uttar Pradesh	4	Meerut	Trainee Associate	Retail	Services	60
AISECT	1	Uttar Pradesh	4	Merrut	Domestic Biometric data operator	IT-ITES	Services	30
AISECT	1	Uttar Pradesh	4	Merrut	Retail sales associate	Retail	Services	30
AISECT	1	Uttar Pradesh	4	Merrut	Domestic Data entry Operator	IT-ITES	Services	30
AISECT	1	Punjab	1	Patiala	Assistant Beauty Therapist	Beauty and Wellness	Services	30
AISECT	1	Punjab	1	Patiala	Data Entry Operator	IT-ITES	Services	30
AISECT	1	Punjab	1	Patiala	Assistant Hair Stylist Level 3	Beauty and Wellness	Services	30
AISECT	1	Chattisgarh	4	Raigarh	Helper Electrician	Electronics	Services	30
AISECT	1	Chattisgarh	4	Raigarh	FTCP	Electronics	Services	60
AISECT	1	Chattisgarh	4	Raigarh	Domestic Data entry Operator	IT-ITES	Services	60
AISECT	1	Jharkhand	4	Ranchi	Retail sales associate	Retail	Services	60
AISECT	1	Odisha	4	Sundergarh	Handset Repair Engineer	Telecom	Services	60
AISECT	1	Odisha	4	Sundergarh	FTCP	Electronics	Services	30
B-ABLE	2	Madhya Pradesh	3	Betul	Paddy Farmer	Agriculture	Agriculture	120

B-ABLE	2	Madhya Pradesh	3	Betul	Chilli Cultivator	Agriculture	Agriculture	30
B-ABLE	2	Rajasthan	3	Kota	Two Shaft Handloom Weaver	Textile	Manufacturing	60
B-ABLE	1	ASSAM	2	Sonitpur	Sericulturist	Agriculture	Agriculture	60
B-ABLE	1	ASSAM	2	Sonitpur	Tea Plantation Worker	Agriculture	Agriculture	90
B-ABLE	1	NAGALAND	2	Mokokchong	Customer Service Executive (Meet & Greet)	Tourism and Hospitality	Services	90
B-ABLE	1	NAGALAND	2	Mokokchong	Room Attendant	Tourism and Hospitality	Services	60
B-ABLE	1	WEST BENGAL	2	Behrampore	Dairy Worker	Agriculture	Agriculture	60
Don Bosco	1	Manipur	2	Imphal	Assistant Beauty Therapist	Beauty and Wellness	Services	60
Don Bosco	1	Mizoram	2	Aizwal	Electrical Construction	Construction	Manufacturing	30
Don Bosco	1	Mizoram	2	Aizwal	Assistant Beauty Therapist	Beauty and Wellness	Services	60
Don Bosco	1	Meghalaya	2	West Jayantia Hills, Jowai	Housekeeping Attendant	Tourism and Hospitality	Services	60
Don Bosco	1	Meghalaya	2	West Jayantia Hills, Jowai	Automotive Service Technician Level 3	Automotive	Services	30
Don Bosco	1	Westbengal	2	Latabari Aliporedwar	Customer Service Executive(Meet & Greet)	Tourism and Hospitality	Services	30
Don Bosco	1	Westbengal	2	Latabari Aliporedwar	Housekeeping Attendant	Tourism and Hospitality	Services	30
Don Bosco	2	Punjab	1	Patiala	Assistant Beauty Therapist BWS/Q0101	Beauty and Wellness	Services	60
Don Bosco	2	Maharashtra	3	Aurangabad	Customer Service Executive (Meet & Greet)/THC/Q 0101	Tourism and Hospitality	Services	60
Don Bosco	2	West Bengal	2	Alipurduar	Customer Service Executive (Meet & Greet)/THC/Q 0101	Tourism and Hospitality	Services	25
Don Bosco	2	West Bengal	2	Alipurduar	House Keeping Attendent THC/Q 0203	Tourism and Hospitality	Services	25
Don Bosco	2	Jharkhand	4	Ranchi	Helper Electrician /CON/Q0601	Construction	Manufacturing	60
Don Bosco	2	Jharkhand	4	Ranchi	Food & Beverage Service-Steward	Tourism and	Services	30

						Hospitality		
Don Bosco	2	Odisha	4	Sundergarh	Helper Electrician /CON/Q0601	Construction	Manufacturing	60
Empower Pragati	2	Haryana	3	Kurukshetra	Quality Seed Grower (365441)	Agriculture	Agriculture	30
Empower Pragati	2	Haryana	3	Kurukshetra	Wheat Cultivator (364969)	Agriculture	Agriculture	60
Empower Pragati	2	Haryana	3	Kurukshetra	Paddy Farmer (365642)	Agriculture	Agriculture	60
ICA EDU SKILLS	2	Haryana	3	Abdullahpur	Trainee Associate	Retail	Services	60
ICA EDU SKILLS	2	Haryana	3	Abdullahpur	CRM Domestic Non Voice	IT-ITES	Services	60
ICA EDU SKILLS	2	Haryana	3	Abdullahpur	Paddy Farmer	Agriculture	Agriculture	30
Labournet	1	West Bengal	2	Behrampur	Helper Mason	Construction	Manufacturing	90
Labournet	2	Dadra and Nagar Haveli	3	Silvasa- Kala	Sewing Machine Operator	Apparel	Manufacturing	90
Labournet	2	Dadra and Nagar Haveli	3	Silvasa- Kala	Helper Electrician	Construction	Manufacturing	60
NIIT Yuva Jyoti Limited	2	J&K	1	SAMBA	Certificate Course in Domestic Data Entry Operator	IT-ITES	Services	30
NIIT Yuva Jyoti Limited	2	J&K	1	SAMBA	Certificate Course in Customer Care Executive (Call Center)	Telecom	Services	60
NIIT Yuva Jyoti Limited	2	J&K	1	SAMBA	Certificate Course in Trainee Associate-Showroom Retail	Retail	Services	60
NIIT Yuva Jyoti Limited	2	Maharashtra	3	Pandharpur Dist. Solapur	Certificate Course in Domestic Data Entry Operator	IT-ITES	Services	30
NIIT Yuva Jyoti Limited	2	Maharashtra	3	Pandharpur Dist. Solapur	Certificate Course in Customer Care Executive (Call Center)	Telecom	Services	60
NIIT Yuva Jyoti Limited	2	Maharashtra	3	Pandharpur Dist. Solapur	Certificate Course in Trainee Associate-Showroom Retail	Retail	Services	60
Orion Edutech Pvt Ltd	1	Sikkim	2	Rangpo	Customer Service Executive (Meet & Greet)	Tourism and Hospitality	Services	60
Orion Edutech Pvt Ltd	1	Sikkim	2	Rangpo	Room Attendant	Tourism and Hospitality	Services	90
Orion Edutech Pvt Ltd	2	Andhra Pradesh	4	Srikakulam	Travel Consultant	Tourism and Hospitality	Services	60

Orion Edutech Pvt Ltd	2	Uttarakhand	1	Pithoragarh	Sales Associate	Retail	Services	60
Orion Edutech Pvt Ltd	2	Uttarakhand	1	Pithoragarh	Domestic Data Entry Operator	IT-ITES	Services	60
Orion Edutech Pvt Ltd	2	Uttarakhand	1	Pithoragarh	Travel Consultant	Tourism and Hospitality	Services	30
Orion Edutech Pvt Ltd	2	Andhra Pradesh	4	Kurnool	Tractor Operator	Agriculture	Agriculture	30
Orion Edutech Pvt Ltd	2	Andhra Pradesh	4	Kurnool	Dairy Farmer Entrepreneur	Agriculture	Agriculture	30
Orion Edutech Pvt Ltd.	2	Andhra Pradesh	4	Kurnool	Paddy Cultivator	Agriculture	Agriculture	30
Orion Edutech Pvt Ltd.	3	Odisha	4	Angul	Asst. Electrician	Construction	Manufacturing	75
Access Livelihoods	2	Andhra Pradesh	4	Srikakulam	Paddy Farmer	Agriculture	Agriculture	90
GRAS	2	Andhra Pradesh	4	Vijayawada	DTP	IT-ITES	Services	60
GRAS	2	Andhra Pradesh	4	Vijayawada	DEO	IT-ITES	Services	60
GRAS	2	Andhra Pradesh	4	Vijayawada	Taxi Driver	Automotive	Services	30
GRAS	2	Uttar Pradesh	1	Varanasi	Customer service Executive (Meet & Greet)	Tourism and Hospitality	Services	30
GRAS	2	Uttar Pradesh	1	Varanasi	Field Technician (Computing & Peripheral)	Electronics	Services	90
GRAS	2	Uttar Pradesh	1	Varanasi	Trainee Associate	Retail	Services	30
GRAS	3	Odisha	4	Angul	Trainee Associate	Retail	Services	75
IL&FS	1	Tripura	2	Agartala	GDA	Healthcare	Services	<u>90</u>
IL&FS	1	Tripura	2	Agartala	Helper Electrician	Construction	Manufacturing	<u>60</u>
Laurus	2	Andhra Pradesh	4	Kurnool	Customer Service Meet & Greet	Tourism and Hospitality	Services	60
SkillPro	2	Himachal Pradesh	1	Hamirpur	Retail Entrepreneur	Retail	Services	60
SkillPro	2	Himachal Pradesh	1	Hamirpur	Sewing machine Operator	Apparel	Manufacturing	60
SkillPro	2	Himachal Pradesh	1	Hamirpur	Handset Repair Engineer (Level II)	Telecom	Services	30
NSHM Udaan	2	Bihar	1	Lakhisarai	Data entry operator	IT-ITES	Services	30

NSHM Udaan	2	Bihar	1	Lakhisarai	CRM Domestic Non Voice	IT-ITES	Services	30
NSHM Udaan	2	Bihar	1	Lakhisarai	LMV Driver	Automotive	Services	90
NSHM Udaan	2	Bihar	1	Banka	Multi cuisine cook	Tourism and Hospitality	Services	30
NSHM Udaan	2	Bihar	1	Banka	Tandoor cook	Tourism and Hospitality	Services	30
Kushal Credai	<u>2</u>	Maharashtra	<u>3</u>	Pune	Helper Carpenter Shuttering	Construction	Manufacturing	150
Kushal Credai	<u>2</u>	Maharashtra	<u>3</u>	Pune	Helper Mason	Construction	Manufacturing	
Kushal Credai	<u>2</u>	Maharashtra	<u>3</u>	Pune	Helper Bar Bending	Construction	Manufacturing	
Pratham	2	Maharashtra	3	Aurangabad	Room Attendant	Tourism and Hospitality	Services	40
Pratham	2	Maharashtra	3	Aurangabad	Food & Beverage service	Tourism and Hospitality	Services	50
***** Total *****								5000

Project Photographs

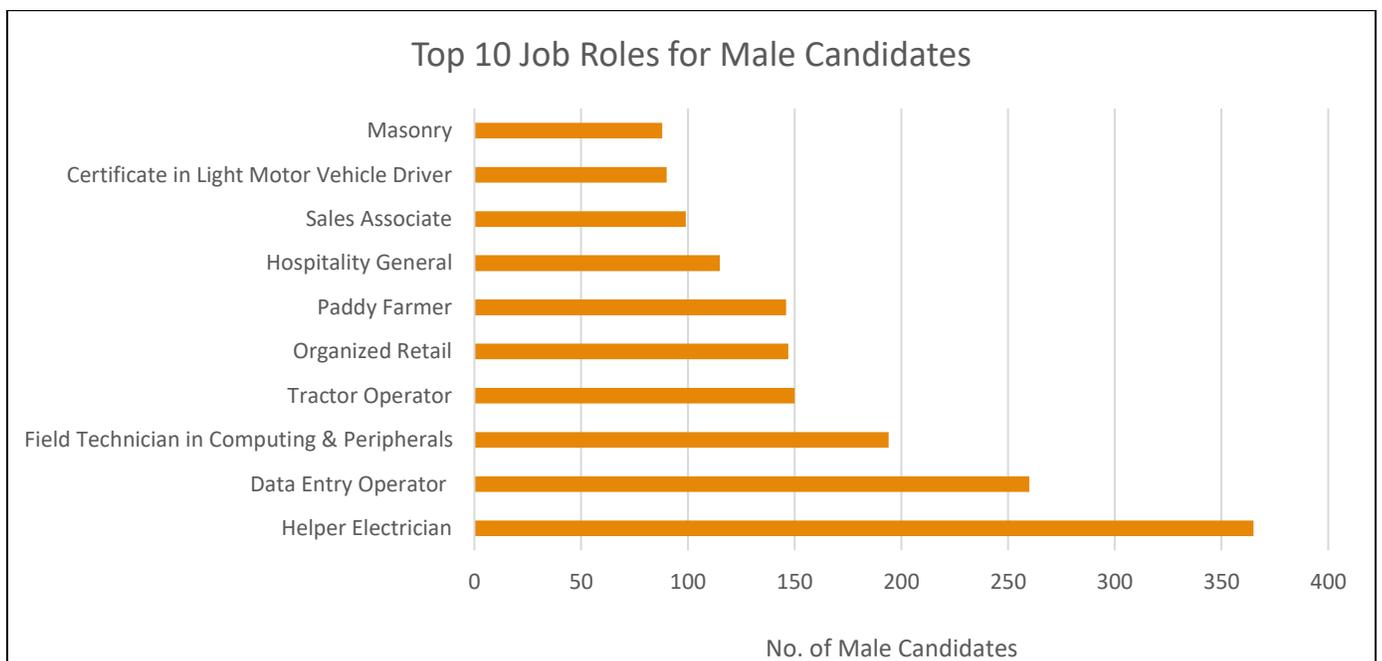
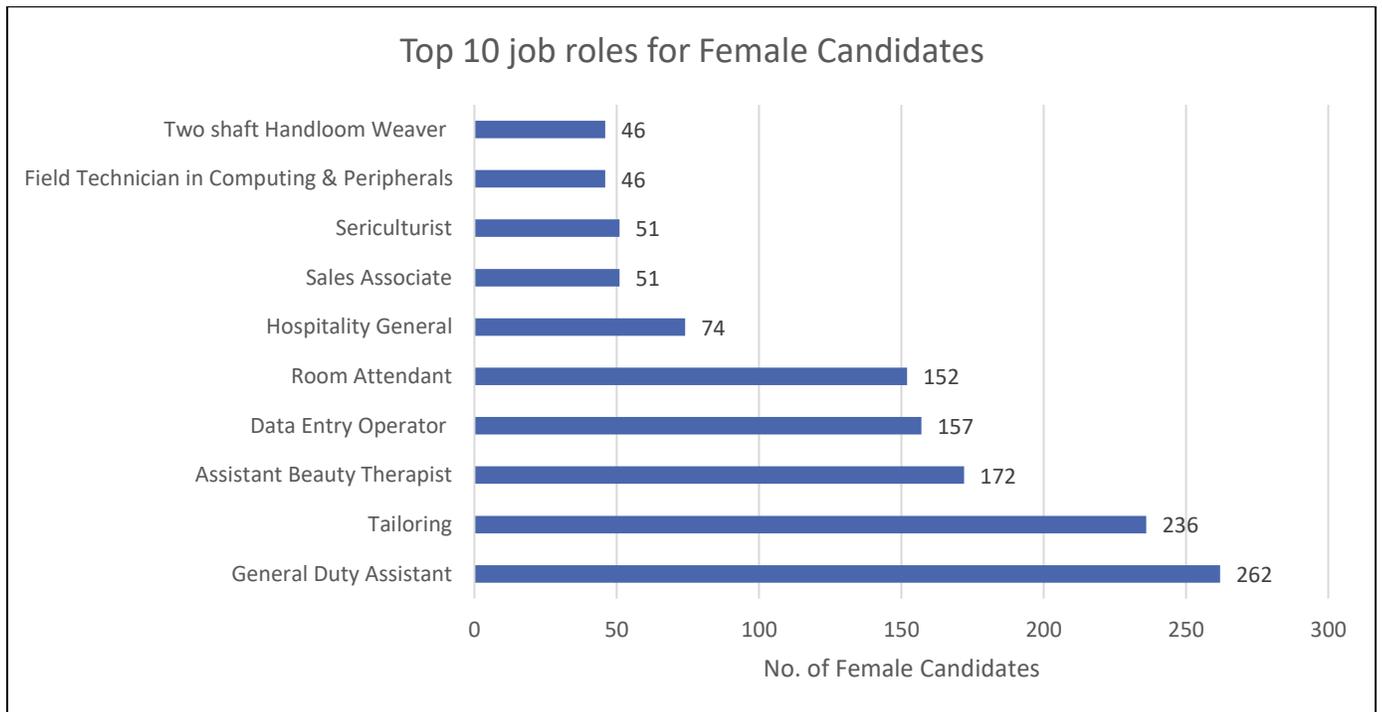
Project photographs of mobilizations, centre inaugurations, training and certification ceremonies were key documentation requirements of the project. They served both monitoring and review purposes. Over 200 photos were collected.



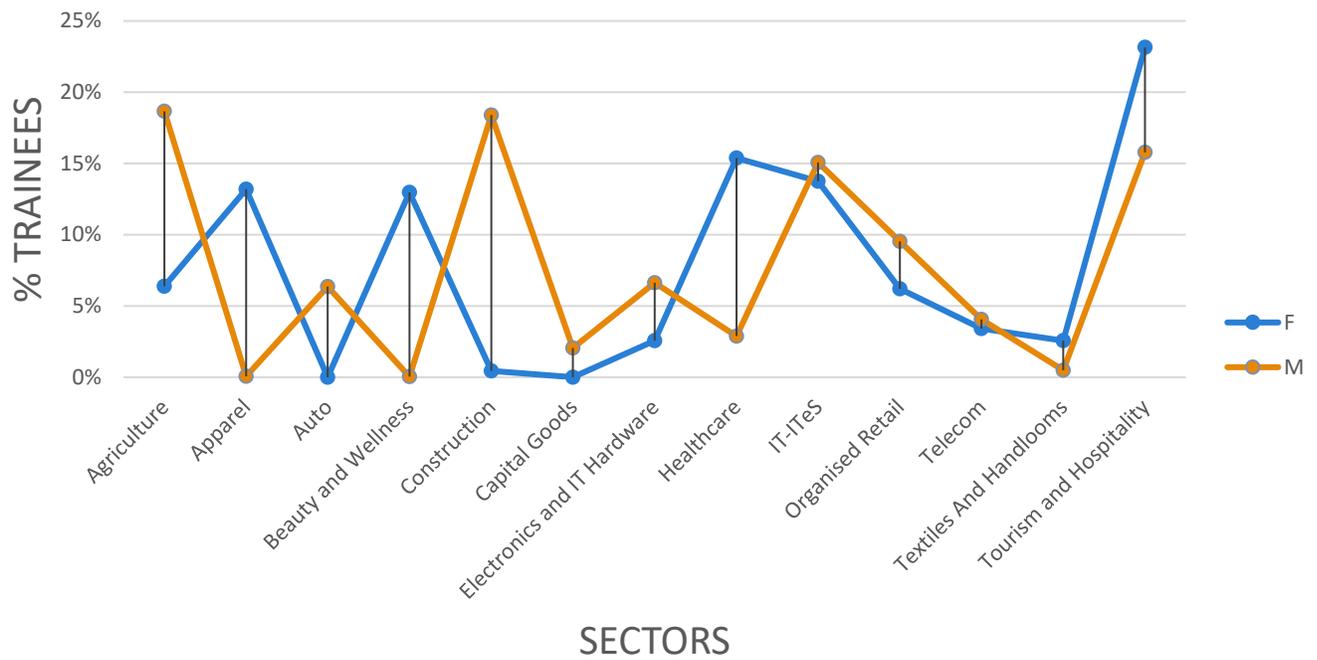


SDMS Analysis

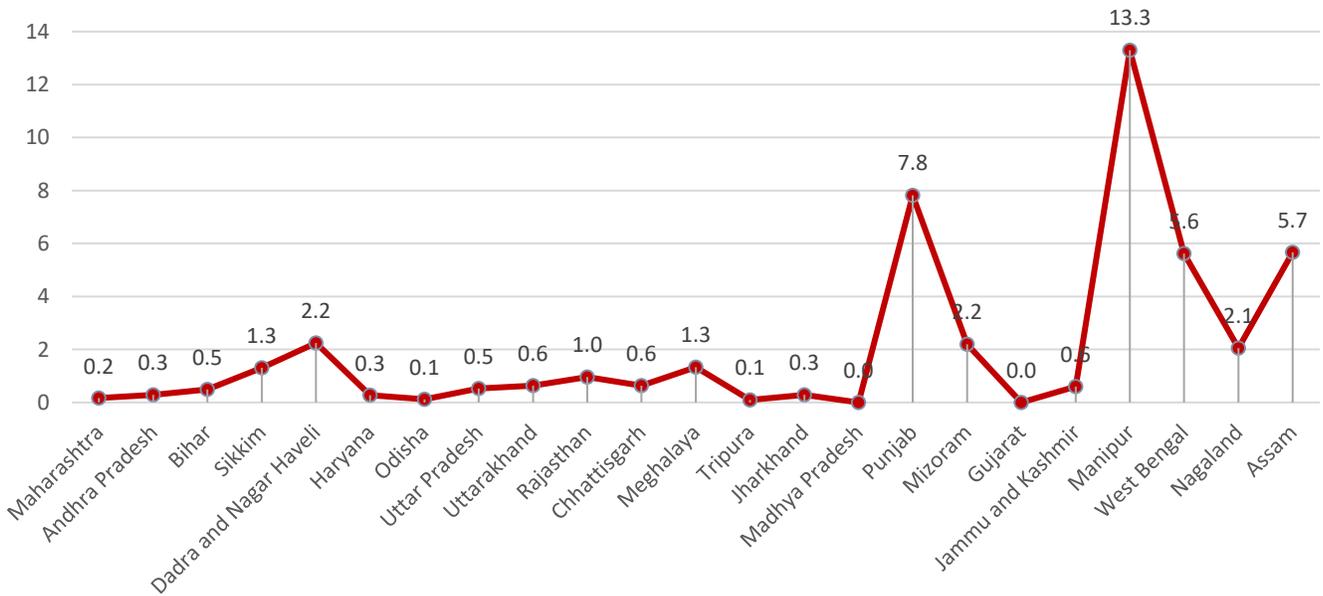
The Skills Development Management System is a digital monitoring tool and information management system developed at NSDC. Training Partners input comprehensive data about their trainees which can be used to audit and analyze a host of characteristics. They also use it to ensure that coordination with SSCs for assessment and certification can be carried out smoothly. The following results have been derived from the extensive SDMS data submitted by the Training Partners (as entered on 1st June 2017).

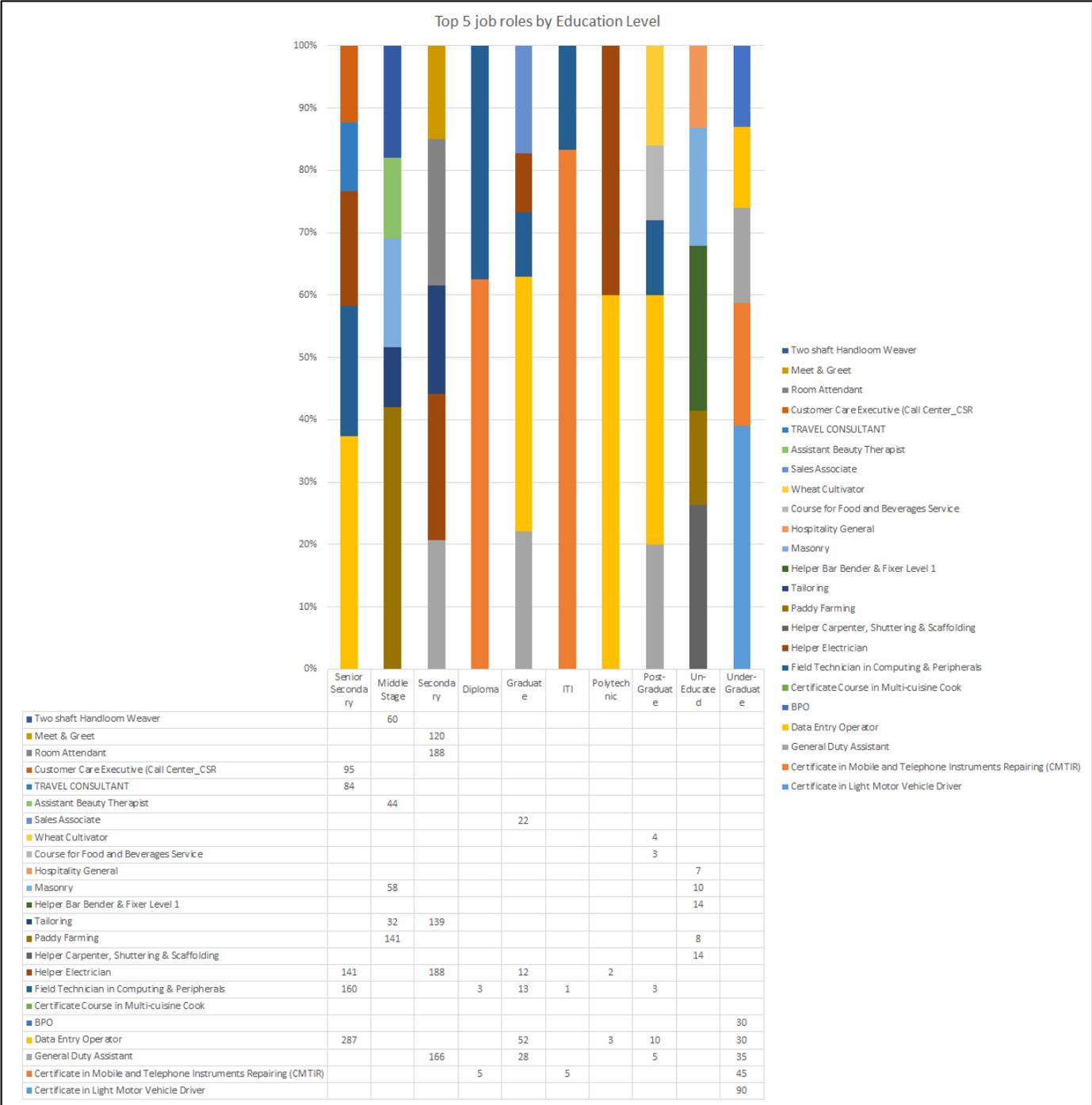


MALE AND FEMALE PARTICIPATION BY SECTOR



GENDER RATIO (FEMALE:MALE) ACROSS STATES





These charts and graphs provide useful insights through a variety of vital metrics: gender, education level, geographic location, sectors and job role. We observe that the results are, on the whole, in line with conventional and traditional expectations: there are many more women involved in the sectors and job roles in healthcare, apparel and beauty and wellness. The number of men is higher significantly higher in agriculture, automotive, construction, which are seasonal and highly labour intensive activities. What is remarkable is that the gap between the genders is very narrow in certain sectors: capital goods, electronics and IT hardware, IT-ITES, telecom.

The learnings can be incorporated in the designing of future social projects across those regions, trades and demographics.

Highlights from Impact Assessment Report

An Impact Assessment Study was commissioned to holistically analyze the impact of the project. Wazir Advisors was chosen through a competitive bidding process. It examined the following:

- Quality of training imparted
- Employment opportunities provided post completion of training
- Change in employment status post completion of training
- Change in income levels of the candidates
- Feedback of the candidates and local population
- Impact of training: Sector-wise and geography-wise, etc.

The Impact Assessment included extensive primary data collection through questionnaires, analysis and interpretation. It employed participatory process to include views from some 646 stakeholders: direct stakeholders like sector skill councils and Powergrid nodal officers, as well as indirect stakeholders like parents of candidates and center in-charges. Some of the key results were as follows:

Of the training centres surveyed, it was reported that 76% (3,606) of the candidates were mobilized within a 10km radius of the Training Centre

75% of the candidates surveyed (349) came to know about Power Grid sponsorship during the training program while 14% candidates (67) learnt about it before their training started.

Around 89% of the candidates surveyed were aware that the training program was sponsored by Power Grid while around 88% were aware that it was conducted by NSDC.

76% (16 employers) of the employers surveyed were aware that the training program was sponsored by Power Grid while 90% (19 employers) were aware that it was conducted by NSDC.

Among the employers connected with for feedback, majority were happy with the performance of the candidates after being recruited. Only 3 out of 20 said that the performance of the candidates was average. The employers also said that the employees have improved the efficiency of their organizations and have instilled more loyalty into their present workforce.

70% or more of the Nodal Officers, trainees and employers surveyed each ranked the facilities at the training centre as 'very good' and 'good'. They also commented positively on the course material, quality of training, performance of candidates,

Key Qualitative Outcomes

The Powergrid Skill Development project had an impact well beyond numbers in targets, budgets and outcomes.

1. Improved Learning

Training and assessment consisted of theoretical as well as practical components for a comprehensive development of cognitive skills. The project spanned 13 sectors across 30+ job roles. Majority of the trainings targeted students who had either secondary or senior secondary education level. Training was localized, where possible, through language and content, to stay relevant to the people. In our case studies, candidates reported enhanced learning in the basic skills of life. Candidates who didn't know how to operate a computer had a remarkable experience taking IT courses. Villages which didn't even have a healthcare center, now have trained adults to serve the people there. Some of the students have even begun to assist and teach others.

2. Personality Development

Along with learning, the secondary purpose of any skilling programme or educational experience should be to develop according to one's unique needs and potential. In the Power Grid project, with increased awareness of their own capabilities, candidates have more fully realized the scope of their potential. They have gained enough confidence to assist and teach others and have increased clarity in their own line of work. Besides learning new techniques, many have improved their soft skills and have now gained enough knowledge to start their own establishment and have chosen to be self-employed – thus taking on leadership roles. Women have been significant beneficiaries, particularly when they were breadwinners in more traditional communities. When surveyed, parents and spouses have reported personality changes and increased maturity levels in the trainees which extend well beyond their professional lives.

3. Increased Employability

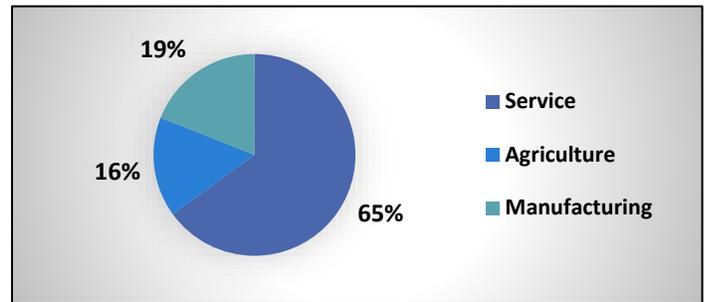
The employability of the trainees increased significantly since most of the trainees were inexperienced. In an interesting example of the impact, 67% of the candidates said that the equipment used in training was similar to the kind used in their job which helped them have a better start to their career. Many TP's have registered more than 70% placement of candidates and some have even reached 100%. Apart from the job-oriented courses, a lot of the candidates opted for self-employment and opened their establishments thus generating employment for others in the long run.

4. Empowerment of weaker sections

Through the project, we reached out many marginalized demographics who were disadvantaged socially and/or economically. Candidates belonging to these groups gained various transferable skills which gave them access to larger job markets and made them more independent. A clear example of this comes from economically weak construction workers: Earlier, they used to be hired by contractors to work as laborer's but after training, many candidates moved up to become contractors themselves.

Project impact - Sector wise

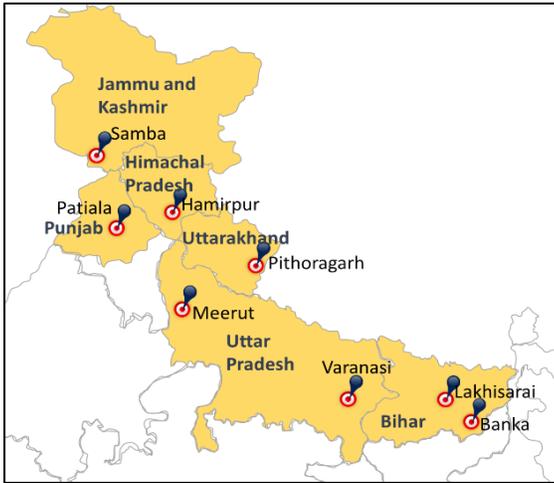
Candidates Target	Candidates Trained	Candidates Employed
5,000	5,000	3,685



Sector	Target
Automotive	150
Beauty & Wellness	240
Electronics	360
Healthcare	390
IT-ITES	540
Retail	555
Telecom	210
Tourism & Hospitality	890
Total	3,335

Specific sector	Target
Apparel	180
Textiles	60
Construction	615
Total	855
Agriculture	
Target	810

Project impact - Sector wise and geographically



ZONE 1

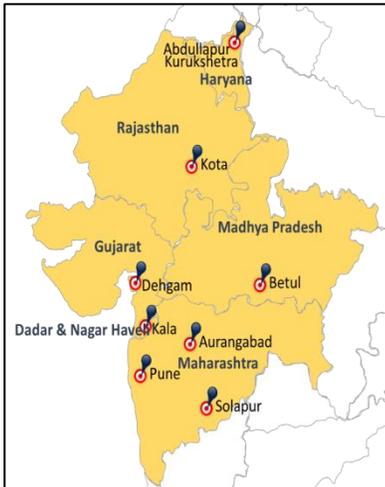
Sector	Candidates target	% trained in the sector target
Agriculture	30	3.7
Apparel	60	33.3
Automotive	90	60.0
Beauty & Wellness	120	50.0
Construction	30	4.8
Electronics	150	41.7
IT-ITES	240	44.4
Retail	300	54.0
Telecom	90	42.8
Tourism & Hospitality	120	13.4
Total	1,230	

ZONE 2



Sector	Candidates target	% trained in the sector target
Agriculture	210	25.9
Automotive	30	20.0
Beauty & Wellness	120	50.0
Construction	180	29.2
Healthcare	390	100.0
Tourism & Hospitality	470	52.8
Total	1,400	

ZONE 3



Sector	Candidates trained	% trained in the sector target
Agriculture	390	48.1
Apparel	120	66.7
Construction	210	34.1
Electronics	90	25.0
IT-ITES	120	22.2
Retail	120	21.6
Telecom	60	28.6
Textiles	60	100.0
Tourism & Hospitality	150	16.9
Total	1,320	

ZONE 4



Sector	Candidates trained	% trained in the sector target
Agriculture	180	22.2
Automotive	30	20.0
Construction	195	31.7
Electronics	120	33.3
IT-ITES	180	33.3
Retail	60	24.3
Telecom	60	28.6
Tourism & Hospitality	150	16.9
Total	1,050	

Salaried Placement Report

Placements were a key driver of the project and defined the project design in the following ways:

- 76% of the candidates surveyed stated employment as their main motivation
- All courses are NSQF-aligned and aimed at increasing employability
- TPs were selected based on their past successes in placing candidates in a region and industry as well as their tie-ups with employers
- All TPs committed to 70% placement through jobs and self-employment
- Training partners took a proactive role towards placements, supporting candidates before, during and after placements voluntarily with counselling, preparation of CV, placement fairs, tie-ups with employers, trainee tracking etc.



Snapshot of employers:



Sample Job Offer Letters



ALIPURDUAR LIONS EYE HOSPITAL

(A UNIT OF LIONS CLUB OF ALIPURDUAR)
Chowpathi, P.O. & Dist. Alipurduar, Pin - 736121 Phone : 03564-255938
E-mail : lionsseyehospital_spd@yahoo.in
Web : www.apdeh.org

To,
Swagat Bose
Managing Director
AelisPvt Ltd

Date: 10/04/2016

Sub:- Letter of Intent for placement of trainees from your Institution

Dear Sir,

This has reference to your request to place/ provide Employment for candidates trained at your institution with our organization.

We would be more than willing to do the same after having interviewed them and found them fit for placement as per our quality requirements.

We gladly accept to absorb the following candidates in our organization
Names of Candidates recruited

1. Anupama Rny

Sincerely Yours,



AROGYA NIKETAN Nursing Home

S. P. Mukherjee Road, Khalpara, Siliguri
Phone : (0353) 2501601, 2500360
Cell : 8101916117
E-mail : arogyaniketan3@gmail.com
Website : arogyaniketan.com

A unit of Charitable Trust & Multi-Specialty Nursing Home

To,
Swagat Bose
Managing Director
AelisPvt Ltd

Date: 01/04/2016

Sub:- Letter of Intent for placement of trainees from your Institution

Dear Sir,

This has reference to your request to place/ provide Employment for candidates trained at your institution with our organization.

We would be more than willing to do the same after having interviewed them and found them fit for placement as per our quality requirements.

We gladly accept to absorb the following candidates in our organization
Names of Candidates recruited

1 Bulti Saha
2 Shikha Roy
3 Sibani Roy
4 Sangita Oraon
5 Manju Roy
6 Sanchayeeta Das
7 Tapasi Das
8 Sabita Adhikary

Sincerely Yours,

S. Kumar

TIN: - 10529187029
CST: - 99986523195

Mr. CHANDAN KUMAR SINGH CHAND
RAJPUR
Banka
Bihar 813102

LETTER OF OFFER

Dear CHANDAN,

Congratulations!!

We are pleased to offer you an Employment with **M/s S KUMAR** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- You will be designated as in **Sales & Marketing** and will be based at our Banka Centre.
- Your date of commencement of Employment will be on or before **Dec 23rd, 2016**.
- You will be entitled to receive compensation and benefits (Fixed Pay of **Rs 10000 PM**) as per the enclosed Annexure.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
- You will be on probation for a period of One Year months from the date of joining.
- Please bring along the below listed documents / details on your day of joining.

- Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
- Original Academic Certificates (all from 10th to Highest)
- Original Resignation Letter with acknowledgement
- Relieving letter from previous employer (Original)
- Proof of compensation last drawn (3 Months - Original)
- Six passport size photographs (Recent)
- Bank Statement (six months)

7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

For SKUMAR.

M/s S. Kumar
Sambalpur
Proprietor
Authorized Signatory



connecting information, devices and people

New South Cal Complex
Patiala 147 001 (PB)
Ph. 0175-2224664
sa.oz@sanbroz.com

Offer Letter

Date : 15th February, 2017

Dear Mr Arshpreet Singh,

With reference to your application and subsequent interview with us, we are pleased to offer your services for the position of **Sales Manager** for Rs. 10000 pm. We would expect you to report on **1/03/2017** for induction training. Job timings: 9:30 to 6:30. On the date of joining, you may please bring the following documents:

- 3 Passport Size photographs
- Family Photograph
- All Relevant Copies of Educational Certificates alongwith Originals.
- Relieving Letter from the previous employer
- Appointment letter of the previous employer and subsequent salaryrevision letters
- Last pay slip received from the previous employer or last six months bankstatement showing the salary.
- Residence Proof (1.Passport/2.Ele. Bill/3.Tele. Bill)
- Physical fitness Certificate (Fitness, Vision, Blood group)

This letter is subject to receipt of satisfactory references.
This Letter of Offer is being sent in duplicate. Kindly sign the copy as a token of your acceptance of the offer and return us the same.

Yours sincerely,



Director of Sanbroz Computers, Patiala

OFFER LETTER

Date: 08/11/2016

To
Mr. LALIT KUMAR MAHANT
S/o. Mr. _____
Village: _____
Tq/Block: _____
Dist: _____

Dear Mr. LALIT KUMAR MAHANT

With reference to the above subject and subsequent discussion you had with us, we are pleased to confirm the offer you as a Sales Support/Office assistant to work with our organization. Initially you are posted at our Balapur Branch Office.

If you agree with this offer, you are advised to report to us on or before _____ at 10.00 A.M. at our Balapur Branch. You will be paid Rs. 5,000 P.M + TA, DA + Incentives & others as per our company policy.

You are required to submit the following certificates and other items at the time of reporting at our branch office:

- 1- Passport size Photographs (6 Nos.), 2 Photos for Branch Office & 4 Photos for Head Office.
- 2- Blood Group Certificate (1 No.)
- 3- Educational Certificates: SSC / Intermediate/ Graduation /Others.
- 4- Reference Letters (2 Nos.)
- 5- Address Proof (Ration Card/Voter ID/Driving Licence /Residence Certificate/ Passport)
- 6- Experience Certificate (s), if worked previously.
- 7- PAN Card copy / PAN Application (Branch Use only)
- 8- ID Proof (Driving Licence/Ration Card/Voter ID/Passport etc.)
- 9- Affidavit.

If you fail to report by the stipulated date, this offer will be treated as withdrawn and cancelled.

Wishing you an enduring & enriching career with us.

For Shivashakti Bio Technologies Ltd.



Branch Incharge

Lalit
Acceptance
I accept the terms and conditions as said the above.

Kailash
8353067472
93033 85689
(Signature & Name of the candidate)

Service to its Best

Date: 4/3/2016

Sub: Offer Letter

Dear, Imliomenla A Menla

Greetings,

This is in reference to the discussion and interview; we are pleased to offer you employment for the Steward/Hostess with effect from dated 4th Mar 2016.

During your term of employment you will be on a training period for 3 months and will be provided a monthly salary of Rs. 3500/- after completion of your Training period a Monthly salary of Rs. 6500/- (Six Thousand five hundred only) will be provided to you with other allowances and benefits.

This is just a letter of intent; a detailed appointment letter will be provided to you on successful completion of Training Period mentioning all the benefits and Clauses of your Employment. On joining you will report to immediate supervisor and do the necessary assign as per.

You are requested to join us on or before 18th March, 2016 with the following testimonial and documents mentioned

- a) Identity Proof - Photocopy of any one - Voter ID/ Pan card/ Driving License
- b) Address Proof - Photocopy of any one - Voter ID/ Pan card/ Driving License/ Ration Card/ Electricity Bill
- c) Educational Proof - Photocopy of Mark sheet and Pass Certificate HSLC onwards
- d) Character Certificate from local Police Authority.
- e) Passport Size Photograph - 8 nos

Please sign with your acceptance to this offer of employment and duly submit with your Testimonial at the time of your joining or the offer remains withdrawn.

Congratulations and wish you a bright future ahead with Woodland Resort.

[Signature]
Woodland Resort



Woodland Resort
B7, Near HP Petrol Pump
Bapur Highway, Sonapur
rup, Assam -782402

Ph: +91 9864298722, +91 9842837638, +91 9826820762
Email: woodlandresortbl@gmail.com

Sanghvi Brands Promoters Pvt. Ltd.

PRIVATE AND CONFIDENTIAL

22nd Mar, 2016

Dear R Melody,

With reference to interview you had with us, we would like to offer you a post of Trainee. Your commencement date will be 10th April 2016.

Your point of hire will be anywhere in India, where as your initial training will take place at the Spa Academy in Pune. After successful completion of training Sanghvi Brands Promoters Pvt Ltd, reserves the right to transfer you to any other Spa location as required.

Your monthly stipend will be Rs 5000 under training (2 months). In addition you will receive accommodation and duty-meals as per company rules. Your stipend during probation period (6 months) will be deposited on 15th of every month. In addition you will be provided with food and accommodation according to company policy.

Break Up:

Stipend of Rs. 5000

Food of Rs. 3500 (approx. net in cash)

After training your salary will be Rs. 11,000 (including PF and ESIC). Should you decide to terminate your contract prior to completing one (1) year of service from your commencement date you will be responsible for bearing the cost of training Rs. 25,000/- incurred by Sanghvi Brands Promoters Pvt Ltd.

In the course of your training and tenure, you will have access to information of a confidential, commercial or sensitive nature. You are required to treat all such information as confidential, and it shall be held in the strict confidence by you both during and after your employment. You shall not disclose such information to anyone without the express permission of Sanghvi Brands, nor use such information to the detriment of the company or to your own personal advantage. Any such disclosure or use may lead to your immediate dismissal.

Sanghvi Brands Promoters Pvt Ltd

Director Projects and Operations

I, R Melody accept the offer of employment set out in this letter, and confirm that I have read and understood the above terms and conditions and agree to abide by them.

I acknowledge that I am entitled to seek independent advice, and confirm that I have been given a reasonable opportunity to seek such advice before signing this offer letter.

R Melody

Signed: R. Melody Date: 21.3.2016

Luvkush Business Solutions

Total Business solution
Email: id:luvku@b.com
Contact No.-08149814901,02406604405

14-A Eknath Nagar Wanjarwadi road,
Sharnapur, Aurangabad-431002,(MH)

Joining letter

Date: 02/12/2016

To,
Adesh Krushnarao Kale,
Kannad, Aurangabad.
Postal Code-431103

RE: LETTER OF OFFER OF EMPLOYMENT - Cashier (Account department) as trainee

Dear Mr. Adesh kale following our recent discussions, we are delighted to offer you the position of Cashier with our Organization. Our Organization is describe key highlights about your organization. If you join Our Organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice. As a member of Our Organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions, we are proposing.

title: Cashier (account department) as trainee
start date: 05-december-2016
salary: 8500/- Per Month.***
hours of work: -48 hours in a week.

Sincerely,

Date: 02/12/2016
Place: Aurangabad

Authorized signatory,
[Signature]
LUVKUSH BUSINESS SOLUTION

Who

- Potential entrepreneurs
- Unemployed and uneducated youth
- People engaged in unorganised sectors

What

- Family Businesses
- Self Help Groups
- Small scale and micro enterprises
- New businesses

Why

- Affirmative Action
- Source of income
- Increase in confidence and dignity
- Builds markets

Where

- Remote regions far from cities and industrial clusters

About 35% of the candidates have made themselves independent of the placement process by becoming self-employed by starting or working in businesses at home, particularly in the Beauty and Wellness, Agriculture, Apparel and certain IT sector courses. This often has the effect of revitalizing local economies. In one remarkable initiative, 40 women trained in retail entrepreneurship and tailoring and formed 4 Self Help Groups. They are collectively earning INR 1 lakh through their tie ups with local institutions

From at home girl to parlor owner...

Elizabeth is a 23 year old girl from Kauli village in Patiala, Punjab. Due to financial constraints and family pressure, Elizabeth could study only till the 10th standard in local village school.

When the CSR project started in Kauli, her father, who works as a school bus driver, came to know about the program and encouraged her to join the course. Elizabeth was the only girl from her village to enroll in the training program.

After completion of training, Elizabeth opened up a beauty parlor at her home with an investment of Rs. 75,000, financed by her father. This is the only beauty parlor in her village and caters to the needs of the girls of her village. She applied the techniques learnt during the training program and is satisfied that her clients are happy with her service. She hopes of expanding her services to cater to all the needs of the girls and get customers on regular basis.

Catering business from home...

Kajal is a 17 year old girl from Banka in Bihar. Being a career-oriented woman she was really looking forward to stand on her own and NSHM has helped her with that. She took multi-cuisine cooking course in NSHM and has successfully completed her training.

Today she knows how to cook variety of food and she has started her own catering service from home. She now earns around Rs. 7000 per month out of her new venture.

She is glad that she is now a big help to herself and her family. She is eager to learn many more dishes, some additional managerial and accounting skills to take her business to new heights.

Case studies reproduced as given in 3rd party impact assessment

Snapshot of Benefits:

“Increase in yield”

“Now generating income for family”

“Gained behavioural skills for team working”

“Improved communication skills with clients”

“Enhanced employability”

“Time saving, better data management and data security”

“Learned how to increase production with low investment”

“Upgraded Skill”

“Better understanding of the fertility of soil”

“Learnt to use new kinds of machinery”

“Better and increased revenue”

“Now able to understand market demand and run home business”

“Better Quality of products”

“Learned how to complete work on time”

“Knowledge gained to train others in family”

“Knowledge of NPM will reduce losses”

“Increase in Productivity”

“Began Earning”

“Gained proper scientific knowledge which helped start a successful home business”

“Learned to maintain health, safety and security at workplace”

Samples of Self-Employment Declaration Letter

Access Livelihoods Consulting India Ltd.
 ENTERPRISE | EMPLOYMENT | ECONOMY | EQUITY | EMPOWERMENT

Date: 11/01/2017

To whom so ever it may concern,

This is to certify that Mr. Budata Kantharao residing at Vijl-Boddapadu, Mandal-Palasa, Dist.-Srikakulam, Andhra Pradesh has successfully completed the training from Access Livelihoods Consulting India Limited under NSDC-NSDF-Power grid CSR Project for Paddy Farmer Trade, AGR/Q0101 QP Code 4 NSQF Level, for a duration of 1 months.

Mr. Budata Kantharao is now self-employed in Paddy Farmer trade at (address), Vijl-Boddapadu, Mandal-Palasa, Dist.-Srikakulam, Andhra Pradesh.

Nature and Brief Background of the Self Run/Operated Enterprise:

- Mr. Budata Kantharao wages before training were INR 4000 per month and post the trainings funded by Power grid CSR Project, the wages increased to INR 5000 per month.
- Direct Benefit of the Trainings:** Increase in Production

Thanks & Regards,
Budata Kantharao
 * B. Kantharao

(Trainee Name & Signature with Access Livelihoods Consulting India Ltd. Stamp)

Additional Information:
 Contact No of Trainee: 9959785602
 Address: Boddapadu, Srikakulam, Andhra Pradesh
 Start Date of Trainings: 24-08-2016
 End Date of Trainings: 30-09-2016
 Assessment Date: 14-10-2016
 Name of SSC & Assessment Agency: ASCI and Anant Learning & Development Pvt. Ltd.
 Certification Received: Yes

Date: 20-03-2017

To whom so ever it may concern,

This is to certify that Mr. A. Pawan Kumar residing at Padavala Revu, Gunadhala, Vijayawada, Krishna, Andhra Pradesh has successfully completed the training from GRAS EDUCATION TRAINING SERVICES PVT LTD under NSDC-NSDF-Power grid CSR Project for Taxi Driving Trade, ASC/Q9705 QP Code 1 NSQF Level, for a duration of 1 months.

Mr. A. Pawan Kumar is now self-employed in Cab Services, Vijayawada, trade at (address), Gunadhala, Vijayawada-520004, Krishna Dist. Andhra Pradesh.

Nature and Brief Background of the Self Run/Operated Enterprise:

- Mr. A. Pawan Kumar wages before training were INR 4000 per month and post the trainings funded by Power grid CSR Project, the wages increased to INR 10000 per month.
- Direct Benefit of the Trainings:** 6000

Thanks & Regards,
A. Pawan Kumar

(Trainee Name & Signature with GRAS EDUCATION TRAINING SERVICES PVT LTD. Stamp)

Additional Information:
 Contact No of Trainee: 9701174422
 Address: Padavala Revu, Gunadhala, Eluru Road, Near, Vijayawada
 Start Date of Trainings: 13/06/2016
 End Date of Trainings: 16/07/2016
 Assessment Date: 30/07/2016
 Name of SSC & Assessment Agency: Green Arrows Safety Management (P) Ltd.
 An Assessment Partner to NSDC, GHI-208, SPS Residency, Indraprastha, Ghaziabad - 201014, www.greenarrows.com
 Certification Received: No

IL&FS Institute of Skills
 Industrial Growth Training Center
 Bodhjungnagar Growth Centre
 Tripura- 799008
 INDIA
 T: 91 (381) 2391060
 W: www.il&fs.com

iiS IL&FS Institute of Skill

DECLARATION LETTER
Powergrid Project
 Date: 17/10/16...

IIS Head/ Center Head
 IL&FS Skills Development Corporation
 IIS Agartala (Location)

Dear Sir/ Madam

This is to inform you that I, Surajit Ghosh (Name of Candidate) have been offered to appear for a job interview with Luminus Placement company.

With regret I wish to state that I would not be able to appear for the job interview, as I am now self employed as a Assistant Electrician and earning Rs 4000 per month approximately.

I am very much thankful to IL&FS Skills Development Corporation for providing a great learning environment and taking me to a level where I can start my career.

I am mentioning my details for your records:

Full Name: Surajit Ghosh
 SDMS Trainee ID No.: 11600005920
 SDMS Batch No.: 28520
 Contact No.: 8404509
 Address: Vijl. R.K. Nagar

Thanking You,
 Yours Sincerely,
Surajit Ghosh
 (Signature)

SELF DECLARATION
 (Self Employment)

I, Tinku Kumar hereby declare that I have completed training in Paddy Farmer (Course name) from 09/05/2016 to 22/06/2016 (Batch start-end date) Batch no. 365642 under P4I-CSR (Project Name) from Bhechan centre being run by Empower Pragati.

I declare that I have been provided with interview opportunities but choose to opt for self employment.

I am grateful for the opportunities provided.

Name of the trainee: Tinku Kumar
 Signature: Tinku Kumar
 Contact no.: 9728000581
 Date: 19/11/16

Date: 02/11/2017



To whom so ever it may concern,

To whom so ever it may concern,

This is to certify that Mr./Ms. Rishi Minda residing at Melli Bazar, East District, Sikkim has successfully completed the training from Orion Edutech Pvt Ltd. under NSDC-NSDF-Powergrid CSR Project for Tourism and Hospitality Trade, TH064205 QP Code 4 NSQF Level, for a duration of 4 months.

Mr./Ms. Rishi Minda is now self-employed in Business trade at Melli Bazar, Sikkim

Nature and Brief Background of the Self Run/Operated Enterprise: I support my father's restaurant.

- Mr./Ms. Rishi Minda wages before training were INR 600/- per month and post the trainings funded by Powergrid CSR Project, the wages increased to INR 2000 per month.

- **Direct Benefit of the Trainings:** Increase in wages @ 1400/-

Thanks & Regards,

Rishi Minda



Additional Information:

Contact No of Trainee: 9892319294
Address: Melli Bazar, East District, Sikkim
Start Date of Trainings: 22-12-2015
End Date of Trainings: 31-01-2016
Assessment Date: 15-02-2016
Name of SSC & Assessment Agency: Tourism and Hospitality and aspiring mind
Certification Received: Yes.

This is to certify that Mr. Sudhishter Bineshwareri Prasad, residing At - Bakhari po - Bhaguda Belawa, Dist - East Champaran Bihar

has successfully completed the training from Kushal CREDAI Pune Metro under NSDC-NSDF-Power grid CSR Project for Person Bending Trade, 02/19/2016 QP Code 1-1 NSQF Level, for a duration of 35 Day months.

Nature and Brief Background of the Self Run/Operated Enterprise:

- Mr. Sudhishter B. Prasad wages before training were INR 250 per day - months and post the trainings funded by Power grid CSR Project, the wages increased to INR 3000 per month.

- **Direct Benefit of the Trainings:**

Thakare Enterprise
मनीज शुभा

Thanks & Regards,

Sudhist Prasad



(Trainee Name & Signature with Kushal-CREDAI Pune Metro Stamp)

Additional Information:

Contact No of Trainee: 8678089804
Address: as above
Start Date of Trainings: 02/11/2016
End Date of Trainings: 02/11/2016
Assessment Date: 02/11/2016
Name of SSC & Assessment Agency:
Certification Received: Yes

Date: 7/1/2016



To whom so ever it may concern,

This is to certify that Mr. Muskan Tajmuhusen Pipiya residing at Muslapada Surangi has successfully completed the training from Labournet Service India Pvt Limited under NSDC-NSDF-Power grid CSR Project for Sewing Machine Operator Trade, (AMH/00301) QP Code 4 NSQF Level, for a duration of 2 months.

Mr. Muskan Tajmuhusen Pipiya is now self-employed in Sewing Machine Operator trade at (address) Muslapada Surangi

Nature and Brief Background of the Self Run/Operated Enterprise:

- Mr. Muskan Tajmuhusen Pipiya wages before training were INR 1200 per month and post the trainings funded by Power grid CSR Project, the wages increased to INR 7100 per month.

- **Direct Benefit of the Trainings:**

Thanks & Regards,

Muskan Pipiya

(Trainee Name & Signature with Labournet Service India Pvt Limited Stamp)

Additional Information:

Contact No of Trainee: 8153907316
Address: Muslapada Surangi
Start Date of Trainings: 08-08-2016
End Date of Trainings: 30-09-2016
Assessment Date: 06-10-2016
Name of SSC & Assessment Agency: Base Research Consultancy Pvt Ltd
Certification Received: Yes

To whom so ever it may concern,

This is to certify that Mr./Ms. Gondi Ravi residing at 6/23, chandraswani Veedi, Kurnool - Andhra Pradesh - 518468 has successfully completed the training from Orion Edutech Pvt Ltd. under NSDC-NSDF-Powergrid CSR Project for Agriculture Trade, ABR/0101 QP Code 4 NSQF Level, for a duration of 1.5 months.

Mr./Ms. Gondi Ravi is now self-employed in Agriculture trade at Kurnool

Nature and Brief Background of the Self Run/Operated Enterprise: Helping his father in his cotton cultivation.

- Mr./Ms. Gondi Ravi wages before training were INR 600/- per month and post the trainings funded by Powergrid CSR Project, the wages increased to INR 1200/- per month.

- **Direct Benefit of the Trainings:** gained more knowledge about cultivation.

Thanks & Regards,

Gondi Ravi

Additional Information:

Contact No of Trainee: 9885743991
Address: 6/23, chandraswani Veedi, Kurnool - Andhra Pradesh - 518468
Start Date of Trainings: 9/25/2016
End Date of Trainings: 9/15/2016
Assessment Date: 9/19/2016
Name of SSC & Assessment Agency: Agriculture Sector Skill Council of India & Kurnool Mand
Certification Received: Yes.

Conclusion

A skilled workforce is a vital asset in the growth of our developing nation. With the increase in globalization, jobs have become more skill intensive and there is increased inter-linkage between sectors. The future success and growth of the Skill India Mission depends on industries taking a more active, participative role.

CSR activities have become an important benchmark of success for corporations. Using the enormous potential of CSR policy in the skilling sector will help the National Skill India Mission to scale extraordinary heights in the future. The Powergrid Skill Development project's success underscores the importance of Indian corporates working proactively on the social footprints of their business operations, especially in the immediate vicinity of the societies they inhabit. The efforts of all the partners came together to help meet skill deficiencies and impact individuals, families and communities across the country. Trained individuals have become more employable and more likely to be economically secure and stable.

The lessons learned from the Powergrid project will form a part of the national skilling ecosystem by setting a precedent and providing instructive example to future policymakers and planners.



Annexure 1: Media Coverage

45 दिवसीय कौशल विकास शिविर आयोजित

इंद्री, 17 मई (वत्स): भादसों गांव में कौशल विकास कार्यक्रम के तहत (सी.एस.आर. पहल के अधीन) पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया द्वारा 45 दिवसीय प्रशिक्षण शिविर का शुभारंभ किया गया।

प्रशिक्षण शिविर में राष्ट्रीय कौशल विकास कॉर्पोरेशन एम्पावर प्रगति संस्था सहयोग कर रही है। शिविर की शुरुआत पावर ग्रिड के सहायक महाप्रबंधक मनोज कुमार ने दीप प्रज्वलित कर की। शिविर की शुरुआत कार्यक्रम का संचालन प्रशिक्षक प्रभात कुमार ने किया।

ग्रिड के सहायक महाप्रबंधक मनोज कुमार ने कहा कि भादसों के नजदीक बन रहे पावर ग्रिड द्वारा समाजसेवा के अनेक कार्य किए जा रहे हैं। पावर ग्रिड प्रगति के लिए

Coverage
of sub-
projects
and
certain
training
centers

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April 28, 2017

Home Corporate Skill Initiatives

Power Grid's CSR initiative to impart skill training concluded, candidates got certificates from NSDC supported Agriculture Skill Council of India

Power Grid's CSR initiative to impart skill training concluded, candidates got certificates from NSDC supported Agriculture Skill Council of India

Apr 26, 2017

Boddapadu : The Certificate Distribution program held at Boddapadu & Gurudaspurm villages of Palasha Mandal, Srikakulam District. Through CSR initiative of Power Grid Corporation of India Ltd, one month skill development training on Job role- Paddy Farmers and Quality Seed Grower was successfully conducted at Boddapadu and Gurudaspuram villages for 90 farmers. The certification of candidates was carried out through Agriculture Skill Council of India, Ministry of Skill development, Govt. of India.

Search

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« Mar			

मनोज ने किया शिविर का शुभारंभ

इंडिया केसरी/नरेन्द्र धूमसी

करनाल। भादसों गांव में कौशल विकास कार्यक्रम के तहत (सी.एस.आर. पहल के अधीन) पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया द्वारा 45 दिवसीय प्रशिक्षण शिविर का शुभारंभ किया गया। प्रशिक्षण शिविर में राष्ट्रीय कौशल विकास कॉर्पोरेशन एम्पावर प्रगति संस्था सहयोग कर रही है। शिविर की शुरुआत पावर ग्रिड के सहायक महा प्रबंधक मनोज कुमार ने दीप प्रज्वलित कर की। शिविर की शुरुआत कार्यक्रम का संचालन प्रशिक्षक प्रभात कुमार ने किया।

ग्रिड के सहायक महा प्रबंधक मनोज कुमार ने कहा, कि भादसों के नजदीक बन रहे पावर ग्रिड द्वारा



भादसों गांव में शिविर के शुभारंभ अवसर पर संबोधित करते पावर ग्रिड के सहायक महा प्रबंधक मनोज कुमार व शिविर में पहुंचे युवा। (छाया: धूमसी)

समाजसेवा के अनेक कार्य किए जा रहे हैं। पावर ग्रिड प्रगति के लिए कार्य कर रहा है। ग्रिड में आमदनी होने पर कुछ

पैसा इसी क्षेत्र के विकास पर खर्च किया जाएगा।

समराला गांव में स्किल डेवलपमेंट / अगस्त से कोर्स शुरू

हजीरपुर, पावर ग्रिड टिक्कर हमीरपुर एवं रिस्कल प्रो के बीच के समराला गांव में 18 से 45 आयु के लिए रिस्कल डेवलपमेंट प्रोग्राम के तहत कोर्स करवाए जाएंगे। रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा ने कहा कि यह कोर्स पहली अगस्त से शुरू होगा। इसमें मुख्य रूप से रिटिंग, मशीन ऑपरेशन एवं मोबाइल रिपेयर कोर्स शामिल हैं। मशीन ऑपरेशन का कोर्स आठवीं वी योग्यता एवं मोबाइल रिपेयर कोर्स दसवीं वी योग्यता के आधार पर करवाए जाएंगे। इन कोर्स के लिए 30-30 लोगों के बैच बनाए जाएंगे। इच्छुक अभ्यर्थी रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा से 30 जुलाई 11 से 2 बजे तक रविवार 20:00 तक संपर्क कर सकते हैं।

स्किल डेवलपमेंट कोर्स एक से

भोटा/हिडदी टिक्कर (हमीरपुर)। पावर ग्रिड टिक्कर हमीरपुर और रिस्कल प्रो टिक्कर पंचायत के समराला गांव में 18 से 45 आयु के लोगों के लिए रिस्कल डेवलपमेंट प्रोग्राम के तहत कोर्स करवाए जाएंगे। रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा ने कहा कि यह कोर्स पहली अगस्त से शुरू होगा। इसमें मुख्य रूप से रिटिंग, मशीन ऑपरेशन एवं मोबाइल रिपेयर कोर्स शामिल हैं। मशीन ऑपरेशन का कोर्स आठवीं वी योग्यता एवं मोबाइल रिपेयर कोर्स दसवीं वी योग्यता के आधार पर करवाए जाएंगे। इन कोर्स के लिए 30-30 लोगों के बैच बनाए जाएंगे। इच्छुक अभ्यर्थी पंचायत प्रधान टिक्कर या रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा से 30 जुलाई तक सवय या दूरभाष 9805784997 पर संपर्क कर सकते हैं। व्यूरो

45 दिन चलेगा प्रशिक्षण शिविर धान व गेहू की खेती के बारे में किया जाएगा जागरूक



प्रशिक्षण शिविर में प्रतिभागियों को संबोधित करते पावर ग्रिड के अधिकारी व शिफा मौजूद प्रतिभागों। (छाया : धूमसी)

इंडिया केसरी/नेनेद्र धूमसी प्लान की जानकारी दी तथा कौशल विकास कार्यक्रम 45 दिनों के निराल

करनाल। इंदी-उमरी गेड स्थित प्रशिक्षण के बारे में बताया। उनी-पवन में कौशल विकास कार्यक्रम के प्रतिभागियों को कहा कि प्रशिक्षण के बा

समराला में स्किल डिवैल्पमेंट प्रशिक्षण पहली अगस्त से

हमीरपुर, 27 जुलाई (समीर)। पावर ग्रिड टिक्कर हमीरपुर एवं रिस्कल प्रो के बीच के समराला गांव में 18 से 45 आयु के लोगों के लिए रिस्कल डेवलपमेंट प्रोग्राम के तहत कोर्स करवाए जाएंगे। रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा ने कहा कि यह कोर्स पहली अगस्त से शुरू होगा। इसमें मुख्य रूप से रिटिंग, मशीन ऑपरेशन एवं मोबाइल रिपेयर कोर्स शामिल हैं। मशीन ऑपरेशन का कोर्स आठवीं वी योग्यता एवं मोबाइल रिपेयर कोर्स दसवीं वी योग्यता के आधार पर करवाए जाएंगे। इन कोर्स के लिए 30-30 लोगों के बैच बनाए जाएंगे। इच्छुक अभ्यर्थी रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा से 30 जुलाई 11 से 2 बजे तक रविवार 20:00 तक संपर्क कर सकते हैं।

KUSHAL-वार्ता
KUSHAL VARTA-NEWS LETTER MAY 2014 - VOLUME-28

Kushal CREDAI Pune Metro implements Powergrid Corporation India Ltd., CSR initiative in association with National Skills Development Corporation (NSDC) to Train & Upskill Construction Workers

Powergrid CSR Initia

NSDC

CREDAI

आजकल

27

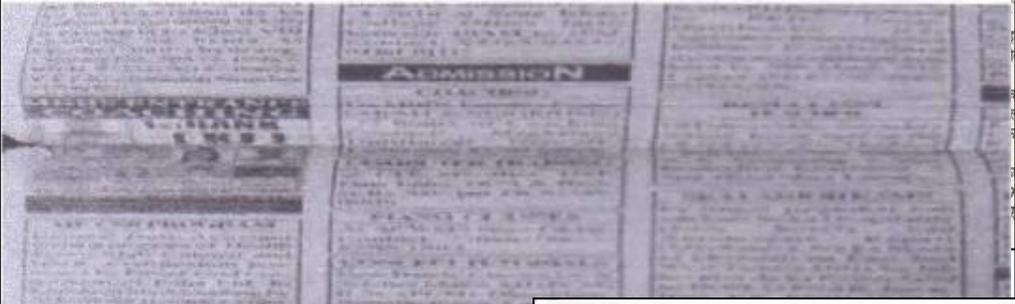
NSDC

CREDAI

Powergrid

NSDC

CREDAI



पांचा में स्किल डेवलपमेंट कोर्स शुरू

प्रशिक्षण के तहत कोर्स करवाए जाएंगे। रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा ने कहा कि यह कोर्स पहली अगस्त से शुरू होगा। इसमें मुख्य रूप से रिटिंग, मशीन ऑपरेशन एवं मोबाइल रिपेयर कोर्स शामिल हैं। मशीन ऑपरेशन का कोर्स आठवीं वी योग्यता एवं मोबाइल रिपेयर कोर्स दसवीं वी योग्यता के आधार पर करवाए जाएंगे। इन कोर्स के लिए 30-30 लोगों के बैच बनाए जाएंगे। इच्छुक अभ्यर्थी रिस्कल प्रो के मुख्य कार्यकारी अधिकारी सुनील दत्त शर्मा से 30 जुलाई 11 से 2 बजे तक रविवार 20:00 तक संपर्क कर सकते हैं।

ह्रात्रह्रात्रि नासिंहयैर

AELIS SKILLS TRAINING CENTRE

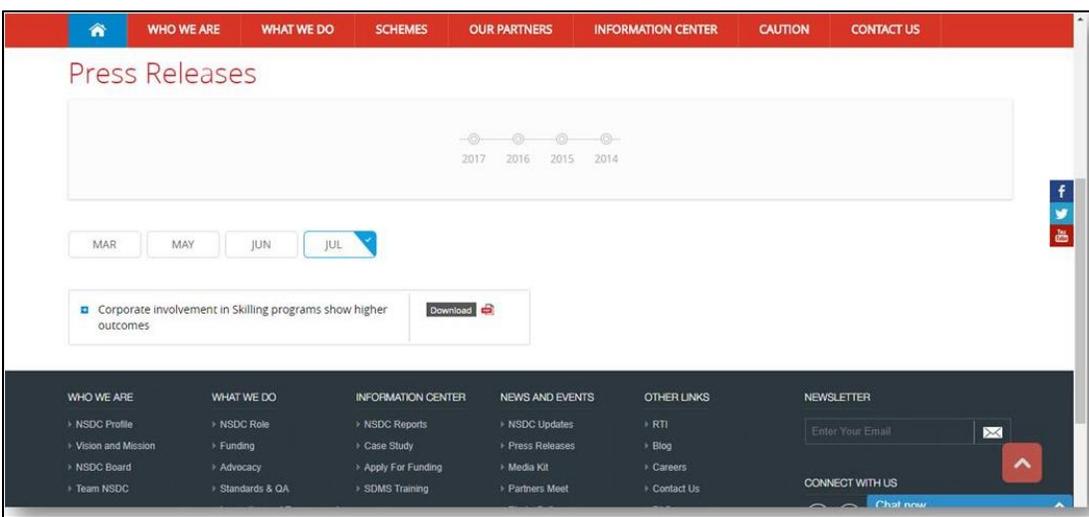
NSDC Inuaiah General Duty Assistant Course(160 hrs) certification course zir duhte tan, Aeli's Skills Training Centre-Location C/O Lalthmingliani, Zarkawt, Aizawl. Landmark-Opposite Career Point, LPS Studio bul Pin-796001 ah in register theih a ni

Contact : 7085359743, 8794719138

The course is NSDC, CSR Program Inuaiah PGCH in a tum sak a, a thlawna zir theih a ni

A comprehensive press release on the achievements of the Powergrid Skill Development Project was prepared and circulated in 15 major newspapers in 3 cities in a variety of languages in July 2017. It was also shared on 5 major online portals in the domain of CSR and corporate news. A coverage report was

prepared by the NSDC's PR team and an external Media agency. It was also shared on the NSDC website.

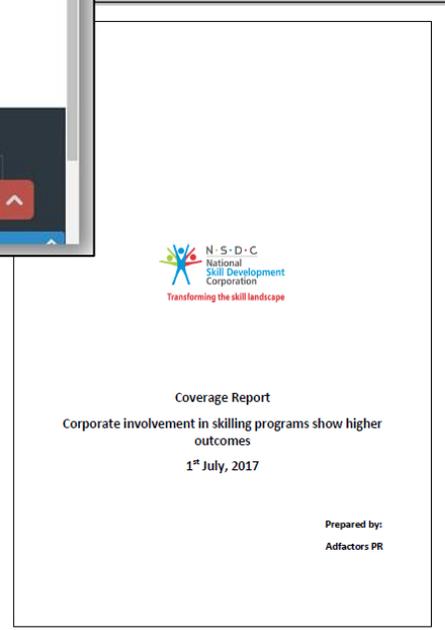


The Project was also featured in the June-July 2017 edition of the NSDC newsletter 'Skill Matters'. The newsletter was circulated to the MSDE, within the NSDC, to more than 800 training partners, to the SSCs and interested stakeholders from

organisations such as World Bank and ASSOCHAM, reaching about 2000 people.

NSDC's CSR Skill Development projects were featured for the first time in a TV show: Hunnarbaaz, the only Television show on skill development and enterprise in India. **Hunnarbaaz! Mission Skill India!** powered by Skill India Mission is an exciting TV show on Doordarshan National, highlighting skills, career opportunities, real life success stories, inspiring celebrity & iconic participation and challenging competitions to create awareness about skills and entrepreneurship.

Episode 84 on PSU collaborations and Powergrid was telecast in September 2017 and is available on youtube here: <https://www.youtube.com/watch?v=ktAeR7nMQEK>

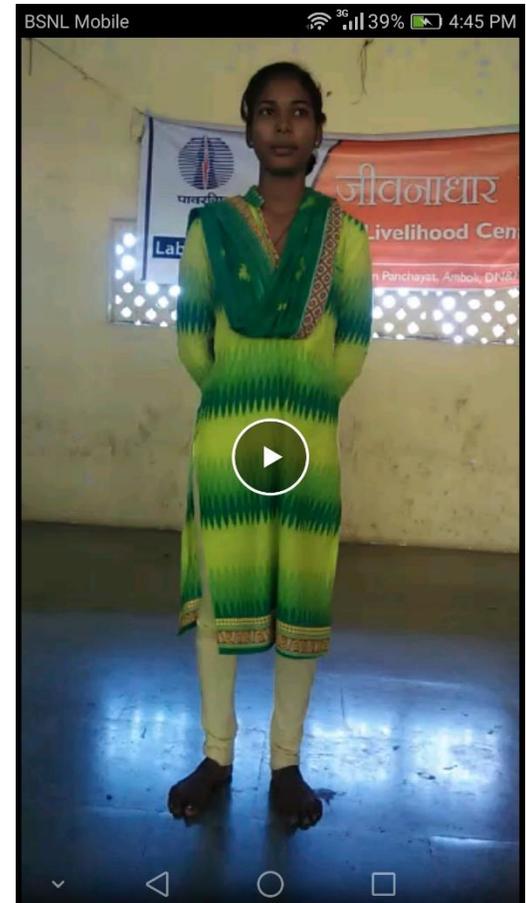


Annexure 2: Snapshot of candidate testimonials and success stories

मैं पवन कुमार S/O श्री जयश्री, गाँव मादसों, तहसील इन्डी, जिला करनाल (हरियाणा) का स्थाई निवासी हूँ। मैं एक साधारण परिवार से संबन्ध रखता हूँ। मैं एक प्राइवेट लिमिटेड कम्पनी में जॉब करता हूँ। मैंने इससे पहले Edgis, ider, Piccadilly जैसी Pvt. Ltd व Ltel कंपनियों में जॉब की है।

भारत सरकार द्वारा चलाई जा रही प्रधानमंत्री कौशल विकास योजना को पूरे भारत में एक मिशन के रूप में कहा जा रहा है। मैंने इस योजना के विज्ञापन देखा था। विज्ञापन के माध्यम से

Excerpt from Testimonial of Pawan Kumar, who trained in Quality Seed Grower at Bhadson, Haryana



Video testimonials provided by candidates

I Shanu Sambyal, D/O Mr. Ranjeet Singh Sambyal,
R/o Mandi Sangwali Samba Jammu (J&K) Did
Customer Care Executive Course from NIIT Samba Centre
Sponsored by Power Grid Co-operation of India.
Before doing this course I was sitting idle
at home and was unable to support my family
financially, but soon after completing this
course I got a job which enable me to
support my family financially. This course
also helped me in improving my communication
skills which inturn boosted my moral. I am
highly thankful to NIIT Samba Centre for
transforming my life.



Shanu Sambyal
Course : Customer Care Executive
Regn No : RCJNK0169396
Mobile : 8715071170

Testimonial by Shanu Sambyal, who trained in Customer Care Executive from Samba



My Name is Vikram Saini, From Kurukshetra. I'm 29 years old. My Father Name is Sh. Baldev Singh. He is a Farmer. My Mother Name is Smt. Sunheri Devi, she is a House Wife. I have 2 siblings.

I have done 10th in 2003 from Govt. Senior Secondary School, Udarsi (Kurukshetra) with 40%, 10+2 from Janta Senior Secondary School, Kurukshetra in Arts with 56% in 2005, Done my Graduation from Bhagwan Parshuram College Kurukshetra, Affiliated to Kurukshetra University with 48% in 2008, Done JBT from R.L.College Karnal 2009-2011 with 75%.

I have Done in 3 Months in Development Skill, Panchayat Bhawan, Umari (Kurukshetra) worked in Wheat Farming. They provide good training and staff was very helpful and cooperative. They provide job in TATA Birla Group.

I have 1 year experience in distributionship in Haldi Ram of Ritika Trading Company Kurukshetra in Marketing Field. I have achieve 2nd prize in culture activity.



One day I saw the advertisement of this scheme in my village, where I saw the name and logo of NSDC and Empower Pragati. After taking more information I came to know that NSDC and Empower Pragati is

working with the collaboration with Power Grid Corporation (construction company) are running a CSR project through which I got chance to take training in my village. I took training in Quality Seed Grover job role. Under this training I learnt how can we produce good quality seeds through latest technology.

During this training along with how to operate machines based on new technology we also learnt how can we keep machines in good condition and some safety tips for ourselves. I

also got training on personality development I also got scholarship of Rs.1500 by NSDC after completing this course. NSDC has also provided an opportunity for interview in companies like Tata Chemicals and Indo Gulf Fertilizer and it was a golden opportunity for us to give interview in such companies.



Rukhmuni Ghondhale in village Roteagaon post-Vaijapur, dist Aurangabd . There are three members in her family she studied till 12th but due to poor economic condition she couldn't continue further studies. Fortunately one day she met her friend Deepika for result of 12 exams, that time Deepika told pace hospitality training centre which is in Aurangabad, where she did training for two months with accommodation and food, they guaranteed 100% placement. She decided to take admission pace Aurangabad but she is not capable for course fees ,after that she came at Pace Hospitality centre

Aurangabad, Gradually RUKHMUNI came out to be good learner and had good pick up computers. She learned so many things like represent herself, how to behave elder and younger ones. After completion of the course, she got job in TAMNAA HOTEL PUNE (MAHARSTRA) With handsome salary 9600 with food and accommodation.

Her grooming standards have improved a lot and she has empowered over her communication skills as well, currently her employer is very satisfied with RUKHMUNI'S performance and is looking forward for a hike in her salary

- Name- B.Simhadri
- Candidates ID-
- Adhar No-949744736915
- Village Name-Boddapadu
- Enrolled in course-Paddy farmer
- Although I am a farmer, I did not know the theory behind the crop loss, but after one month training now, I am confident to identify the diseases and pests and can protect my Paddy crop from damage and the seed certification class and exposure visit helped me to enhance my skills. It would help us if there would be more such trainings in the horticulture in future.
Thanks to Power Grid, NSDC and ALC India



B.Simhadri

- Name- S.Jhansi
- Candidates ID-
- Adhar No-674398501928
- Village Name-Gurudasapuram
- Enrolled in course-quality seed grower
- At the initial I did not get interest in the course, but after practical demonstration and video show, I have started relating the things and slowly I built my interest, now even I feel proud that I know something more in agriculture, techniques, seed growing and certainly it will help me in coming times.



S.Jhansi



Tarunum Bano

I have seen my family working hard, day and night to earn bread for the family and to support them I looked for a job but couldn't get through. I could have supported them in weaving business too but I was lacking in the skill. I tried to learn from my parents but they were busy in their routine work and they couldn't train me. When I heard that B-ABLE is imparting training on weaving skills at Kota center, without giving a second thought I enrolled myself and have learnt weaving very well. Now I am extremely happy as I have able to help my family which has helped to increase family income.

I am Surajit Sutradhar, I have completed my General Duty Assistant training

	Name	Surajit Sutradhar
	Age	25 years
	Education	12 th
	Village/District	Surjamani Nagar .P.o – Tripura University , Agartala ,Pin-799022
	Community Programme	Hinduism General Duty Assistant (GDA)
	Employer	Radiant Medical Services Pvt.Ltd.
	Now Earns	Rs.11,000 per month.
Mobile No.	(8794292694)	

Surajit Sutradhar : - Is thankful to the Powergrid Under CSR Project which has helped him to complete his training and it has become a dream come true for his to get a job in Chennai.

My father Mr.Subodh Ch. Sutradhar is a Small Business man in Tripura. We are 6 members in my family. My education level is up to class 12th. As I am a Youngest Son in my family, so my family member was fully against me to do any Job outside of Tripura. But my aim in life was to do something for my Mother. My job search did not yield any result as I was falling short of the eligibility requirements in education and work experience. This is when I came to know about the “Powergrid under CSR Project one day through a community campaign organized by IL&FS Skills. There I learnt that it would sponsor a 45 Day’s training to me and will offer a job at the end of the programme.

I visited the IL&FS Institute of Skills (IIS) in GandhigAgartala where the coun provided me further information and immediately I enrolled for the Certificate Prograr **General Duty Assistant** during this programme I got an opportunity to do hands on t at the General Duty Assistant Lab of IIS-Gandhigram Agartala.

I got a job with **Radiant Medical Services Pvt.Ltd**, immediately after complet training I have joined at Radiant Medical Service Pvt.Ltd. on 12.09.2016. I am very s with my salary and job. Because of this job I will able to send some amount of mone month to my family, which is turn to helping my family a lot. Now my family is very and fully supporting me to do the job in Chennai. Moreover it’s an opportunity fo nourish my career Health sector. I am thankful to IL&FS for offering me this opportun

I am Nabin Jamatia, I have completed my General Duty Assistant training

	Name	Nabin Jamatia
	Age	25 years
	Education	8 th
	Village/District	Khamar Bari , Po: Teliamura, Dist: Khowai Hinduism
	Community Programme	General Duty Assistant (GDA)
	Employer	Radiant Medical Services Pvt.Ltd.
	Now Earns	Rs.11,000 per month.
Mobile No.	(9089452828)	

Nabin Jamatia : - Is thankful to the Powergrid Under CSR Project which has helped him to complete his training and it has become a dream come true for his to get a job in Chennai.

My father Mr. Manik Mohan Jamatia is a daily labour. We are 5 members in my family. My education level is up to class 8th. As I am a only 1 Son in my family, so my family member was fully against me to do any Job outside of Tripura. But my aim in life was to do something for my Mother. My job search did not yield any result as I was falling short of the eligibility requirements in education and work experience. This is when I came to know about the “Powergrid under CSR Project one day through a community campaign organized by IL&FS Skills. There I learnt that it would sponsor a 45 Day’s training to me and will offer a job at the end of the programme.

I visited the IL&FS Institute of Skills (IIS) in GandhigAgartala where the counsellors provided me further information and immediately I enrolled for the Certificate Programme on **General Duty Assistant** during this programme I got an opportunity to do hands on training at the General Duty Assistant Lab of IIS-Gandhigram Agartala.

I got a job with **Radiant Medical Services Pvt.Ltd**, immediately after completing my training I have joined at Radiant Medical Service Pvt.Ltd. on 12.09.2016. I am very satisfied with my salary and job. Because of this job I will able to send some amount of money every month to my family, which is turn to helping my family a lot. Now my family is very happy and fully supporting me to do the job in Chennai. Moreover it’s an opportunity for me to nourish my career Health sector. I am thankful to IL&FS for offering me this opportunity.

I am Bappi Nama, I have completed my General Duty Assistant training

	Name	Bappi Nama
	Age	24 years
	Education	8 th
	Village/District	East Chandmari .P.o –Kunjaban , Agartala ,Pin-799006
	Community Programme	Hinduism General Duty Assistant (GDA)
	Employer	Radiant Medical Services Pvt.Ltd.
	Now Earns	Rs.11,000 per month.
Mobile No.	(8794288951)	

Bappi Nama : - Is thankful to the Powergrid Under CSR Project which has helped him to complete his training and it has become a dream come true for his to get a job in Chennai.

My father Mr. Mangal Nama is a Small Business man in Tripura. We are 5 members in my family. My education level is up to class 8th. As I am a Younger Son in my family, so my family member was fully against me to do any Job outside of Tripura. But my aim in life was to do something for my Mother. My job search did not yield any result as I was falling short of the eligibility requirements in education and work experience. This is when I came to know about the "Powergrid under CSR Project one day through a community campaign organized by IL&FS Skills. There I learnt that it would sponsor a 45 Day's training to me and will offer a job at the end of the programme.

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I am Sumi Jamatia, I have completed my General Duty Assistant training

	Name	Sumi Jamatia
	Age	21 years
	Education	8 th
	Village/District	Moharpara , Po: Tellamura, Dist: Khowai, pin code:799203
	Community Programme	Hinduism General Duty Assistant (GDA)
	Employer	Radiant Medical Services Pvt.Ltd.
	Now Earns	Rs.11,000 per month.
Mobile No.	(8258977026)	

Sumi Jamatia : - Is thankful to the Powergrid Under CSR Project which has helped her to complete her training and it has become a dream come true for her to get a job in Chennai.

My father Mr. Mr.Manmohan Jamatia is a daily labour. We are 4 members in my family. My education level is up to class 8th. As I am a only I daughter in my family, so my family member was fully against me to do any Job outside of Tripura. But my aim in life was to do something for my Mother. My job search did not yield any result as I was falling short of the eligibility requirements in education and work experience. This is when I came to know about the "Powergrid under CSR Project one day through a community campaign organized by IL&FS Skills. There I learnt that it would sponsor a 45 Day's training to me and will offer a job at the end of the programme.

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I am Biswajit Bhowmik, I have completed my General Duty Assistant training

	Name	Biswajit Bhowmik
	Age	22 years
	Education	8 th
	Village/District	East Chandmari .P.o – Kunjaban , Agartala ,Pin-799006
	Community Programme	Hinduism General Duty Assistant (GDA)
	Employer	Radiant Medical Services Pvt.Ltd.
	Now Earns	Rs.11,000 per month.
Mobile No.	(9089452828)	

Biswajit Bhowmik : - Is thankful to the Powergrid Under CSR Project which has helped him to complete his training and it has become a dream come true for his to get a job in Chennai.

My father Mr. Gopal Bhowmik is a Farmer. We are 4 members in my family. My education level is up to class 8th. As I am a only 1 Son in my family, so my family member was fully against me to do any Job outside of Tripura. But my aim in life was to do something for my Mother. My job search did not yield any result as I was falling short of the eligibility requirements in education and work experience. This is when I came to know about the "Powergrid under CSR Project one day through a community campaign organized by IL&FS Skills. There I learnt that it would sponsor a 45 Day's training to me and will offer a job at the end of the programme.

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Candidate Name: Kashiram Babu Chaudhari

I am from amboli, I'm learning the helper electrician course at the center, I thank powergrid & labournet for organizing the training program at amboli, this training program will be benefited for the people like me.

Link:

<https://drive.google.com/open?id=0BwaQVKiDs90cTzdPWG8yWDVaUkk>

Candidate Name: Savithri Shankar kadu

I come from amboli, with the help of powergrid, labournet center has started, whatever we wanted to learn, we had to travel to silvasa, because of the labournet center we got an opportunity to learn in amboli, our madam has taught us how to operate the sewing machine & taught us about all the machine parts, she has also taught us many hand made & paper cutting designs, I thank our madam & labournet for giving this opportunity.

<https://drive.google.com/open?id=0BwaQVKiDs90cdERGWFNPSmk3LWs>

My name is Gaythri. I joined in Gras Academy in Data Entry Operator Course. Mr Vijay sir gave an encouragement to motivate students for jobs. After completing my course I got placement in Navata Transport Limited as a Customer service Desk Executive, recently I completed my training now I am getting monthly 7000 salary +ESI,PF, and other company allowances, every three months they will give an increment of 1400 rs I am so happy to work there.

Omprakash Monto underwent Kushal Training in Shuttering Trade under NSDC Powergrid CSR Project at Western Avenue, Wakad, Pune. Thus he not just got upskilled, however the training helped him learn a thing or two about Material Wastage and improved the quality of his work. Pre-training Omprakash would earn Rs. 350 per day and post training he is earning Rs. 370 a day and the icing on the cake for him is that owing to him being upskilled has helped him bag a job on a Dubai based project.

Pradip Sunil Biswas hails from West Bengal after having undergone Kushal's training under NSDC Powergrid CSR project, life has never been the same and he does not seem to look back!
Pre-Kushal training his wage was Rs. 200 and now post training, his wage has increased to Rs. 250 even as a mere helper in Shuttering trade. He too has got a job in a Dubai-based project.

My name is Naga sainadh I have completed 10th class. I lost my father when I was in intermediate first year so I discontinued my studies I am the responsible person in my family so I joined in Homeopathy hospital as an office assistant monthly I am getting 3500 salary, after I heard about Gras Academy I joined in this Institute in DTP Course while working part time in Hospital after completing my course I got placement in First Source Ltd at Vijayawada as a Customer service representative now I am getting 7500 salary +ESI,PF, I am very happy to join in Gras Academy. Thanks for giving this opportunity Powergrid Corporation!



My father is a farmer and my mother is a housewife, I completed graduation in Vijayawada, after completing my graduation I searched many jobs but due to lack of my communication I didn't get a job anywhere. After I joined in Gras Academy in Desktop publishing course I got confidence to attend interviews, successfully completed my course and I got certification also from the NSDC. Now I am working in a government sector survey company in Vijayawada, getting a monthly salary of 8000 rupees, I am very happy to work here.

My name is Avadhesh Kumar. I have completed 12th class. I have done Field Technician Computing and Peripherals course from GRAS Academy Kachhwa Road Varanasi. Presently working with TIKONA Pvt Ltd as a field technician and salary is RS.10700/- thanks to GRAS for this job.



My name is Puja Kumari. I have completed 12th in 2006. I am a housewife, I joined GRAS Academy for Retail – Trainee Associate course and completed. Presently I am working in Shivsakti Biotech Pvt Ltd as a supervisor and salary is RS.8000/- Thanks to GRAS for making a beautiful life.

Aysha
I was not much interested to join our traditional work of weaving though this is the most potential business in our area. Instead, I wanted to go outside and do a job to support my family. But when I met one of the team members from B-ABLE, I could know the scope of the industry and hence joined the training. The training helped me to learn the skills required for weaving and now I have a good income from the work which has made me the highest earner in the family. B-ABLE has guided me to build my career.



Bikash Kurmi
I live in the area of Tea Estates. To support my family income I tried to work in Tea Estates but could not join due to lack of skills required. My family income is low so my parents could not afford to send me for training. When I heard about the training programme being imparted by B-ABLE and funded by Power Grid, I quickly took admission. The training has helped me to learn the new skills and have joined Monabari Tea Estate. Thanks to B-ABLE and Power Grid.

Ambika Sharma
I was searching for a job to support my family but due to lack of skills and confidence I couldn't get through. When I got the opportunity to join the training programme I became very happy and after completion of training I am working at Gramin Hasta Taat Bastra Shilpa Bikash Kendra. I would like to thank B-ABLE and Power Grid.



Annexure 3: Project Progress Report

Annexure 4: Candidate Details Table

Annexure 5: Salaried Placement Table

Annexure 6: Self Employment Table



Transforming the skill landscape

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About National Skill Development Corporation (NSDC): National Skill Development Corporation, working under the aegis of Ministry of Skill Development & Entrepreneurship, is a unique public-private-partnership which aims to catalyze creation of quality vocational training ecosystem in India. The organisation provides funding to build scalable and profitable vocational training initiatives. Its mandate is also to enable support system which focuses on quality assurance, information systems and train-the-trainer academies either directly or through partnerships. Since establishment in 2009, NSDC has trained more than 2 crore people through its partnership with 600+ training partners, wide a robust network of 11,000+ training centers spread over 600 districts across the country. NSDC has institutionalized 37 Sector Skill Councils and is also implementing Government's flagship skill development schemes such as Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Pradhan Mantri Kaushal Kendra (PMKK), National Apprenticeship Promotion Scheme (NAPS), among others.

CONTACT US

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